President’s Message

By Carin Salonia, PMP

On behalf of the SNEC BOD and Extended Leadership Team, I’d like to wish you and your loved ones a healthy, happy and productive 2016! It’s a great time of year to develop a list of goals (some call resolutions!) and activities for a brand new year!

As so many of us put health, wellness and exercise in our goals, we should also be setting goals for continued development and learning (exercise for the brain!) We are excited to share updates on this year’s event calendar, our non-profit focus and some exciting changes happening in PMI that just might do that – exercise our brain and our project management muscles!

2016 Event Calendar

We have a sharp focus on diverse content this year with continuing education, special events, monthly meetings and our annual conference. PMI has implemented a “Talent Triangle” to articulate ongoing education and certification requirements that align more closely to high demand capabilities and skills required for project, program and portfolio management. The Pulse of the Profession highlights emerging trends as well as the importance of “getting back to the fundamentals” for successful project management. Key skills, talent trends and global demands are outlined in several publications and are a must read for project stakeholders - “Capturing the Value of Project Management Through Knowledge Transfer”, “Requirements Management – A Core Competency for Project and Program Success”, “The Impact of PMO’s on Strategy Implementation” and “Enabling Change Through Strategic Initiatives”. We have focused on these trends and have developed content, offering programming and continuing education to ensure SNEC is focused in these areas and provide opportunities for our members to learn and stay relevant in these changing times. Check out our monthly event calendar!

Non-Profit Focus

Our pilot program offering for PM Skills for Life expanded in 2015 with a focus on veterans and a partnership with Connecticut Broadcasting. Our committed volunteers (Vince Cherrone, Jodette Bentley, Val Escott and Will Carroll) provided training and hands on project management experience for 9 veterans. It was an amazing experience, full of great lessons learned, skill development and giving back to the community through projects to support clothing drive for veterans and a celebration event for the veterans who participated in the “11 of Us” program that was aired on WNPR. We continue to work with PMI Education Foundation to identify opportunities to share knowledge and experience with non-profits and academic organizations. PMI USA continues to work with our Junior Achievement USA partners in developing online modules for Project Management. If you are interested in this topic and want to learn more please contact VP Non-Profit Outreach, Sue Lach.

Exciting Changes in PMI

PMI has launched new resources and engaged in new partnerships over the last 2 years. Several white papers and a practice guide for Managing Change in Organizations (was downloaded 96,000 times in 2014 and even more in 2015) and several business analysis publications and a new certification Business Analysis (PMI-PBA) addresses the complexities of managing requirements in projects. SNEC continues to offer programming and content for change management and business analysis – and welcome all project professionals to join our chapter. It is an exciting time in PMI and even more exciting to introduce new programming and content for our members! Check out all of PMI’s practice guides and standards!

PMI Members can access over 1,000 webinars free of charge. Topics ranging from best practices, project and program management trends and tips for executing projects are available. You can also access online learning through SNEC. This makes learning easy for those days when you can get out of the office. Tools and templates are also available for members.

Continued on Page 3
Baci Grill, 134 Berlin Rd, Cromwell, CT

Agenda
5:00 - 5:45pm - Registration and Networking
5:45 - 6:30pm - First Presentation
6:30 - 6:45pm - Dinner
6:45 - 8:00pm - Second Presentations
8:00 - 8:15pm - Wrap-up and Networking

Cost: (add $5 if not pre-registered)
$35 for SNEC Members
$45 for Non-SNEC Members

PDUs: 2.0 - Strategic and Business Management Category

PM for this event: Jeff Ogilvie.

Registration: Deadline is Sunday, February 14th

Main Presentations Overview

The Ultimate Credibility Formula -- For entrepreneurs and business professionals who want to be seen as the "Industry Authority" in their field

Looking for a way to separate your business from the competition without dropping prices or spending a fortune on advertising? Being recognized as The Industry Authority will change the way you do business forever. Being the trusted authority helps you build a loyal following and name your price. In this informative session you'll take away:

- The 3 fastest ways to build your credibility and the order to do them
- Why most people don't take these steps
- How to leverage your expertise

PDUs: 0.75 - Strategic and Business Management Category

Top Workforce Management Strategies in Today's Sharing Economy

Key drivers of the independent workforce – structural shifts in the economy due to outsourcing, merger & acquisitions, and the great recession; cheaper, better and more accessible technology; improved networks due to social media; and more acute interest in steering our own personal and professional lives, (especially the Millennial generation) — remain in place and, if anything, are growing stronger.

