Three sides of the Talent Triangle

Technical Project Management – Knowledge, skills and behaviors related to domains of project, program and portfolio management. For example, carrying out the risk management processes; scheduling, creating WBS. Minimum 8 PDUs required.

Leadership – Knowledge, skills and behaviors specific to oriented cross-cutting activities that help an organization achieve its business goals. For example, leading and motivating a team; brainstorming, team-building. Minimum 8 PDUs required.

Strategic and business Management - Knowledge and expertise in an industry that enhances performance and better delivers business outcomes. For example, legal, regulatory compliance, business acumen. Minimum 8 PDUs required.

Refer to the Continuing Certification Requirements Handbook. Download the CCR Handbook.

In this issue

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P.2 Professional Development & PM Tips

P.3 Join our Mentoring Program, Network & Volunteer

P.4 Upcoming Events

P.5 – P.10 Announcements

OMG The PMP Exam is Changing
Joseph Ursone, PMP

Not so fast – the PMP examination content outline is changing but the exam will not be changing until July 2020 so if you have taken a recent PMP Prep class or are currently enrolled in one, you will have plenty of time to schedule and take the current exam before it changes.

But how is it changing?

First, the current exam is based on the five domains: Initiating, Planning, Executing, Monitoring & Controlling and Closing and they are being replaced by three domains that align with the PMI Talent Triangle as a framework for your ongoing professional development: Technical Project Management, Leadership and Strategic Business Management.

The three new exam domains are: People, Process and Business Environment. The distribution of questions related to the domains is as follows:

- People – 42% of questions
- Process – 50% of questions
- Business Environment - 8% of questions

Another significant change is that about half of the questions will be based on predictive project development lifecycles (Waterfall) and half of the questions will be based on Agile or hybrid project development life cycles. This makes the Agile Practices Guide which accompanies the 6th edition of the PMBOK an important reference for preparing to take the exam.

Several typical Project Management tasks are identified for each of the new domains and the tasks are further decomposed into enablers in the new content outline. Check out the new examination content outline here.

Anyone with project management experience and a familiarity with the PMBOK should recognize these expectations for project manager behaviors.

A word or two about the CAPM exam: It is not changing with the changes to the PMP exam. In 2018, the CAPM examination content outline was modified to match up with the 6th edition of the PMBOK.

Good luck preparing for your PMP exam but remember, the current examination content outline remains in force until July 2020.
What first-time project managers really need to know.

We asked 2 accomplished PMs the things they would’ve done differently at the onset of their careers.

I learned everything by working on the projects itself. It is best to learn hands on and you will grow and become a better project manager each day. Don’t be afraid to take on the challenging projects. That is when you learn the most.”

Joe Ursone, PMP instructor also fell into project management as a result of mergers and acquisitions.

“Be curious about leadership, emotional intelligence…”

Joe states “One thing I would advise my younger self is to read and research more on a wide range of subjects. Be more curious about leadership, emotional intelligence, business process improvement and change management. It seems everyone wants things to get better but nobody wants things to change – so we have to find ways to make change not only palatable but welcome for the sake of making things better.

I would also tell my younger self to listen more intently, and not allow distractions to interfere with what people are trying to tell me. It’s about listening mindfully without judgement and without thinking of my own response – to truly pay attention to the whole person in front of me. So much more to tell my younger self but one other thing for sure, I’d say, would be to approach every situation using one of the Seven Habits from Steven Covey – Help me understand… Seek first to understand then to be understood.”
JOIN OUR MENTORING PROGRAM

Do you have a passion for helping others? Are you looking to make a valuable contribution to one of your peers in the SNEC community? If your answer is YES, please fill out an application online and we will start the matching process. Online application is located here. More info about our Mentoring program and tools that Mentors and Mentees use, please login to our website and download the mentoring documents here.

We held our first ever Mentoring Re-Launch party in July. We had a total of 23 Mentors and Mentees discuss their needs and goals and some ended up being paired at the end of the event. We will look to hold more events in 2020. To date, we have paired over 12 Mentees with Mentors.

Mentoring is a formal, structured, program for chapter members only and we are looking for Mentors as well as Mentees.

