President’s Message

By Genevieve Guilmette, PMP

Every year the Board identifies areas of focus. Please find below an update regarding the 2018 priorities:

Chapter Sustainability. Volunteers are at the heart of the Chapter accomplishments – from networking events, to financial management to Board Oversight. Here are some of the activities:

- **Recruitment**
  - Volunteer opportunities are posted on our website and we solicit interest during our most significant events (Annual Meeting & PM Conference and Workshops).
  - Discuss how Volunteering can be a productive step in your growth as a Professional during the New Member Orientation Sessions (NEMOs).
  - Adjusted our 2018 Election Communication to solicit more Volunteers.

- **Engagement**
  - Board Leaders have telephonic interviews with potential Volunteers.
  - Host Leadership / Strategic sessions twice a year to engage portfolio leadership and key leaders.
  - Board and selected leaders are invited to attend the Regional Meeting and the PMI Leadership Conference.

- **What else?**
  - The Board and Volunteer Committee continues to discuss alternate recruitment / engagement methods.
  - The Volunteer Committee will be evaluating the PMI VRMS system. This system is designed to help recruit, track and engage more consistently with potential and active volunteers.
  - The Board will be evaluating contracting with an administrative agency to assist in operational activities. This would target alleviate some of the critical need for volunteers as well as making the volunteer experience more meaningful.

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Celebrated our Chapter’s 35th Anniversary by creating engagement activities during the Annual Meeting and the Annual Conference:

- Designed a Networking Bingo game to promote member/volunteer engagement during the Annual Meeting
- Gifted a branded coffee mug to each Member that attended the Annual Meeting
- Designed a Networking Bingo game to promote member/volunteer/potential member engagement during the Annual Conference
- A PMI Board Member delivered part of the Opening Remarks during the Annual Conference

Financial Stability. The Chapter reported a Loss in 2017, and took several actions in 2018 to get back in the black. These actions have been successful and are resulting in a positive outlook this year. Some of the highlights are listed below:

- Annual Conference for 2018 reported a positive bottom line slightly above $15K.
  - Increased some of the pricing for attendees.
  - Reduced some of the Variable Costs, including the reduction in the giveaways items.
  - Negotiated with Convention Center, AV supplier and Keynote speakers in price reductions.
- Events were held to a break even ratio.
- Reduced and eliminated some discretionary expenses, such as attendance to the PMI Regional Meeting.
Continued from page 1

**Professional Development Portfolio.** Professional Development has continued to be under stress in 2018 with higher than average Volunteer turnover and decline in attendance:

- Team is seeing an increased interest from Volunteers for Professional Development in last 2 months.
- Board members met to discuss new event types as well as evaluating overall Calendar of Events.
  - Project Walk-Throughs events will be piloted in 2019, replacing some of the Chapter meetings.
  - Networking & New Member Orientation Combination will continue to be hosted by Membership.
  - One Special Event will be offered in the Fall timeframe to offset heavy Q1/Q2 calendar.

These are only a few of the items the Board and teams have been working on. There is so much more to share, some of which is included in our newsletter.

If you have any questions, please do not hesitate to contact me or any members of the Board.

**Genevieve**

**SNEC-PMI Chapter President**

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**Mentoring!**

*Do you have a passion for helping others?*

*Do you need guidance from a seasoned PM?*

If you fit either of the statements above then we'd like you to be part of the SNEC-PMI Mentoring committee. We need both Mentors and Mentees for the upcoming year.

Please submit an application that you can access on the SNEC web site. Instructions are at the bottom of this article.

**The Value of Mentoring**

When you reflect upon your professional life, you can probably point to at least one individual who made a meaningful contribution during your career. That significant individual could best be described as your mentor.

**MENTORING** is the process in which successful individuals go out of their way to help others establish goals and develop the skills to reach them. It can help you acquire skills, increase confidence, widen your perspective, avoid many errors, enhance your career and life, and help you succeed.

**SNEC Mentoring** is a formal, structured, program for chapter members only. The Mentor Committee is looking to match Mentors who have backgrounds that can support the needs of Mentees.

To download Applications and for additional information on Mentoring at SNEC:

1. Sign in at www.snec-pmi.org as a SNEC member
2. Click on the Downloads section under the Knowledge Center menu item at top of homepage
3. Go to the Members Only documents section, where you will find Mentoring Documents and Tools

For Mentors, once we receive your application, we will review and set up a meeting to discuss expectations and we will then be in touch if a match was found.

For Mentees, once we receive your application, we will reach out to ensure we understand what you are looking for and then look through our pool of mentors to see if a potential match is found and will start the connection process.
New Member Orientation and Networking Event Update

What better way to welcome 26 new members to the SNEC-PMI Chapter than at a combined New Member Orientation (NeMO) and Networking event. Our October 2nd NeMO, was proceeded by a networking gathering of 42 people at the Library Wine Bar and Bistro in Wallingford and sponsored by Experis IT.

