



## President's Message



By Genevieve Guilmette, PMP

As I embark in my second year as President I am reflecting on my Volunteer career and wondering, is it really Spring 2018? The latest snow falls and chilly temperatures are certainly confusing, and time simply seems to pass quicker every year.

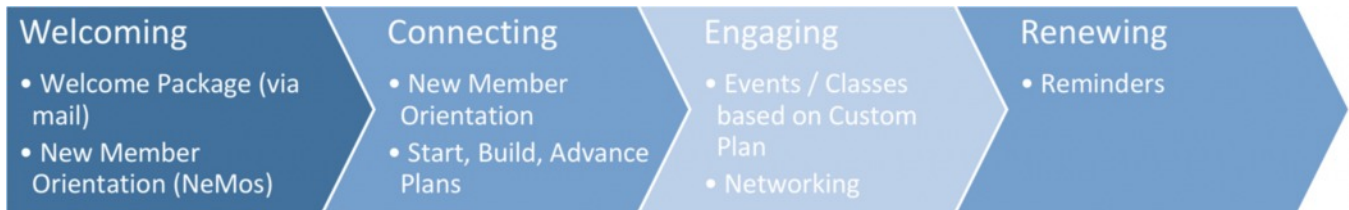
There is only one conclusion – it is Spring 2018. And as with every Spring many deliverables need to be completed – Charter Renewals, Board Transition, Charter financials and Taxes, Annual Report & Member meeting. These are not only necessary documentation to running the Chapter, but they give us an opportunity to review what we have accomplished, what we overcame, and all the great ideas that we can prioritize for the next years.

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For those who missed our Annual Member Meeting & Volunteer Recognition, here are a few highlights of the Chapter's 2017 accomplishments. You can also access the full Annual Report at this link.

- Membership counts of 1,864 – an increase of 162 members over prior year.
  - Welcomed 526 New Members!
  - Overall member retention of 72.5%
- 2017 focused on Member Engagement and the 4 phases of a member's Journey; Targeting the 1<sup>st</sup> Year Members.



- Executed flawlessly on a robust Professional Development portfolio:

Professional Development Portfolio	Highlights
<p><b>Conference:</b> Hosted the <i>12th Annual Passion and Power of Project Management Conference</i></p>	<ul style="list-style-type: none"> <li>• 3 Keynotes &amp; 11 breakout sessions, with an overall attendance of 611</li> <li>• 3 half-day Workshop, with an attendance of 171</li> <li>• Overall positive survey scores</li> <li>• Budget incurred a loss of \$10K</li> </ul>
<p><b>Special Events:</b> Hosted 2 <i>Special Events</i></p>	<ul style="list-style-type: none"> <li>• 2 Events (February and September), with combined attendance of 67 participants</li> <li>• Overall positive survey scores</li> </ul>

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Professional Development Portfolio	Highlights
<p><b>Education:</b> Offered a total of 12 classes partnered with various facilities and Universities.</p>	<p>Overall classes reached 143 participants.</p> <ul style="list-style-type: none"> <li>• 5 PMP Exam Prep courses resulting in a 90% passing rate;</li> <li>• 2 CSM (UCONN and Fairfield University) – 100% pass rate</li> <li>• 2 Intro to Agile (UCONN and Post University)</li> <li>• 2 CSPO (UCONN and Fairfield University)</li> <li>• 1 Portfolio Management (Fairfield University)</li> </ul>
<p><b>Programs:</b> The Chapter &amp; Regional Meetings hosted 40+ events throughout the Region.</p>	<ul style="list-style-type: none"> <li>• Increased sponsorship at several of the Programs events</li> <li>• Successfully implemented and aligned offerings with Talent Triangle</li> <li>• Continued quarterly cycle for Chapter Dinner Meetings, with an average of 35 attendees</li> <li>• Average of 10-35 attendees for Regional meetings depending on location</li> </ul>

- Completed a website upgrade as well as migrated to a new email platform
- Executed on PM Skills for Life Programs in Partnership with CT Broadcasting

The Chapter overall financial's remain strong with a total asset of \$350K. We budgeted and incurred a loss of almost \$37K for 2017. The Board had identified areas for investments targeting our New Member Journey & Activities. However, we did not plan for a loss on the Conference and are taking actions for 2018 and 2019 to mitigate the loss. Details of the financial's are in the Annual Report.