Because of this, it's expected that solopreneurs — those who consider themselves full-time independents — to grow to 24.5 million by 2019. In addition to growing in number, the majority of independent workers continue to be satisfied and plan on staying independent in the future. And last but least, solopreneurs also are major contributors to the U.S. economy and are significant drivers of economic growth. For example, more than $1.1 trillion of total revenue was generated by independents in 2014, (2014 State of Independence in America Report by MBO Partners). With that said, how do we better manage this new workforce? This presentation will provide you an overview of:

- What are the shifts in the economy that is causing this change?
- Is this change here to stay? And if so, how can I better plan and manage for it?
- What are the implications for employers and hiring managers?
- What are the implications for project managers that may be responsible for managing these resources?
- Why did these solopreneurs (or full-time independents) choose this path, and will they continue to stay on it?

PDUs: 1.25 - Strategic and Business Management Category

Deepak Lalwani has been working as a change management and business transformation professional for 15 years. His experience includes working as a management consultant at Accenture as part of their Talent & Organization Performance practice.

Prior to that, he's worked as an internal consultant and manager at two Fortune 500 companies to include National Grid and Anthem (WellPoint – Empire BlueCross BlueShield). He's also the founder and host of a Business & Technology of Greater New York event called BTGNY. For more information, please visit - http://www.meetup.com/btgnewyork.

He graduated with a Masters degree specializing in Organizational Change from Columbia University. He's also taught Management at New York University (NYU). For more about him, please visit www.linkedin.com/in/deepaklalwani. To reach him directly, please feel free to e-mail him at deepak.lalwani629@gmail.com.

If you looked up diversity in the dictionary, you may find a picture of Leslie Karen Hammond. Creator of the Confident Speaker Series and The Ultimate Credibility Formula, Leslie has presented at the University of New Mexico Anderson Graduate School of Management, the Society for Information Management, Girl Scouts of CT, as well as many women's and business organizations across CT.

Leslie shows entrepreneurs and business professionals how to become the trusted authority in their field. A leader in her community she knows how to inspire action, as a dynamic speaker she brings presentations to life. To learn why you must attend, please see her video at: https://youtu.be/ZdLkKzgjZIE
In addition, SNEC-PMI has partnered with 2 companies to provide self-directed learning opportunities for our members!

**IT Metrics and Productivity Institute (ITMPI)** provides courses that are designed to help you improve your professional knowledge and skills to take the next steps in your career and to offer SNEC-PMI members an opportunity to earn PDUs for self-directed learning activities. Now members can easily maintain their PMP® certification with unlimited access to over 1,000 PDU approved webinars for one low annual price!

**MindEdge Learning:** SNEC-PMI has partnered with MindEdge learning to offer online courses. SNEC-PMI Members are eligible for a 10% discount off of all MindEdge courses!

Go to [www.snec-pmi.org/knowledge-center/online-pdus](http://www.snec-pmi.org/knowledge-center/online-pdus) for more information on our self-directed learning opportunities.

**Membership Matters**

We know that **association membership is a choice.** It is a commitment to stay current, understand relevant trends as well as network and learn from fellow professionals. We take this commitment seriously. In fact, our volunteers spend time challenging our content, driving results and providing venues for our members to share their individual knowledge, create new experiences and become informed professionals that can grow careers. We are proud of that.

Our volunteers learn new skills, leverage that experience and grow in their professional as well as non-profit roles. We are proud of the experience volunteering in SNEC can offer. Check out the opportunities this year, whether that is attending a meeting, spending time with friends at a networking event or annual conference, volunteering to write an article for our newsletter or support a meeting. Whatever it is, get involved and exercise your brain and your project management muscle!

Looking forward to seeing you all in 2016!

Fond Regards,

**Carin**

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**Annual Membership Meeting**

**HOLD THE DATE!!**

![Annual Meeting Logo](image)

**March 22, 2016**

*(location TBA)*

**6:00pm – 8:30pm**

Free to SNEC MEMBERS

2.5 PDU’s

Join us for the 2015 SNEC Annual Meeting scheduled for Tuesday, March 22, 2016 from 6:00pm – 8:30pm (our location is yet to be confirmed – stay tuned!).