Folks from 16 different industries came together to share their experience and insights. The Experis team - Jill, Dan, and John, answered questions about job search techniques, resume writing and the resources of staffing companies. A number of the new members were students from Quinnipiac University. The students informed us afterwards that they enjoyed the event especially networking with current members.

The combined event was such a success we plan to do it again for next year. Two will be held at the Library Wine Bar and Bistro and the other two at Dakotas in Rocky Hill. The 2019 events will start with the New Member Orientation followed by Networking with current members. Due to the popularity of these events advanced registration is required, walk-ins will not be admitted. Events will be listed on the Chapter calendar by end of 2018 so please continue to check our website for more details. Please email the membership committee with any questions at membership@snec-pmi.org.

Hope to see you at a future event!!!

The Membership Team!!!
Project Management for Life Class Fall 2018

By William Kenyon

The dynamics are incredible, the knowledge is invaluable and the experience is free. Twenty service members and spouses of service members meet once a week for twelve weeks to learn project management from experts in the field. Our class is definitely diverse with Navy active duty, recently separated and retirees. We have Marines, Air Force and Army veterans like Bill and I. Bill is full time with the Connecticut Army National Guard (CTARNG) and his wife Louise, a project manager with Pfizer is also in the class. Linda, my girlfriend is active duty in the CTARNG and I am a recently retired from the Army. Each of these people have or had incredible careers doing highly technical or detailed jobs that in the end result in the safety of our nation. Again, incredible dynamics.

Project management skills teach future project managers how to start, manage and close out projects of all sizes through a methodical process that digs into every detail of the process. The class is broken into two-hour blocks held when most people are sitting down to dinner with their families once a week. The first hour is instruction on a chapter of project management. The second hour is practical hands-on project development and management. Our class is split into two groups with one managing a dinner for stakeholders of Connecticut Broadcasting Network and my group hosting a Health fair for veterans. The projects aren’t multi-million dollar projects that will span months or even years, these projects are grassroots with budgets in the range of $2500.00 with an end date within the twelve weeks of class. The principals we are learning in class are easily applied at a small scale starting with building a charter and ranging from risk management to stakeholder management and budgeting.

My group’s project, Helping Hero’s (HH) is a health awareness fair for veterans and their families. This small project was led by Christine our project manager and six other students. The details in gathering vendors, managing stakeholder expectations, limiting scope creep and budget/resource management were outlined and executed in parallel with chapters covered in class. For this iteration of HH we were able to get 18 vendors and 80 participants signed up for the event. Some of the vendors consisted of yoga instructors, massage therapists, chiropractic evaluations and others geared toward helping veterans in the community. A light lunch was provided out of the budget provided. Although turnout was less than expected the event went off with few issues and the leftover food was donated to a local soup kitchen.

With all the knowledge that has been passed on to my classmates and I, you would think the course was expensive. The books and materials, all of which are very pricey along with the instruction are given free of charge to veterans and family members due to the generosity of CPBN. Registration consists of a simple application with a few personal essay questions and including a current resume. Attending all twelve weeks of the course is mandatory to receive the class certificate. The goal is to complete the PMP certification test which is highly revered in the civilian work sector. The end result for my classmates and I are a lifetime of leadership skills in project management and a certification that will help us move on in our career goals.

SNEC’s 14th annual Conference will be held on Monday April 29th followed by a half-day of Workshops on Tuesday April 30th. Speaker selection is complete! Our Conference and Workshops schedule will be published shortly, and registration will be open by January 1st. Details can be found on the SNEC [website](#).
**NEW SNEC-PMI CHAPTER MEMBERS**  
March 2018 through September 2018

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<thead>
<tr>
<th>Member Names</th>
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<tbody>
<tr>
<td>John Ackels</td>
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<td>Vijaya Addepalli</td>
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<td>Srinivasa Kanagala</td>
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NEW SNEC-PMI CHAPTER MEMBERS
March 2018 through September 2018 (continued)