For 2018 we will focus on:

- #1 priority for the Chapter in 2018 to ensure operational *sustainability*. As described several time, the Chapter functions based on the dedication and commitment of Volunteers – from finance to event coordination
- Celebrate our Chapter’s 35 Anniversary
- Bringing the Chapter and especially the Annual Conference to a financial neutral position
- Execute flawlessly on our Professional Development Portfolio

If you have any questions, please do not hesitate to contact me or any members of the Board

*Genevieve*

**SNEC-PMI Chapter President**

### Website Upgrade Completed

In December our SNEC Website was upgraded to a new platform leveraging the Joomla! Content management system. The Joomla! platform has received Content Management Systems Critic award 4 times in a row and continues to be the leader in web site content management. Proteon Software provides this service for our chapter which offers more flexibility, security and features. As a result, of the upgrade, we updated some content and provided a new look and functionality of the Event Calendar and registration systems. Thanks to Julie Markham and Michael Smith for all the work they put into this upgrade. We look forward to continually improving the member experience.

## SNEC Leader Profile: Genevieve Guilmette



Genevieve Guilmette  
SNEC-PMI President

Genevieve.Guilmette  
@snecc-pmi.org

Member since 2008  
Volunteer since 2009

Genevieve's Profile:

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### A little more about Genevieve...

I have been serving on the Board for 5 years, and a volunteer for many more! My volunteer career started with the Annual Conference.

I live in Burlington, CT with my husband and two daughters. I find great satisfaction in Volunteering for SNEC. The organization has made me a better person, a better leader, and gives me a sense of belonging. I have built a network, and most importantly made some great friends here in Connecticut and across the globe.

My focus for the Chapter of the next few years is to continue our great work regarding member-centricity as well as creating Membership Roadmaps. I am also focused on creating a sustainable operation to execute the plan and keep it going.

### Advance Profile

Genevieve's member journey include the following activities: :

- SNEC Board Volunteer
- Participates at the Annual Conference
- Attends and Shares at PMI Events
- Facilitates New Member Orientations
- Attends Chapter Meetings (occasional)
- Attends Networking Meetings (occasional)

## Special Event Recap: Emotional Intelligence for Project Managers

On March 21<sup>st</sup> we hosted a Special Event: *Emotional Intelligence for Project Managers* presented by the Globally recognized Belinda Goodrich-Fremouw, the founder and CEO of The Goodrich Institute and PM Learning Solutions. This event preceded by *Introduction to Emotional Intelligence* at the chapter meeting the evening before. Attendees found the material very informative and current in light of today's direction of project management.

Upcoming is another special event that will be presented by Ruth Pearce on September 19<sup>th</sup>: *Be a Project Motivator: Unlocking the Secrets of Strengths-based Project Manager*. Ruth will offer highlights of the topic at the chapter meeting on September 18<sup>th</sup> titled *Engagement Begins with You!*

The SNEC Education Committee also has a variety of credentialing and continuous education offerings for you. In addition to the popular classes, this year we are introducing PMP/CAPM Exam Preparation course fully updated to reflect the content of PMBOK 6. Two brand new offerings are added to our portfolio of classes: Introduction to DevOps for Project Practitioners offered by Daniel Capeta and Contracts 101 and Negotiation Skills offered by Nicole Sorokolit Croddick, a practicing attorney who has her own legal consulting business. Nicole is additionally a contractor for numerous companies including TrainUp. She drafts various legal handbooks, agreements, forms and procedures, and facilitates training on a variety of labor and employment law and compliance topics, including Continuing Legal Education.

We hope you find our education topics valuable. Please visit [our website](#) for more details.

## SNEC-PMI Panel Discussion with Graduate Students from the UCONN School of Business



On the evening of Monday, March 19th, a group of five SNEC-PMI volunteers/Board members sat down with a group of 20+ graduate students from the UCONN School of Business, in Downtown Hartford, CT, to discuss our lives as Project Managers and to showcase project management and how it's applied in the work force. We also discussed the value of SNEC-PMI/PMI.

The following members of SNEC-PMI, representing different industries that participated on the panel were as follows:

- Neil Weiss, Board member – IT Healthcare
- David Kaherl, Board member – Publishing/Financial Services
- Jackie Duffy, Volunteer-Construction
- Jenn Kirkwood, Volunteer – Association Management/Meeting Planner
- Lou Sapia, Volunteer – Insurance/Financial Services

The graduate students are all part of the MS of Business Analytics and Project Management (MSBAPM) program which is designed to meet the growing demand for professionals who can harness advanced business analytics and project management skills.

