President’s Message

By Mary Frances Gorgas, PMP

It’s hard to believe my first year as SNEC President is coming to a close. I am grateful for all the support I have received from the SNEC community these 12 months and excited about the year ahead. Here is a look back at some accomplishments since our last newsletter:

- PMI announced its new branding at the North American Leadership Institute Meeting (NALIM) in Philadelphia this past October. SNEC recently released its new Chapter logo and an updated website in line with PMI’s new branding and color scheme. Check it out! www.snec-pmi.org

- Planning for our Professional Development Conference is in full swing. We will be hosting our 15th Annual event on Friday, April 24, 2020 at Foxwoods Resort and Casino. The Speakers Committee received a number of presentation submissions from our Call for Speakers request and are actively finalizing the day’s agenda. It is sure to be another stellar event for learning and sharing ideas and networking with fellow practitioners across the various disciplines, including agile, present throughout project management.

- SNEC’s Extended Leadership Team comprised of elected Board members and volunteer portfolio leaders have been meeting to finalize our 2020 operational plan and budget. We have several strategic initiatives in the works for next year for supporting our Chapter membership as PMI updates its PMP exam and certification offerings as well as new outreach efforts driven from our Marketing and Communications portfolio.

Wishing you success in 2020 as you bid farewell to 2019 and ring in the New Year.

Best,

Mary Frances

SNEC-PMI Chapter President
October 16, 2019 NeMo/Networking Event at the Library Wine Bar and Bistro in Wallingford, CT

Jenn Kirkwood, PMP

It was a dark and stormy night, of course, but that didn’t deter folks. Project Managers and Stakeholders are a resilient bunch! What makes these events so great is that we get to meet lots of new members and we are seeing many members return for networking each quarter. We are building a strong community within our Chapter.

What happened at this event?

• Questions were answered about PMI certifications
• Members connected with those who were attending regional programs
• Folks learned about the 2020 conference and gave feedback to help with the planning of the conference
• Challenges and problems were pitched, and solutions were discussed
• Student members were introduced to professionals from various industries
• Chapter volunteer and mentor program opportunities were highlighted

And those were just the conversations we experienced!

What is a NeMO?

NeMo or New Member Orientation is an in-person opportunity for new members to learn about what the Chapter has to offer and to ask lots of questions about our programs and PMI certification programs. New Members who already hold a certification earn a PDU too!

We schedule networking events the same night as NeMO sessions so that our new members get to immediately connect to SNEC leaders and fellow members. 2020 Networking events will be posted to the website just after the new year. Hope to see you there!

- The Membership Committee

Congratulations to our October raffle winners:

Damoy Davis
Nelson Martinez
Greg Misiorek
Happy New Year!

The SNEC Programs and Education committees are hard at work bringing you exciting events for the coming year. Please see below for those that have been posted to date, mark your calendars and be sure to check the [SNEC web site](#) regularly for new additions!

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Event Details</th>
</tr>
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<tbody>
<tr>
<td>Friday, January 3rd</td>
<td>7:30AM - 9:00AM</td>
<td>SNEC-PMI January 2020 Shelton Region Breakfast Round Table</td>
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<tr>
<td>Thursday, January 16th</td>
<td>8:00 AM - 9:00 AM</td>
<td>Lower Fairfield County Breakfast Webinar - January 2020</td>
</tr>
<tr>
<td>Tuesday, January 21st</td>
<td>6:15 PM - 7:45 PM</td>
<td>SNEC-PMI January 2020 - After Work Webinar</td>
</tr>
<tr>
<td>Saturday, February 15th</td>
<td>7:30 AM - 12:00 PM</td>
<td>Changes in PMBOK 6th edition - Farmington CT - February 2020</td>
</tr>
<tr>
<td>Tuesday, February 25th</td>
<td>5:30 PM - 7:30 PM</td>
<td>Springfield - February 2020 WMPMF Meeting</td>
</tr>
<tr>
<td>Thursday evenings, starting February 27th</td>
<td>6:00 PM - 9:00 PM</td>
<td>Evening PMP/CAPM Exam Prep Course - Farmington CT - February 2020</td>
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</tbody>
</table>
Our 2020 Event will be at Foxwoods Resort and Casino on April 24th

SNEC-PMI is excited to announce that our 2020 Professional Development Conference will take place on Friday, April 24th, with a fresh scope, expanded target audience and a new venue at the Foxwoods Casino!

