President’s Message

By Genevieve Guilmette, PMP

As the Holiday Season is upon us, I wish you all a safe and peaceful Holiday. I personally plan on spending time with my kids and family, doing the usual: snow angels, building snow-forts, finding hills for sledding, making hot chocolates with mini-marshmallows, etc. My favorite part is simply spending time with friends and family as my parents and siblings live far away. This is the time when I know, regardless of our busy lives, we will see each other and spend some quality time together. I certainly wish for you the same ability - to take a pause and simply enjoy each other.

Shifting gear to chapter news, first, let me share with you our 2018 Board of Directors:

- Welcoming a new board member:
  - Richard Janis

- Returning board members include:
  - Genevieve Guilmette, PMP President and CEO
  - Carin Salonia, PMP Past President
  - Mary Frances Gorgas, PMP
  - Matt Weston, PMP
  - Daniel Capetta, PMP
  - Svetlana Veprinsky
  - Neil Weiss, PMP
  - David Kaherl, PMP

We have started the onboarding process for our new board member. In January, we plan on finalizing portfolio selections and voting-in our officers for 2018. We still have one board member opening, and based on validating our portfolio alignment we might decide to do an appointment in early 2018. Please contact me if you have any questions about this process or if you would be interested in being a SNEC Leader. Contact me at president@snec-pmi.org.

Secondly, several of our board members attended LIM in Chicago (a Leadership Conference sponsored by PMI). As previously shared, this event allows chapter leaders globally to network and share with other leaders as well as the PMI staff and PMI board members. More details of our finding and the events are included in the article from Michael Smith in this issue. I do want to thank all the SNEC Leaders for their active participation during the event, as well as our presenters – Mary Frances Gorgas, Neil Weiss & Carin Salonia - that shared some of SNEC’s gems.

My last update relates to our SNEC Strategic Meeting in November with the Board and our extended Leadership. We discussed the state of the chapter, shared insight from PMI and its new Strategic Plan, revisited our priorities as well as identified potential areas where we want to make an investment for the chapter’s future.

Potential areas of investment include:

- **Member Engagement**: Continue our NeMO journey (1st Year New Member), and expand our roadmap to include 2nd and 3rd year members. Develop an engagement strategy with them to make sure that as their journey continues, PMI & SNEC are there with fulfilling and meaningful experiences to further their skills and advance their career.

- **Student Strategy**: During the Fall, we had the opportunity to engage with some local colleges. We will be developing some special offerings to engage with them and introduce them to the great world of Project Management.

- **Young Professionals Strategy**: Similar to colleges, we do see an opportunity to engage more actively with younger professionals that are starting their career. Like many of you, we believe that project management skills are transferable and can enhanced any work situations.

A few other areas were identified as well as some take-aways. These meetings are a critical part of our chapter sustainability, making sure we continue to stay relevant to our members as well as findings areas of opportunities. We will be planning a follow up in Q1 2018, to gauge progress and adjust as needed. These meetings offer a great platform to boost our board and extended leadership’s collaboration and cadence. I know I feel energized coming out of these meetings!

Thank you and Happy Holidays!

Genevieve
Project Management for Social Good

The PM Skills for life Veterans Program is sponsored by SNEC PMI who partners with the Connecticut Public Broadcasting Network’s Institute for Advanced Media School to deliver the PM Skills for Life Program to retired veterans and those close to retirement. The program was launched in September of 2015 and continues today.

SNEC PMI volunteers teach the class which meets once a week for 13 weeks for two hours at the CBPN building located in Hartford, CT. The students are required to complete 23 hours of training and to complete a project for social good to receive a Certificate of Participation that satisfies the requirement to take the Certified Associate Project Manager (CAPM) exam. To date, 52 veterans have successfully completed the course. The Fall class certified 14 students.

Five students have passed the PMP exam. Here are just two examples from students on how the class has helped in their job search: “The project management class gave me the correct terminology for planning and executing my projects and assisted me with better communication with civilian contractors.” “I know I have a great foundation the military has provided me, but this course closed the gap between civilian and military understanding of project management to give me the confidence to apply for my dream job.”

Listed below are the projects that have been completed by the students.

- Winter Clothing Drive for veterans and their families in need
- 11 of Us – a military event honoring those who served in WWII to today They shared their life changing stories with the attendees and were featured on WNPR and CPTV networks
- Asylum Hill Winter Carnival – a fun filled event held at the Greater Hartford Boys and Girls Club for children and their families from the Asylum Hill Are of Hartford CT.
- Aetna Community Garden - support the local community by raising awareness of the Wellness Garden and the benefits of eating healthy
- Daniel Tiger Day for young children – lots of fun with face painting, etc,
- Helping Heroes to provide veterans and their families receive information on how to lead a balanced life physically, emotionally and nutritionally.