Shripad Kanaskar
Himabindhu Kancherla
Paul Kandel
Erin Kane
Bhaskar Kayam
Ryan Kehoe
Veena Kembalmat Gopal
Leslie Kerz
Aminah Khan
Anna King
Steve Kirby
Joshua Kirej
Andrew Klein
Carole Klingerman
Venkateshwar Koka
Jacqueline Komornicka
Marton Kovaes
Christopher Lady
Mary Jane Lamelin
James Lanning
Denise Lavoie
David Lawrence
Michael Lefkovich
Michael Leitch
David Lewis
Anne Lewson
Jo-Ann Little
NiiObli Lomotey
Valerie Lowry
Nicholas Macy
Tanya Malik
Evan Maltz
Nancy Marchak
Gabriel Marmolejos
Juliann Martel
Maralis Martinez
John McDonnell
James McGennis
Paula McLean
Rachel McQuillen
Premnath Mera
Kelly Milan
Jeremiah Miller
Sandra Miner
Biruk Mitiku
Anwar Pasha Mohammad
Mary Money
David Moseley
Brendan Muleahy
Marc Muller
Kirankumar Naidu
Tatiana Ndke
Michael Needham
Joshua Nishball
Hector Nunez
Maria Oliveira
Patricia O’Neill
gerald palmer
George Pantazis
Peter Parent
Shilpa Patel
Gaurav Patil
Juan Peguero
Stacy Pescosolido
Daniel Peters
Karlene Phillips
Jeffrey Pierson
Ragini Potluri
Maria Potter
Amy Potts
Patricia Prendergast
Mateus Prezzi de Oliveira
Vincent Quattrochi
Laura Rackley
Jennifer Rafferty
Sazzad Rafique
Jackie Ramirez
David Reale
Anita Rebachak
Joshua Rehrig
Marc Resch
Sudheer Revuru
Stephen Reynolds
priscila ribeiro
David Rice
Jillian Richey
Joseph Rigatti
Kathleen Robbins
Nicholas Rongoe
Maya Saccuzzo
Lawrence Salay
Tamilselvan Samiappan
Manikandan Sankaran
Jennifer Santo
Kenneth Scallion
John Schaefer
Paul Schlitt
Jon Schoonmaker
Rusty Schulten
Wendy Scola
Andrew Scott
Elizabeth Scuderri
Megan Scully
Monty Sedlak
Sarah Seltzer
Anand Seshadri
Stephen Seltzer
Harvey Shaw
Philip Sheremeta
Ronan Shortt
Evren Sinmaz
James Smith
Nicole Smith
Chiranjit Sonowal
Courtney Stearns
John Stefura
Danielle Stella
Paul Stoltze
Francis Sullivan
Jonathan Sygien
Benjamin Teall
Hector Teran Torres
Henry Tessier
Antonio Texidor
Ryan Toft
Brian Toombs
Stephanie Tripp
Chris Trupp
Christopher Tucceri
Sreedhar Tummalapally
Christine Turner
Melissa Tweedie
Vincent Tyce
Ana Valentin
Laxmi Vallury
Vinta Varghese
Srivalli Vasamsetti
Karen Viggiano
Sharon Vitale
Deanna Walsh
Evan Walters
Bradford Watson
Bruce Watts
Meghan Weaver
Russell White
Karissa Williams
Michael Wilmes
Nora Winkler
Antoinette Wishnow
Steven Wong
Christopher Wrubel
Paul Yeomans
Timothy Young
Isabella Zaccardi
Hua Zhang
James Zientek
SNEC-PMI MEMBER ANNIVERSARIES

SNEC-PMI would like to acknowledge long term chapter members celebrating their 5, 10 and 15+ year anniversaries from March 2018 through September 2018. Congratulations to everyone and thank you for your continued and valued membership!

5 Year Anniversaries

David Baer
Desiree Bartholomew
Jessica Beaulieu
Michael Belcourt
Ryan Belmont
Dana Bennet
Kerry Blanchard
Mark Caliandri
Michael Carbonetta
Patricia Catlow
Glenn Centola
Harinath Chanda
Patrick Chase
Qi Cheng
Mark Cleaveland
Arnold Dalene
Laura Davidson
Ulrich Decher
Alistair Duguid
Angela Fausset
Judith Franco
Todd Hatajik
James Thomas Henderson
Bernard Johnson
Rica Johnson
Tony Jorge
Cecilia Kardys
Lynn Karounis
Cathy Klassen
Deborah Lacasse
Doris Landaeta
Benjamin Levin
Jeffrey Liggett
Peter Luise
Douglas Macdonald
Tyfannie Mack
Barbara Manville
Jason Martucci
Tracy Maus

5 Year Anniversaries (cont.)

Dana McDonald
Kenneth McInerney
Christine Miller
Karen Morley
Rosemarie Moskow
Terry Nichols
Mary Lou Palmieri
Frank Porco
Lionel Rigler
Carol Rose
Felecia Scott
Laura Shine
Maryann von Paternos
Katherine Walker
Amy Washburn
Eric Wood
Natalie Wood
Erika Young

10 Year Anniversaries

Olaf Casperson Casperson
Christine Clough
Midge Colombo Colombo
Juan De la Rosa
Diane DePalma
Christine Embser
Joseph Feeney
Daniel Fontaine
Carmela Galati
Arangath Krishnakumar
Edwin Macaraeg Macaraeg
Gene Maillet
Stephanie McCathron
Judith Monty
Becca Nell
Donna Pauze
Patricia Schmitz Schmitz
Tim Whitney Whitney
SNEC-PMI MEMBER ANNIVERSARIES

SNEC-PMI would like to acknowledge long term chapter members celebrating their 5, 10 and 15+ year anniversaries from March 2018 through September 2018. Congratulations to everyone and thank you for your continued and valued membership!