The moderator of the panel was Yuly Susaya, a UCONN Graduate Career Advisor and some of the questions she asked the panel were the following:

1. Tell us about SNEC-PMI, its history and what it does for members.
2. Give us a sense of what you do day to day, and the challenges you face as a PM.
3. What was your path in becoming a Project Manager?
4. What are some of the recent changes we have experienced in Project Management in our industry?
5. What can students gain from being a part of SNEC-PMI?

Through each question, each of the five panelists had two to four minutes to provide their response. Once we completed that portion, we opened it up to the graduate students for a Q&A session.

The session was well received by Yula and the graduate students. They appreciated that the panelists included project management terms in their responses that they recognized and understood. We look forward to working with UCONN and the students there to increase our engagement with them and help the younger population in their project management careers.

A big THANKS to Shu-Feng Tsao, a current graduate student at UCONN, and also a volunteer for SNEC-PMI, who was able to set this up and connect SNEC-PMI to UCONN School of Business.

*Neil Weiss, PMP*

Director of Membership, SNEC-PMI

**NEW SNEC-PMI CHAPTER MEMBERS**

December 2017 through March 2018

Charles Abraham	Laury DiMarco	Kanchana Jayasuriya	Mathew McConnell	Anthony Sena
Ryan Adams	David DiPietro	John Johnson	Daniel McNeil	Syed shah
Alexcia Adams	Phillip Doolgar	Patricia Johnson	Joshua Meeder	Sandra Snyder
Roger Albritton	Kenneth Dougherty	Eric Johnson	Deborah Michaels	Matthew Soucy
Richard Amegavi	Christopher Duffy	Douglas Jones	Joan Milewski	Cody Sowell
Lawrence Anderson	Stephen Durocher	Chandrasekhar Kanagala	Pamela Miranda	Janet Speas
Craig Archacki	Michael Enright	Anand Kannan	David Moss	Lucian Stanley
Kristen Ashby	Doreen Forbes-Rogers	Ruchi Karania	John Mullane	Debra Strickland
Jody Autunno	Justin Fuller	Michael Kaszowski	Vishweshwaran Narayanan	Mark Stuart
Robert Badeau	Lynn Gagne	Daphne Kaye	Richard Naylor	Aimee Sturmer
Naomie Baptiste	Alison Gain	Nakia Kears	Laurie Nilsen	Heather Sullivan
Jenica Bartlett	Kaitlin Galvin	Jim Keefe	Honore Nzambu	magesh thotta
Esther Bessell van Winden	Liana Garcia Fresher	Bradford Keilholz	Josh O'Neil	Ramesh Timakondur
Linda Betz	Meredith Gazdzinski	Rick Korkosz	Joyce Onore	Joseph Tindal
Laura Rup Blajda	Joshua Gillenwater	Grace Kyeremateng	Folashade Orimogunje	Samantha Tran
Paula Blaschke	laura giordano	Emily Lallier	Oluwafemi Oseni	Taylor Unikewicz
Margaret Blundon	Beatriz Girasulo	Michael Lipka	Bishnu Pandey	Elias Vazquez
Brian Bohmbach	Abitha Giritharan	Stephen Looney	Todd Parkin	Ivelisse Velazquez
Cinthia Burnett	Rosana Gonzalez	Ioulia Loubkina	Todd Parkin	Leslie Walkes
Rose Ann Calegari	Cindy Gracon	Constance Lowell	Arley Perez	Stephen Watson
Daniel Capano	Dean Green	Michael Lowndes	craig perreault	Regina Welch
Christopher Capodiceci	Mary Grzybowski	Cameron Luscombe	George Perron	Steve Winner
Antonietta Cassone	Aatif Gul	CaSondra Maass	Thomas Pia	Donna Wong
Sylvia Centeno Soto	Christopher Hall	Jennifer Mager	John Pondiccio	Robin Yoreo
Paula Cialek	Karen Harris	Vinay Kanth Manegalla	David Pretlove	Mark Yorns
Ori Clare	Eric Hart	Jessica Maricich	Renju Ramachandran	Eric Zematis
Darla Cloutier	Michael Henninger	Nelson Martinez	Mitchell Reis	Huawei Zhou
Dawn Colonese	Michelle Hiatt	Diana Maurice	Christine Reisel	
John Crain	Russell Hurst	Sharon Maylor	Kathleen Ruby	
Michael Crivello	Robert Jacobson	Pamela McAfee	Sai Manohar Rudramaina	
Nicola Dawkins	Glenn Jacobson	Christopher McCathron	Akash Saini	
Raymond Day	Marwan Jafo		Catherine Sanchez	
Mariana DeLobato				