My thanks to the following SNEC-PMI volunteer instructors - Val Escott, Will Carroll, Jodi Bentley, Kevin Riley and Ann Marie Burke for their unwavering dedication, and to CPBN for the classroom and program support, especially Jennifer Worhle, who recruits, interacts with the veterans and handles the logistics throughout the semester.

If you are interested in learning more about the program or volunteering to teach future classes, please contact me at: vince.cherrone@snec-pmi.org.

Thank You SNEC Volunteers!

With the Holidays in full swing, the SNEC Board of Directors would like to thank its team of volunteers for all of its work done in 2017 and the preparations that are already in full swing for 2018!

Long tenured volunteers as well as those that have newly joined – you are vital in helping us deliver on our Chapter’s Mission and Vision for Southern New England.

In appreciation for your commitment and dedication, volunteers have received a special email invitation to a Holiday get together on Thursday, December 21st.

If you are a volunteer and did not receive your invitation, please check your spam folder, or reach out to volunteers@snec-pmi.org.
Do you recall at least one individual who made a meaningful contribution during your career? If so, please take a few moments to consider being that person for someone else!

"If you're lucky enough to do well, it's your responsibility to send the elevator back down."

~ Kevin Spacey

Share your passion.
Send the elevator back down.
Be a SNEC Mentor.

For more details contact:
mentoring@snec-pmi.org or volunteer@snec-pmi.org.

Volunteers needed for the Education Team!

SNEC educational services are available to its 1,800+ members, PMI’s 3,000+ local members and thousands of others in the region looking to start, build, or advance their knowledge in project management.

To continue to offer these great services, SNEC needs volunteer support.

As a volunteer, you will work with a Team to plan out the educational curriculum offered by SNEC on an annual basis; identify learning topics, help secure a location, review course material, publicize the event, and support with event coordination. **Most importantly – you help support the growth and learning of your peers.**

Please consider volunteering in this important role. You can contact volunteer@snec-pmi.org for more information or to sign-up!
PMI North America Leadership Institute Meeting 2017

In October, several SNEC chapter leaders joined over 1,000 of their peers in Chicago for the 2017 PMI North America Leadership Institute Meeting. The North America “LIM” is an annual 3.5 day event that brings together change makers from around the world! It features a variety of educational tracks, general sessions and networking opportunities for chapter leaders. Also held during the event is an awards program honoring the PMI Chapter Awards finalists, the graduation of the 2017 Leadership Institute Master Class and participation in our region’s Chapter Leader Meeting. More on these last two items below.

As we arrived and approached this year’s PMI LIM at the magnificent McCormick Centre in Downtown Chicago, Illinois, we were asked to self-attest by mentally “filling in the blank” on the standing banners. The question was, as a Project Management professional, what am I? A Change Maker? A Thought Leader? A Team Builder? A Difference Maker? A Complex Thinker? Or A Thought Provoker? The theme for the 2017 PMI Leadership Institute Meeting was “Difference Makers”.

Attending from the chapter were: Mary Frances Gorgas (COO), Genevieve Guilmette (President), David Kaherl (Director, Operations), Carin Salonia (Past President), Michael Smith (Past President/CTO), Svetlana Veprinsky (Director, Professional Development) and Neil Weiss (Director, Membership).

The first half day of the LIM is dedicated to Regional meetings. The SNEC team participated in the Region 3 meeting, along with leaders from the 17 chapters that make up the northeast corner of North America. Leaders discussed common issues, made presentations to the group, and participated in round table discussions in our popular Connect with the Experts format. Genevieve Guilmette participated in a panel to discuss how to host a successful Professional Development Day, contributing knowledge gained from our 12 years in presenting our PM Conference.

SNEC leadership was delighted to be selected to present at two sessions during LIM this year! The trio of Genevieve Guilmette, Carin Salonia and Neil Weiss spoke to a packed room on Rethinking Member Engagement. Mary Frances Gorgas presented the second well attended session on Hosting a Successful Professional Development Day.

Participants were also able to attend three great keynote sessions from change makers during week. Opening the LIM session, Derreck Kayongo spoke on his life as a Ugandan refugee and his humanitarian efforts to recycle soap and distribute it through a global health programs to people who lack access to it around the world. Friday’s inspiring keynote was Lessons in Leadership delivered by Carey Lohrenz, who was the Navy’s first female F-15 jet fighter pilot. The final keynote was delivered by Sir Tim Berners-Lee, the man credited with inventing the World Wide Web.

Finally, the SNEC team was very proud to honor our own Mary Frances Gorgas at the graduation celebration of the 2016-2017 PMI Leadership Institute Masters Class (LIMC). The year-long LIMC provides intensive training and development in leadership techniques, strategic and business management practices and other key skills applicable to volunteer, career and interpersonal development. Congratulations Mary Frances!
SNEC Conference & Workshops 2018

Registration Opens Soon!