In addition, the Mentoring team is looking for volunteers to help with the pairing and tracking of current and new Mentor/Mentee partnerships. If you are interested in joining the Mentoring team, please reach out to us at Mentoring@snecepmi.org.

Help give others a leg up.
Share your passion.
Be a SNEC Mentor

VOLUNTEER OPPORTUNITIES

Our Education portfolio is in need of assistance! The Education team focuses on helping our members obtain valuable certifications and skills. The team and their contributions are critical to our local membership satisfaction and growth.

Our Marketing team is seeking individuals to help with social media content. The Marketing team is critical in getting the word out, and now with all the various media channels – social is a must!

Interested? Drop us an email at: volunteer@snecepmi.org

New Member & Networking Update
Jenn Kirkwood

It was a dark and stormy night….again!

Our August New Member Orientation (NeMo) and Networking events were once again challenged by a Summer thunderstorm and heavy rains.

For those who braved the weather, it was a great time. We met lots of new folks and reconnected with several Chapter members. Conversations started right away and did not stop until closing time.

During the NeMo Chapter COO, Neil Weiss presented an overview of the benefits of PMI and the various programs the Southern New England Chapter offers. New members took the opportunity to ask lots of questions and share their diverse industry experiences. As always the food and service at the Dakotas restaurant was wonderful.

Congratulations to our drawing winners, Kristine Bishop and Eric Smith!
President’s Message

By Mary Frances Gorgas, PMP

It is officially Fall! With the changing of the seasons we also prepare for some changes within the leadership team of SNEC.

Elections are complete and we have four new Chapter members joining the Board. Please congratulate and welcome:

- Phillip G. Bradford
- Jenn Kirkwood
- Jeff Pierson
- Paul Simeone

Though their terms do not officially start until January 1, 2020, we have begun to engage them in Chapter planning and on-boarding activities to ensure a successful transition before starting the new year. Other exciting activities the past few months have included:

- A meeting of SNEC’s Extended Leadership Team comprised of elected Board members and volunteer portfolio leaders was held in September to review SNEC’s Chapter Strategic Plan. As an outcome of that meeting, Chapter leaders have begun operational planning and budget estimates for the 2020 calendar year.

- Several professional development and networking events throughout the region – with more wrapping in Q4! Check out the schedule listing in this newsletter as well as our events calendar on our website [https://snec-pmi.org/event](https://snec-pmi.org/event).

- Just last week Neil Weiss, Chapter COO, and I attended PMI’s North American Leadership Institute Meeting in Philadelphia PA. Some of the great learning sessions included topics on innovation, leadership, conflict resolution, authenticity, on-boarding and succession planning and are excited to bring back to the Board all that we have learned.

- In celebration of PMI’s 50 years and in recognition of the excitement surrounding the next 50 years of the project management profession, PMI launched a new logo and brand! Representative of the various Products, Projects and Value Streams offered by PMI and delivered by its members every day, the new brand represents PMIs continued transformation and evolution for The Project Economy. Various stakeholder groups were involved in determining a color scheme representative of the Fearless, Bright, and Nurturing sentiments that came to mind when people thought of PMI and its future. Check out [https://www.pmi.org/the-project-economy](https://www.pmi.org/the-project-economy) for more about The Project Economy and be on the lookout for a revision to SNEC’s logo and color scheme in the months ahead as we reflect this exciting change too!

Best,

Mary Frances

SNEC-PMI Chapter President
### Upcoming Events

- **October 4 – 7:30 a.m. to 9:00 a.m. - SNEC-PMI Shelton Region Breakfast Round Table**
- **October 5 to October 6 – Certified SCRUM Master Training**
- **October 8 – 5:30 p.m. to 8:00 p.m. Lower Fairfield County Chapter Meeting**
- **October 11 – 7:30 a.m. to 9:00 a.m. Hartford Eastside Project Management Roundtable**
- **October 16 – 5:30 p.m. to 8:30 p.m. New Member Orientation**
- **October 16 – 7:00 p.m. to 8:30 p.m. Networking Event**
- **October 17 – 7:30 a.m. to 9:00 a.m. Lower Fairfield County Breakfast Meeting**
**Need PDU’s**

**Look Here!**

**Six Locations Providing**

**PDU Earning Roundtables**

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<thead>
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<th>Roundtable Location</th>
<th>Date</th>
<th>Roundtable Location</th>
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<td>Springfield MA</td>
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**Volunteer PMI Network**

[Click here](#) for the latest schedule on the SNEC website.
What does it take to run a PMI Chapter...