Our keynote speaker is Keith Ferazzi, a world-recognized expert in Professional Relationship Development, best-selling author, entrepreneur and founder/CEO of California-based Ferrazzi Greenlight.

The Program will feature timely topics focused on:

- Competencies needed to excel and foundations needed for success
- Methods for operating in today's environment
- Important trends to prepare for in the near future

The event will attract professionals leading initiatives, agilists, students and entry/mid/senior level Project Management professionals. Networking will give early-career attendees the opportunity to mingle with long-standing professionals and discover relevant tools and methodologies.

Plan now to reserve your place as Sponsor at this energized 15th Annual SNEC Conference: *Leading Transformative Innovation in an Evolving Business Landscape!*

To participate please contact one of our experienced volunteer Sponsor Concierge resources at sponsors@snecpmi.org.

Please go to the SNEC web site, and click on *Sponsorship* to get the updated 2020 Sponsor information and pricing.

*If you work with a partner that you think would benefit from our event, please help us by forwarding them this information!*
Project Management is all about “People”
Honoré Nzambu, MBA, PMP, CBAP, BCC, BHCC, A+

The affirmation, “project management is all about people”, from the founder of the Project Management Institute is not just a mere combination of words, it is indeed true that people are at the core of what we do as project managers and leaders.

But when we talk about people, many think about stakeholders, contractors, beneficiaries, project sponsors, project team, suppliers, vendors, consultants, subject matter experts, etc. There is nothing wrong about thinking about this extremely important first category of people that we interact with almost daily. However, James R. Snyder’s affirmation includes a second category of people that some of us tend to forget or neglect. This includes project peers, mentors, influencers, and volunteers; the kind of people we have the potential to meet only when we get outside of our mundane project environment.

Interacting with the first category of people, while exciting at times and almost mandatory, ends up bringing us in what Richard Boyatzis calls the sacrifice syndrome. We give of ourselves for the success of the project; that fatigue and stress get the hold of our lives. The effects of even mild fatigue and stress on our endocrine system, cognitive system as well as our emotional life are nowadays well documented that even the masters of emotional intelligence are exposed if they don’t engage in certain renewal practices.

However, when we interact with people from the second category, it brings us in a state of renewal, we experience laughter, joy, amusement, awe, and other positive emotions necessary to buffer the negative effects of the sacrifice syndrome. And research is clear on this. Even a very short moment of true renewal is able to undo weeks and even months of accumulated stress and fatigue.

At SNEC-PMI, we understand this well that we always find ways to offer our membership a lot of opportunities for renewal. Besides the many educational events that the chapter offers, you’ll find networking and special events that blend learning and renewal. Our December 11th event celebrating PMI 50th anniversary is an example of such events. Not only we were exposed to the vision of the future of project management for the next 50 years - a big picture thinking every project manager is supposed to get in order to adjust his/her career trajectory - but the night was also filled with fun activities, gifts, laughter, drinks and food, and the favorite celebratory cake. As you can see on the pictures posted on Facebook and LinkedIn, many of us experienced uplifting moments.

Thinking of joining the next SNEC-PMI event? It’s simple. Visit the events page and check for the next event in your area. By the way, SNEC-PMI has a great event coming up in April, our annual conference. Registration opens soon. Please keep checking SNEC-PMI website for latest updates on the 2020 Conference.
The SNEC Membership community was invited to a celebration at The Hawthorne on December 11th in honor of PMI's 50th Anniversary! Several Board members and volunteers joined our members to network throughout the evening over hors d'oeuvres and beverages and reminisce about PMI events the SNEC leadership has taken part in over the years (R3 meetings, NALIM meetings, and the LIMC program).

We wrapped up the evening with a video from PMI founding member, Jim Snyder, cake and a raffle for several wonderful gifts. Congratulations to PMI on 50 years of commitment to the project management profession, we look forward to what the future has in store!
Looking for Volunteer Opportunities?