SNEC’s 13th annual Conference will be held on Monday April 23rd followed by a half-day of Workshops on Tuesday April 24th. Speaker selection is complete! Our Conference and Workshops schedule will be published soon, and registration will be open on January 1st. Details can be found on the [website].

Influence your peers, sharpen your skills.

Please welcome SNEC’s newest volunteers

Mayard Williams – Conference Committee
Chris Zack – Conference Committee
Bala Sriv - Membership
Ann Marie Burke – PM Skills for Life
Kevin Riley – PM Skills for Life
Raul Nazario – Operations
Rich Janis – Board Member
Rick McNulty – Volunteer Committee
Arti Sheth – PMI Educational Foundation
Dan Derose – PMI Education Foundation
Olivia Parkin – Marketing & Communications

Volunteering helps you build a professional network, gain skills and experiences and develop as a leader. Please consider sharing your time and talents to sustain and grow the Chapter! Want to learn more or discuss an opportunity? Contact us at: [volunteer@snec-pmi.org].
NEW SNEC-PMI CHAPTER MEMBERS
August through November 2017

Tyrone Adeyemi
Zeeshan Ahmad
Mohammed Alyas
Justine Andras
Debra Angelis
Sean Archer
Denise Beauvais
Ken Becker
Michelle Bellinger
Richard Bertoli Jr
Regina Borden
Karin Bromley
Ann Marie Burke
Jo-Ellen Burt
Isabel Butrymowicz
Pamela Callahan
Stephen Callow
Sheri Campbell
Gregory Candy
Joanne Cannon
Richard Carrigan
Jorge Casablanca
Martin Cave
Pavel Cerny
Danielle Civitillo
Patrick Clifford
George Colegrove
Edward Cook
Richard Cook
Scott Core
Susan Crisafulli
Janice Cuyler
Edward Dalene
Daniel Daly
Stephen DeBenedet
Thomas DelliCepoli
Divyesh Desai
Pat Devadoss
Kim Drexler
Sarah Dungey
Sandra Elam
Tammy Fitzgerald
Matthew Fuget
Joseph Fuller
Gerald Furrier
Neha Garg
Kristen Garra
Eric Garvey
John Gavaletz
Philip Gerety
Bryn Goldbeck
Nicholas Graber
Andrew Grandin
Henry Gregory
Erika Hallberg
Bryan Hayes
Matthew Healy
Tricia Hetherington
Timothy Holmes
Maria Hulbert
Leslie Hunter
Jonathan Jackson
Carol Kavanagh
Ray Kaville
Wajiha Kazmi
Janine Kearns
David Keeler
Ken Keil
Michael Kenny
Balazs Keskeny
John Kessinger
Nadeem Khan
Christian King
Kyle Kleza
Michael Koch
William Koski
Olga Kovalenko
Tom Kovaczyk
Linda Kristie
Richard Ladendecker
Kaity Lambracht
Jason Lieske
Peter James Love
Robin Lynch
Praveen Kumar
Madathil
Arkadeep
Majumdar
Joseph Mania
Janet Marcincie
Samuel Martin
Susan Buehler
McCann
Jennifer Mckeithan
Richard McNulty
Patrick Meagher
Kristin Medvecky
Nitisha Mekala
Michael Miller
Joellen Mitchell
Bevin Morrissey
David Mosher
Ellen Mullen
Iain Murray
Thomas Myers
Anthony Newman
Rosa Ninni
Barry Noonan Jr
Steven Osuch
Demetrios
Panteleakis
Catherine Papp
John Parke
Dhara Patel
Daniel Popovic
Maria
PortalCorreia
Barbara Portnoy
Jillian Puttermann
Elizabeth Quinones
Christina Quirin
Veena
Raghunandan
Preethi Ramesh
Cynthia Ramsey
James Reeves
Amanda Renna
Carla Rennie
Stephan Roy
Theresa Zike
Yasper Sandberg af Benkestok
Gladys Santos
Amy Savo
Heather Schlink
Cheryl Shaw
Glenn Simons
Elise Sinha
Scott Smith
Leondra Smith-West
Gregory Steiner
Lee Ann Stone
Leslie Sullivan
Linu Thomas
Michael Turner
Patricia Tyre
Stephen Vanacore
Diane Velky
Micah Wells
Florence Whitfield
Ann Willauer
Tyler Williams
Shelby Zielinski
Theresa Zike
### SNEC-PMI MEMBER ANNIVERSARIES

SNEC-PMI would like to acknowledge long term chapter members celebrating their 5, 10 and 15+ year anniversaries from August through November, 2017.