**Marketing** is responsible for getting our messages and offerings to the right member at the right time.

**Education & Special Events** help members obtain valuable certifications and skills.

**Programs** is helping our members learn and enable them to connect with peers in local settings.

**Membership** is what the Chapter is all about. The team focuses on driving member satisfaction and engagement.

**Volunteers** are the lifeblood of the Chapter, they allow us to do everything a member experiences.

**Finance** is about managing our revenues, expenses, financial policies and processes.

**Operations** oversees our various technologies and is critical to our sustainability.

**Outreach** is all about sharing our valuable skills to help our communities.

...You!

Stay Connected with Your Chapter

- [https://www.linkedin.com/groups/699487/](https://www.linkedin.com/groups/699487/)
- [http://twitter.com/SNECPMI](http://twitter.com/SNECPMI)
- [https://snec-pmi.org](https://snec-pmi.org)
# NEW SNEC-PMI CHAPTER MEMBERS

**July 2019 through September 2019**

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<tr>
<th>Members</th>
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<tr>
<td>TW Abrahamson</td>
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<td>Nancy Allen</td>
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<td>Marie Allison</td>
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<td>Tyler Amberger</td>
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<td>Syed Arshad</td>
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<td>Jessica Baldassare</td>
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<td>Gretchen Bamford</td>
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<td>Piyush Bishnoi</td>
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<td>Kristine Bishop</td>
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<td>Mariana DeLobato</td>
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<td>Michael Zimmerman</td>
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SNEC-PMI MEMBER ANNIVERSARIES

SNEC-PMI would like to acknowledge long term chapter members celebrating their 5, 10 and 15+ year anniversaries from July 2019 through September 2019. Congratulations to everyone and thank you for your continued and valued membership!

<table>
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<tr>
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<th>10 Year Anniversaries</th>
<th>15 Year Anniversaries</th>
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SNEC-PMI CERTIFICATION UPDATE

Congratulations from our Board of Directors and our Membership to those obtaining PMI Certifications June 2019 through September 2019 in our chapter:

Tim Carreira, PMP ®
Dina Curran, PMP ®
Michael Giuggio, PMP ®
James Godsey, PMP ®
Christine Kennedy, PMP ®
Richard Nebelski, PMP ®
Nicholas Odell, PMP ®
Eric Smith, PMP ®
Vincent Tycer, PMP ®
Mark Valcourt, PMP ®
Amy Walz, CAPM ®

Membership Certification Facts

As of October 2019 we have 2,002 members! Of our members, 71% are certified, and of those 67% are PMPs.

<table>
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<td>Total</td>
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SNEC-PMI 2019 BOARD OF DIRECTORS

Mary Frances Gorgas, PMP
President and CEO
Mary.Frances.Gorgas@snec-pmi.org

Genevieve Guilmette, PMP
Past President
Genevieve.Guilmette@snec-pmi.org

Neil Weiss, PMP
Vice President and COO
Neil.Weiss@snec-pmi.org

Matt Weston, PMP
Treasurer and CFO
Matt.Weston@snec-pmi.org

Daniel Capetta, PMP
Corporate Secretary
Daniel.Capetta@snec-pmi.org

David Kaherl, PMP
Operations
David.Kaherl@snec-pmi.org

Svetlana Veprinsky
Professional Development
Svetlana.Veprinsky@snec-pmi.org

SNEC-PMI MISSION AND VISION

Mission Statement
To provide resources, professional development and networking opportunities to enhance Project Management.

Vision Statement
A better Southern New England through Project Management.

QUICK LINKS

Get Involved
Events Calendar
Register for Events
Knowledge Center
Newsletter Archive
Contact Us

Seeking your PM Stories, Tips, Techniques or Experiences!

The SNEC-PMI Newsletter aims to reflect our outstanding membership.
Please feel free to submit a story, tip, technique, or experience that you have found particularly helpful as a project manager. Submit your content (50-250 words) to our editor at: content@snec-pmi.org.
All items are subject to change at the discretion of the editor.