Join the SNEC-PMI Marketing Team

Marketing is responsible for the creation of marketing materials and content to be disseminated via the Chapter’s social media, email blasts, website and the quarterly newsletter in order to increase awareness, engagement and interaction with current and new members on the Chapter’s portfolio events, professional development resources, annual conference, networking and volunteer opportunities.

Contact SNEC Marketing team at marketing@snec-pmi.org for more information.
We are actively seeking volunteers in several areas:

- New London regional Programs events
- East Hartford regional Programs events
- Finance team
- Operations team

For more information on these opportunities, please check out: [https://snec-pmi.org/get-involved](https://snec-pmi.org/get-involved)

You can also email us at: volunteer@snec-pmi.org to inquire about specific needs.

Volunteering is a great way to grow your professional network, gain skills, and earn PDUs.

*Why wait? Volunteer today!*

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**JOIN OUR MENTORING PROGRAM**

Mentoring is a formal and structured program for SNEC-PMI Chapter members only. We are currently looking for Mentors and Mentees and for volunteers to help with the pairing and tracking of current and new Mentor/Mentee partnerships.

If you are interested in being a Mentor or Mentee, please fill out the [online application](https://snec-pmi.org/mentoring). Should you have any questions, please reach out to us at Mentoring@snec-pmi.org.
REPORT PDUs FOR YOUR 2019 ACTIVITIES

Please note that if you hold a PMI certification, now is the time to report Professional Development Units (PDUs) for your 2019 activities. Reminder that along with your Education PDUs earned, any Giving Back to the Profession PDUs are earned hour-for-hour up to the limit of the category and are self-reported using the CCRS.

Thank you for continuing to strengthen and improve project management and best wishes for a successful 2020!

Take Time to Navigate PMI and SNEC-PMI Websites

Betty Girasulo, PMP

PMI and the Southern New England Chapter of PMI websites offer many great resources to their members which provide interesting and very helpful articles, events, annual conferences/webinars, podcasts and educational programs. I am not sure that we all have the time to go through all this information or attend all the conferences and webinars, however, I do appreciate the information that is constantly being produced and published online to alert us and keep us up to date on the many resources and changes the project management profession is experiencing and how they are impacting us as project managers.

I understand that due to our jobs and personal commitments, we do not have much time left to take advantage of all the great resources being offered to us by PMI and the Chapter but I think that if you take 30 minutes of your day to navigate PMI’s and the Chapter’s websites, you will be surprised that this practice will allow you to learn important project management information and tools in order to gain the skills and knowledge that will enhance your professional development.

While you navigate PMI’s website, please have some fun as well and access the projectmanagement.com website where you will find both an educational and fun tool called PMChallenge under “Knowledge & Tools”.

PMChallenge is a great way to hone your PM knowledge and skills. Answer as many or as few questions as you like. Each answer is explained and your ProjectManagement.com profile will be updated with the ones you get right to show how far you’re progressing. You will earn badges of “Genius”, “Einstein”, “Rocket Surgeon”, “Da Vinci”, “Guru” based on the number of correct answers. This is a great tool for beginners and advanced project managers. I like this tool because it helps me get a refresher on the PMBOK content and at the same time it is fun to achieve “Einstein” or “Rocket Surgeon” status.

Please take the time to navigate PMI’s and the Chapter websites and you will be pleasantly surprised how much PM knowledge you will gain and how much fun you can have in just 30 minutes of your day!
SNEC’s Board of Directors would like to extend a heartfelt Thank You to the following individuals who have shared their time and talents with us and are completing their service terms as volunteers on SNEC’s Board...