Network with fellow SNEC members, meet members of the BOD, learn about the chapter activities and business operations as well as updates on professional development, networking and membership offerings for 2016!

**Meeting Agenda**

5:15pm – 6:00pm Networking, appetizers

6:00pm – 7:00pm Annual Report – Results of 2015 (Accomplishments, Finances, Investments in Chapter)

[Dinner will be served between 6:00pm – 7:00pm]

7:00pm – 7:30pm Bylaws Update and Vote

7:30pm – 8:30pm PMI/SNEC Updates/Overview and SNEC Membership
Volunteer Appreciation - Dan McNeil

An IT Project Manager with additional experience managing cross-functional projects, Dan McNeil has been an SNEC member for 9 years and a chapter volunteer for 8 years. As the AVP of Programs for Springfield, Dan oversees all aspects of the Springfield, MA regional meeting and works closely with his team to identify topics, secure speakers, coordinate venue availability, and communicate the event.

Initially drawn to a volunteer role for its networking and educational benefits he soon saw that he could truly make a difference in his personal career, and in the careers of others, by organizing and delivering professional development meetings in the Springfield region. He has stepped outside of pure “technical project management” topics and delivered topics to meet the needs of the attendees; career development, practical application of project management in businesses outside of insurance, and project management outside of information technology to name a few – enabling attendees to look at project management in a variety of situations and not limited to a couple of industry’s perspectives, career choices or situations. In so doing he has helped people be more thoughtful as to how they can improve their skills.

Dan recently started consulting at TJX in Marlborough, MA, and will be stepping away from his role as AVP Springfield at the end of June after 8 years of volunteering with the Chapter.

I have really grown to love being involved - it has never been simply about accumulating PDUs. Our satellite has worked hard at bringing variety in what we present - as well as encouraging PMs to be presenters as well. I have not lost the love of being involved, of being taught and of teaching, nor of the networking. What I have gained from being involved - so many friendships, so much professional growth. I have gained more from working with and learning from the great project managers that we have in SNEC-PMI than I ever could have done on my own. The experience has been totally worth it for me professionally and personally, and hopefully other PMs have found benefit in what our Springfield team has done. I am hoping that we can find some new PMs who can see the benefits of being involved at a greater level in the Chapter who can jump in and drive what happens in the Springfield satellite.

Thank you, Dan, for your years of service to SNEC and to Springfield. We wish you continued success!

Networking Tip

Have you ever left a professional symposium energized from the learning and with a stack of business cards collected from break-out sessions or the buffet line? Or how about finding a few business card stragglers in your laptop bag or pocketbook from an interesting conversation you struck up with someone at the DMV or Starbucks? Do you remember why you have the card? A trick I use to maximize the value in those connections is to write a few words on the back…

● …about the context; “sat next to at Wed morning breakout session on EV”
● …on any specific next step or follow-up I want to do; “send email to get charter templates” or “schedule coffee to talk more about Agile implementation”

A few quick words help to recall the context of the conversation, especially if you’ve done lots of networking that day, and suddenly the connection is more actionable. When you take the next step and make that follow-up call, send the thank you email or initiate a LinkedIn request you now have a reference point to mention and a reminder for you both why you want to keep the conversation going. Each day we get the chance to make great connections – make them count!
SNEC PM Conference and Workshops

The 2016 SNEC-PMI Conference on the Passion and Power of Project Management™ will be held again this year at the Connecticut Convention Center (CTCC) in Hartford, CT on April 25, 2016. This event draws over 700 project professionals from across our region and offers a truly unique blend of education and networking.

Don’t miss out on this compelling group of Conference Keynote Speakers this year:

- **Jack Canfield**, bestselling author and originator of the Chicken Soup for the Soul® book series, will start us off and share his breakthrough system that guarantees you peak performance and success.
- **Kenton Lee**, founder of the non-profit The Shoe That Grows, follows mid-day, where he will reveal that all of us can have a mindset and heart of practical compassion.
- **Stew Leonard, Jr.**, President and CEO of the world famous Stew Leonard’s dairy stores will wrap things up by revealing his secrets on reinventing customer experience.