*Congratulations to everyone and thank you for your continued and valued membership!*

#### 5 Year Anniversaries
- Olukoga Akinsola
- Yvette Ali
- Jessica Amenta
- Michelle Blanchard Vargas
- John Stephen Cabral
- April Candelaria
- Douglas Benson Casey
- Heather Corrado
- Carolyn Gerrity
- Allan Jagos
- Carrie Kagan
- David Kindt
- Erin Kinney
- Thomas Leone
- Patrick Martin
- Isamir Martinez
- Lyn Meczywor
- Peter Miller
- Gail Monteiro
- Robert Moy
- Rosemarie Newmark
- Nicole Orcutt
- Jayapathy Paramanantham
- Denise Parmenter
- Scott Ringer
- Paul Rychlik
- Kevin Sakal
- Syndia Serrano-Urso
- Heather Sutherland
- John Patrick Trainor
- Daniel M Wagner
- Chuck Womeldorf

#### 10 Year Anniversaries
- Joanne Brenner
- James Buchok
- Denise Cote
- Paul Culligan
- Rhonda Ewell
- Loretta Foley
- Cynthia Glover
- Peter Gworek
- Rebecca Hodge
- Nitin Korgaonkar
- Rina Landry
- Stephen Mitchell
- Linda Olmo
- Rebecca Paul
- Julianne Tirinzoni
- Elizabeth Tyler
- Geoffrey Wozny

#### 15+ Year Anniversaries
- Darwyn Azzinaro
- Tracy Marie Barbato
- Susan Bascom-Erazmus
- Cynthia Biondi
- Robert Boshka
- Timothy Brandon
- Jane Brockway
- Darlene Butler
- Thomas Colavecchio
- Martha Coleman
- Otto Eichmann
- Thomas George
- James Hill
- Ross Lally
- James McAlister
- Kim Miller
- Jay Moses
- Valory Munroe
- Victor Proulx
- Lisa Ramos Gerbasi
- Mark Rasmussen
- Christopher Rollend
- Joseph Ryzewski
- Gad Selig
- Michael G Smith
- Philip George Soter
- David Kevin Thommen
- Caroline Tighe
- Teresa Vegliante
- Kerry Wills
- Christopher Zack
- Michael Steven Zambruski
- Michael Zanta
SNEC-PMI CERTIFICATION UPDATE

*Congratulations from our Board of Directors and our Membership to those obtaining PMI Certifications August through November 2017 in our chapter:*

<table>
<thead>
<tr>
<th>Zeeshan Adeel  PMP</th>
<th>Bharat Kapoor  PMP</th>
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<tbody>
<tr>
<td>Brian Atkinson  PMP</td>
<td>Nicholas Kelley  PMP</td>
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<tr>
<td>Kerry Blanchard  PMP</td>
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<td>Karen Boisvert  PMP</td>
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<td>Renee Bosch  PMP</td>
<td>Lisa LaGue  PMP</td>
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<td>Joanne Cannon  CAPM</td>
<td>Kaitlyn LeDuc  CAPM</td>
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<td>Justin Carroll  PMP</td>
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<td>Patrick Clifford, Jr.  PMP</td>
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<td>Kristen Garra  PMI-ACP</td>
<td>Abhijeet Sahu  PMP</td>
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<td>Raymond Guido, Jr.  PMP</td>
<td>Amy Savo  PMP</td>
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<td>Erin Hankey  PMP</td>
<td>Debora Trailor  PMP</td>
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<td>Bryan Hayes  PMP</td>
<td>Michael Turner  PMP</td>
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<td>Amy Henley  CAPM</td>
<td>Lourdes Villanueva  PMP</td>
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<tr>
<td>Maria Hulbert  PMP</td>
<td>Theresa Zike  PMP</td>
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<tr>
<td>Danette Janick  PMP</td>
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**Membership Certification Facts**

As of December 2017 we have **1,843** members! Of our members, 77% are certified, and of those 72% are PMPs.

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<th>Credential</th>
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<td><strong>Total</strong></td>
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SNEC-PMI 2018 BOARD OF DIRECTORS

Genevieve Guilmette, PMP  
President and CEO  
Genevieve.Guilmette@sneepmi.org

Carin Salonia, PMP  
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Richard Janis  
Professional Development  
Richard.Janis@sneec-pmi.org

SNEC-PMI

Mission Statement
To provide resources, professional development and networking opportunities to enhance Project Management.

Vision Statement
A better Southern New England through Project Management.

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Seeking your PM Stories, Tips, Techniques or Experiences!
The SNEC-PMI Newsletter aims to reflect our outstanding membership.

Please feel free to submit a story, tip, technique, or experience that you have found particularly helpful as a project manager. Submit your content (50-250 words) to our editor at content@sneec-pmi.org.

All items are subject to change at the discretion of the editor.