## SNEC-PMI MEMBER ANNIVERSARIES

*SNEC-PMI would like to acknowledge long term chapter members celebrating their 5, 10 and 15+ year anniversaries from December 2017 through March 2018.*

*Congratulations to everyone and thank you for your continued and valued membership!*

### 5 Year Anniversaries

Barton Bradbury  
 Perry Cornelio  
 Beth DiMaggio  
 Joseph Dougherty  
 Samantha Farenden  
 Donald Landry  
 Tim Maguire  
 Lynn Martin  
 Susan Mendick  
 Tracy Millander  
 Sreehari Prathigadapa  
 Andrew Proud  
 Janet Reckert  
 Peter Riitho  
 Cathryn Silver-Smith  
 Rick Solomon  
 William Stowell  
 Ann Swanson  
 Renee Tschopp

### 10 Year Anniversaries

Paul Aronson  
 Louise Eichman  
 Suzanne Ellery  
 Madeleine Fournier  
 Patricia Gallant  
 Gregory Gregonis  
 Subhash Gupta  
 Pamela Kriedeman  
 Diane Lautier  
 Kimberly Mullin  
 John Roache  
 Abraham Simeon  
 Todd Werden

### 15+ Year Anniversaries

Evan Barnet  
 Caroline Berman  
 William Bielat  
 Susan Blevens  
 David Burr  
 Carol Carrier  
 Kimberly Chamerda  
 K. Larron Colston  
 Mark Cullen  
 Donna Cweklinsky  
 Bob Fiondella  
 Michael Loh  
 Thomas McCabe  
 Robert Montecalvo  
 Donna Perkins  
 Rochelle Reuben  
 Ronald Rossetti  
 Richard Rothen  
 Peter Schuberth  
 Sandra Lee Sears  
 Richard Stockwell  
 Susan Tague  
 Jeffrey Tellmann  
 John Ware

**SNEC-PMI CERTIFICATION UPDATE**

*Congratulations from our Board of Directors and our Membership to those obtaining PMI Certifications December through March 2018 in our chapter:*

- Kristen Ashby, PMP
- Richard Bertoli Jr, PMP
- Timothy Brandon PMI-ACP
- Stacy Brooks, PMP
- Dawn Caminiti, PMP
- Gregory Candy, PMP
- David Ciriello, PMI-ACP
- Susan Crisafulli, PMP
- Crist, PMP
- Nichole Daegele, PMP
- Nicola Dawkins, CAPM
- Mariana DeLobato, PMP
- John Deziel, CAPM
- David DiPietro, PMP
- Butch Dixon, PMP
- Brian Doonan, PMP
- Karen Frisk, PMP
- Neha Garg, PMP
- Joshua Gillenwater, PMP
- Jaclyn Giroux, PMP
- David Greenslade, PMP
- Nathan Hartford, PMP
- Adam Heller, PMP
- Yongping Jiao, PMP
- Michael Kaszowski, PMP
- Balazs Keskeny, PMP
- Robert Komoroski, Jr. PMP
- Emily Lallier, PMP
- David Miner, PMP
- Mark Mostowy, PMP
- Brian Neiberg, PMP
- Lacie Pagan, PMP
- Catherine Papp, PMI-RMP
- David Pretlove, PMP
- Renju Ramachandran, PMP
- Brenda Ryan, PMP
- Yasper Sandberg af Benkestok, PMP
- Elise Sinha, PMP
- Scott Smith, PMP
- Padma Srimatkandada, PMP
- Richard Thibodeau, PMP
- Stephen Vanacore, PMP
- Diane Velky, PMP
- Charles Wallis, PMP
- Tyler Williams, PMP

**Membership Certification Facts**

As of March 2018 we have **1,894** members! Of our members, 76% are certified, and of those 72% are PMPs.

Credential	Count
PMP	1,362
CAPM	17
PMI-ACP	40
PgMP	7
PMI-SP	6
PMI-RMP	6
PfMP	2
PMI-PBA	5
<b>Total</b>	<b>1,445</b>



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### SNEC-PMI 2018 BOARD OF DIRECTORS

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**SNEC-PMI**

**Mission Statement**

To provide resources, professional development and networking opportunities to enhance Project Management.

**Vision Statement**

A better Southern New England through Project Management.

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#### Seeking your PM Stories, Tips, Techniques or Experiences!

The SNEC-PMI Newsletter aims to reflect our outstanding membership.

Please feel free to submit a story, tip, technique, or experience that you have found particularly helpful as a project manager. Submit your content (50-250 words) to our editor at [content@sneec-pmi.org](mailto:content@sneec-pmi.org).

All items are subject to change at the discretion of the editor.