Benefit from one of these Half-Day Workshops (April 26, 2016 @ CTCC):

- **From a Good Project Manager to a Great Leader** by David Barrett, who will deliver your roadmap to senior leadership.
- **How to Influence & Impact Your Most Important Stakeholder(s)** by Skip Weisman, who will reveal communication strategies, techniques and skills to effectively influence your key stakeholders.
- **A "Sure Fire" Way to Ensure Schedule Performance!** by Mark Hehl, who will provide proven process mapping techniques to improve your toughest project schedule.
- **The Quest for Good Requirements** by Martin Schedlbauer, Ph.D., who will show the hallmarks of effective business requirements that result in successful projects.

Conference and Workshop Registration is now open on our web-site: [www.sneec-pmi.org/conference](http://www.sneec-pmi.org/conference), so sign-up early to take advantage of our Early Bird pricing and Corporate Discounts available through February 29!

Don’t forget to return to our website regularly for conference program updates as they become available, and to see our growing list of sponsors.
SNEC-PMI Special Event Update

Strength Based Leadership: The 10-80-10 Principle by Sunjay Nath was held on September 15th, 2015 at CTCPA (Connecticut Society for CPAs) in Rocky Hill,

34 participants attended the daylong event hosted by SNEC and CTCPA. Mr. Nath demonstrated how people can increase their performance and results by focusing their energy and efforts on the highest yielding activities. The 10-80-10 Principle program provided the methodology to reward and grow Top 10 behaviors and neutralize the Bottom 10 actions. He achieved this through many group activities throughout the session in order to:

- Learn how to save time by focusing on the “right” activities
- Increase team cohesion by increasing output with fewer resources
- Create a healthier organization culture by cultivating and training toward team member strength’s-which increases job satisfaction and reduces turnover

“The event was well received by all of the participants. Sunjay was a fantastic speaker and everyone received a rewarding and engaging experience; they loved the different games that were played to demonstrate the 10-80-10 Principle” said Neil Weiss, SNEC BOD member for Professional Development.

Based on the feedback of the members that attended the event, we will look to bring Mr. Nath back for another event in the future.

Sponsorship

We invite your organization to create visibility by partnering with our professional enrichment opportunities! Connect with SNEC-PMI’s member and non-member community by promoting your organization through our Professional Development and Media sponsorships:

- Annual PM Conference
- Educational Workshops and Training
- Professional Development Meetings
- Website
- eNewsletter

Effective management of projects is one of the key strategic drivers in the continuous delivery of business value. Join SNEC-PMI in delivering excellence in project management throughout Southern New England for this vital profession. Visit the website for more information www.s nec-pmi.org/sponsorship or contact sponsors@s nec-pmi.org.
SNEC Upcoming Events 2016

There are several events to get excited about and there is plenty to get involved in as this year gears up! This is just a sample of the amazing events offered by your local chapter: PMP Prep, Scrum, Agile, Monthly Meetings in New London, Shelton, East Hartford, and Cromwell - there is a lot to choose from! Whether you live in Hartford, Shelton or Fairfield (or somewhere in between) there is something for you, and more offered all the time!

- SNEC-PMI February 2016 Shelton Region Breakfast Round Table
- Hartford Eastside Project Management Roundtable - February 2016
- SNEC-PMI February 2016 Chapter Meeting
- SNEC-PMI SAFe SA (Scaled Agile Framework Certification) Course
- SNEC-PMI Special Event: Accountability: How to Hold People Accountable Whether They Report to You or Not!
- SNEC-PMI March 2016 Shelton Region Breakfast Round Table
- SNEC-PMI PMP Exam Prep Class - Orange, CT
- SNEC-PMI Fundamentals of PM class - Waterbury, CT
- Certified Scrum Master Training (via Apple-Brook Consulting)
- SNEC PM Conference and Workshops
- SNEC-PMI Special Event: The Agile PMO: Leading the Effective, Value Driven, Project Management Office
- SNEC-PMI Special Event: How to Communicate to Influence Stakeholders Up, Down, & All Around

Please be sure to follow all the SNEC events on our web site at:
http://www.snec-pmi.org/events
Volunteer Opportunities in Professional Development

The Programs Committee is in full swing planning over 50 exciting events for 2016! In order to offer Chapter dinners and regional breakfast and dinner events, we rely solely on the enthusiasm and dedication of SNEC volunteers. If you have been looking for a way to give back to the project management profession and are ready to share your skills, talent and energy to bring Talent Triangle events to a meeting near you, please contact me via email at: mary.frances.gorgas@snec-pmi.org and let me know! ~ Mary Frances Gorgas

VP of Programs, Professional Development
Provide leadership and oversight for the SNEC-PMI Chapter’s Program events; specifically the Chapter Meeting and regional meetings throughout Hartford (Cromwell, East Hartford), Fairfield (Shelton and Stamford) and New London counties as well as Springfield MA.