15+ Year Anniversaries

Stephen Agnew
Michael Annon
Peter Anstett
Carla Bailey
Tracy Barbato
Jodette Bentley
Deborah Boucher
Neil Bradley
Jane Brockway
Robert Edward Caisse
Elizabeth Cavanagh
Laurie Codianne
Martha Coleman
Carol Coppa
Michael D’Agostino
Tracy Dorsey
Sonal Dottor
Jack Duggal
Lisa Gerbasi
Michael Giannini
David Grigg
Michael Leonard Harris
Paul Hawkins
Susan Houle
Thomas Hurley
John Inserra
Peter Jalbert
David Kaherl
Carole Kokoszka
Jacques Lagasse
Ross Lally
Christopher Lanzano
Michael Leser
Sara Logan-Merenda
Thomas Lopes
Regina Lumia
Michael Mala
David Martancik
Kim Miller

John Morgan
Jay Moses
Valory Munroe
Kavita Nigam
Norman Prevost
Victor Proulx
Mark Rasmussen
Christopher Richards
Bernice Rocque
Joseph Ryzewski
Linda Sacco
Elizabeth Schwab
Gad Selig
Gary Shuster
Janice Stimson
Karen Sullivan
Normand Thibodeau
John Thomas
David Thommen
Brian Wallace
John Whalen
James Whitaker
Kerry Wills
Holly Witalis
Christopher Zack
Joseph Allen Zavorskas
SNEC-PMI CERTIFICATION UPDATE

Congratulations from our Board of Directors and our Membership to those obtaining PMI Certifications March through September 2018 in our chapter:

Alexcia Adams, PMP
Francis Allen, PMP
Nichole Beaulieu, PMP
Laura Rup Blajda, PMP
Corrie Brindamour, CAPM
Scott Brooks, PMP
Donna Byrd, PMP
Sylvia Centeno Soto, PMP
Christopher Chenard, CAPM
Colin Corbo, PMP
Delia Crocker, CAPM
Tony Curtis, PMP
Michael Damiana, PMP
Damoy Davis, PMP
Ray Delio, PMI-ACP
James DePaola, PMP
Emma Dugas, PMP
Marissa Flynn, PMP
Jane Fowler, PMP
Casey Gager, PMP
Alison Gain, PMP
Alain Goulet, PMP
Julia Jack, PMP
John Johnson, PMP
Benjamin Jordan, PMP
Chirantan Kanani, PMP
Shripad Kanaskar, PMP
Carol Lemon, PMP
CaSondra Maass, PMP

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Membership Certification Facts

As of November 2018 we have 1,990 members! Of our members, 72% are certified, and of those 67% are PMPs.

<table>
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<tr>
<th>Credential</th>
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<tr>
<td>PMP</td>
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<td>Total</td>
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Juliann Martel, PMP
Joshua Meeder, PMP
Raymond Melillo, PMP
Margaret Mixon, PMP
John Mullaney, PMP
Tatiana Ndeke, PMP
Honore Nzambu, PMP
Linda Olmo, PMI-ACP
Gaurav Vasantrao Patil, CAPM
Preethi Ramesh, PMP
Sai Manohar Rudramaina, PMP
Ronald Rumsey, PMP
Jon Schoonmaker, PMP
Rusty Schulten, PMP
Andrew Scott, PMP
Eleanor Scott, PMP
harvey shaw, Jr., PMI
Philip Sheremeta, PMP
Paul Simeone, PMP
Nicole Smith, PMP
Janet Speas, PMP
Lucian Stanley, PMP
Aimee Sturmer, PMI
Heather Sullivan, PMP
Patricia Tyre, PMP
Vinta Varghese, PMI
Stacy-Ann Walker, PMI
Bruce Watts, PMI
Bruce Watts, PMI-ACP
SNEC-PMI MISSION AND VISION

Mission Statement
To provide resources, professional development and networking opportunities to enhance Project Management.

Vision Statement
A better Southern New England through Project Management.

QUICK LINKS

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If you were forwarded or downloaded our newsletter and would like to receive your own copy every month, just click here or on the graphic above to subscribe!

Seeking your PM Stories, Tips, Techniques or Experiences!

The SNEC-PMI Newsletter aims to reflect our outstanding membership.

Please feel free to submit a story, tip, technique, or experience that you have found particularly helpful as a project manager. Submit your content (50-250 words) to our editor at: content@snec-pmi.org.

All items are subject to change at the discretion of the editor.