Genevieve Guilmette
Dan Capetta
David Kaherl

Your years of dedication to your respective portfolios and in furthering SNEC’s Vision and Mission have made a lasting impact on the Chapter community!
WELCOME TO OUR NEW SNEC-PMI CHAPTER MEMBERS
October 2019 through November 2019

Christopher Antonio  Kent Herzog  Jaycee Schwarz
Puneet Arora  Lori Hongach  Joshua Singer
Jayant Bardalai  Michael Hopkins  Meredith Stanford
Aimee Barnett  Enis Ibisevic  David Suess
Kristin Bartunek  Valin Ingram  Cara Svoboda
Dejvis Bejolli  Jack Kelly  Karthik Swaminathan
Nivonchel Bramble  Kristin Kershaw  Andrew Tattersall
Sandra Byrnes  umar khan  Tracey Trower
Mike Castillo  James Kineon  Gregory Tutunjian
Colleen Chesney  Rishi Kumar  Joseph-Hieu Vo
JinKyu Choi  Nahas Kuzhiyil  Evan Wilke
Paul Clapis  Joshua Larwin  TaNisha Rose Willis
Jennifer Comerford  Adam Loss  Michael Zambruski
Rebecca Crespi  Vicky Malhar
Scott Crespi  Cindy Mangiameli
Lynn Diaz  Adrian Martin
Michelle Donewald  Loren McKeon
Tyrone Dotson  Kathleen Merwin
Charles Dow  Veronica Moran
Ihab Elgabani  Teckla Murray-Oliver
Atif Faruqui  Karen Nisbet
Linda Faust  Pamela Niver
Bryanna Finlayson  Ovidiu Ocrain
Cheryl Friedland  Jazmin Ouellette
Raymond Gaito  Mark Proctor
Garni Gharekhanian  Michaelle Pureza
Rosanna Glynn  Kimberly Renton
Zachary Gould  Emma Sachs
Dan Hannon  Inmaculada Sanz Santidrian
SNEC-PMI MEMBER ANNIVERSARIES

SNEC-PMI would like to acknowledge long term chapter members celebrating their 5, 10 and 15+ year anniversaries from October 2019 through November 2019.

Congratulations to everyone and thank you for your continued and valued membership!

5 Year Anniversaries
Ed Gragg
Bernadetta Gregor
Lindsey Intrieri
Lisa LaGue
Craig Leary
Frank Noto
Richard Pinto
Varun Sharma
Eric Twombly
Daniel Villagomez

10 Year Anniversaries
Michael Buckley
Gerald Bujaucius
Joseph Katucki
Alexander Lahoski
Vincent Monsonis
Anthony Park
Scott Sawyer
Craig Zinn

15 Year Anniversaries
Juan Cruz
Valerie Escott
Martin Fenelon
Catherine Hanson
Victor Harpley
Paul Healey
Alan Osit
Robert Schaff
Michael Schecher
SNEC-PMI CERTIFICATION UPDATE

Congratulations from our Board of Directors and our Membership to those obtaining PMI Certifications October 2019 through November 2019 in our chapter:

Justine Andras, PMP®
Tanisha Bolt, PMP®
Caroline Delphia, PMP®
Amy Fitzpatrick, PMP®
Michael Fraser, PMP®
Michael Gromko, PMP®
Robin Jakiela, PMP®
Himabindhu Kancherla, PMP®
Shannon Krukar, PMP®
Joshua Larwin, PMP®
Loren McKeon, CAPM®
Jeremiah Miller, PMP®
Eric Moeller, PMP®
David Suess, PMP®
Cara Svoboda, PMP®
Andrew Tattersall, PMP®

Membership Certification Facts

As of December 2019 we have 2,027 members! Of our members, 71% are certified, and of those 66% are PMPs.

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<th>Credential</th>
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<td>PMI-SP</td>
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<td>PfMP</td>
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<tr>
<td>PMI-PBA</td>
<td>4</td>
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<tr>
<td>Total</td>
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SNEC-PMI MISSION AND VISION

Mission Statement
To provide resources, professional development and networking opportunities to enhance Project Management.

Vision Statement
A better Southern New England through Project Management.

QUICK LINKS
- SNEC Web Site
- Get Involved
- Events Calendar
- Register for Events
- Knowledge Center
- Newsletter Archive
- Contact Us

Seeking your PM Stories, Tips, Techniques or Experiences!

The SNEC-PMI Newsletter aims to reflect our outstanding membership.

Please feel free to submit a story, tip, technique, or experience that you have found particularly helpful as a project manager. Submit your content (50-250 words) to our editor at: content@snec-pmi.org.

All items are subject to change at the discretion of the editor.