AVP of Programs – Springfield MA, Professional Development
Responsible for overseeing all aspects of the Springfield, MA regional meeting; working with the team to identify topics, secure speakers, coordinate venue, communicating event.

Event Liaison – Stamford CT, Professional Development
Assist the AVP in the coordination and facilitation of the regional meeting. Event liaison opportunities are available in Stamford, Springfield, Cromwell and New London.

Other SNEC Volunteer Opportunities

VP of Continuing Education:
To support the acting Board of Directors member in overseeing and managing the members of the Education Committee and ensuring the committee’s objectives and vision are being carried out. Requires on average of 10-20 hours per month.
If interested, contact Neil Weiss: neil.weiss@snec-pmi.org

PM of Continuing Education Events:
Project Manager responsibilities include managing 1-3 class offerings per year along with performing additional specialty committee functions as assigned.
If interested, contact Neil Weiss: neil.weiss@snec-pmi.org

PM of Special Events:
Managing our full day events which include 1-3 events per year, reviewing and selecting speakers, venues, marketing, negotiation, and requires your attendance at the event.
If interested, contact Neil Weiss: neil.weiss@snec-pmi.org

VP of Volunteer Committee:
To support the acting Board of Directors member in overseeing and managing members of the Volunteer Committee and ensuring the committee’s objectives and vision are being carried out.
If interested, contact Vanessa Paradis: vanessa.paradis@snec-pmi.org

Volunteer Committee Member:
To support the VP of the Volunteer Committee in ensuring the committee’s objectives and vision are being carried out. Involves various initiatives to include planning volunteer events.
If interested, contact Vanessa Paradis: vanessa.paradis@snec-pmi.org
Continuing Certification Requirements (CCR) Program Changes

Do you hold a PMI Certification? Major changes to Continuing Certification Requirements (CCR) Program are now in effect!

Effective December 1, 2015, PMI made significant changes to the CCR program. It is designed to focus your recertification efforts to be more aligned with the needs of current and future employers and ensure you are equipped to remain relevant in a continually changing business environment. These skills are depicted in the PMI Talent Triangle which includes Leadership, Technical Project Management, and Strategic and Business Management.

To further explain, while the number of PDUs required for a PMI recertification remains at 60 per three-year recertification cycle, the allocation of PDUs in the categories of Education and Giving Back is changing. Here’s how PDUs classified in those categories will be different:

**Education** (using PMP recertification requirements as an example)
- 60% of PDUs (35) are now required in this category to place more emphasis on developing employer-demanded skills.
- Education PDUs are aligned with the PMI Talent Triangle.
- A minimum number of 8 PDUs must be earned in each of the Technical Project Management, Leadership, and Strategic and Business Management categories.
  - Technical Project Management examples are: advanced project management, techniques to improve your WBS, how to gather and document requirements, risk management for your portfolio, etc.
  - Leadership examples are: negotiation, communication, motivation, problem solving, conflict resolution, etc.
  - Strategic and Business Management examples are: product knowledge, industry knowledge, business acumen, innovation strategy alignment, market strategy alignment, differentiation strategy alignment, customer strategy alignment, finance, marketing, etc.

**Giving Back**
- The maximum number of total PDUs to be earned in this category has decreased to 25.
- Activities remain the same: Volunteering, Creating Knowledge, and Working as a Professional.
- The total number of PDUs to be earned in Working as a Professional has been reduced to 8.

**Renewal Requirements**
There are different renewal requirements for the Education and Giving Back categories based on the expiration date of the certification cycle. Please refer to the table below.

<table>
<thead>
<tr>
<th>Beginning December 31, 2015</th>
<th>Certification expiring on or before November 30, 2017</th>
<th>Certification expiring on or after December 1, 2017</th>
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</thead>
<tbody>
<tr>
<td>Classify PDUs according to new CCR format</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Meet minimum number of PDUs in each Education category and each of the three skill areas. This is required for renewal.</td>
<td>No *</td>
<td>Yes</td>
</tr>
<tr>
<td>Limit Giving Back Category PDUs to new maximum requirement</td>
<td>No *</td>
<td>Yes</td>
</tr>
</tbody>
</table>

* Compliance with the new format is encouraged, but not mandatory to renew during the current cycle. In future cycles, the new CCR program requirements must be satisfied to maintain active certification status.

PMI has done a great job of explaining these changes in the links below. Please be sure to review and understand the new guidelines as the effective date is coming soon.

[Know the Details][1]  [Watch the Webinar][2]  [Important Dates][3]  [FAQs][4]

PMI Certifications are valued internationally by employers and these changes will further improve the credibility and importance of obtaining and maintaining a PMI certification.

Your SNEC-PMI Chapter will be planning for 2016 Professional Development events with these new guidelines in mind.

If you have questions, please contact: [customercare@pmi.org](mailto:customercare@pmi.org).
NEW SNEC-PMI CHAPTER MEMBERS
October 1 through December 31, 2015

Richard Amegavi
Stacy Baral
Tanisha Barber
William Besenyei
Donato Biceglia
Sue Blair
Julie Blum
Todd Bohne
Danielle Brooks
Steven Brown
Stephen Cappiello
Elissa Carl
Sara Cassidy
Harsh Chheda
Stephen DeBenedet
Elena Del Sesto
Audrie DeRouen
Jeffrey DeWitt
Brian DiNatale
Crescenza Dobiecki
Sandra Elam
Max Gordon
Borce Gorevski

Jennifer Grant-Hyman
Bernadette Grecki
Andy Greenfield
Momchil Gregor
Susan Guardino
Valerie Hunter
Matthew Ingrassa
Jeffrey Jenkins
Shripad Kanaskar
Christopher Kellem
Praveen Kumar
Dante Leon
Robin Lynch
Craig Margiano
Anne Marquis
Laura Matthews
Tara Meeker
Anthony Momah
Montgomery
Rachel Muwebwa-Keyser
Beth Negash
Aimee Nielsen

Stephen Nunziata
Christina Onorato
Stephen Ouellette
Ashwini Pandey
April Parrott
Karen Pecoraro
Joe Priester
Joseph Pulcini
Eileen Ramakrishnan
Pedro Ramirez Lopez
Edna Ramos
Paul Ritchie
John Romano
Joseph Rosinski
Mikael Russo
Warren Schaub
Joseph Schwork
Kathy Slater
Tammy Souza
Teressa Sutton
Kayla Theriault
Bruce Turner
Pam Vasquez

Mark Ventura
Sherry Walter
David Will
Karissa Williams
Brandy Williams
Christopher Wisse
Allison Yao
**SNEC-PMI MEMBER ANNIVERSARIES**

*SNEC-PMI would like to acknowledge long term chapter members celebrating their 5, 10 and 15+ year anniversaries October through December, 2015. Congratulations to everyone and thank you for your continued and valued membership!*

<table>
<thead>
<tr>
<th>5 Year Anniversaries</th>
<th>10 Year Anniversaries</th>
<th>15+ Year Anniversaries</th>
</tr>
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<tbody>
<tr>
<td>Peter Abbagnaro</td>
<td>Roseann Adams</td>
<td>Caroline Berman</td>
</tr>
<tr>
<td>Ann Allen</td>
<td>Lori Aiello</td>
<td>Darlene Butler</td>
</tr>
<tr>
<td>Marion Colgan</td>
<td>Peter Becker</td>
<td>Carol Carrier</td>
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<tr>
<td>Allen Coniglio</td>
<td>Gilda Bonanno</td>
<td>Thomas Colavecchio</td>
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<tr>
<td>David Connolly</td>
<td>John Celadon</td>
<td>James Hill</td>
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<tr>
<td>Jennifer DeGray</td>
<td>David Ciupa</td>
<td>Christopher King</td>
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<tr>
<td>Caroline Delphia</td>
<td>Deborah Cloud</td>
<td>Christopher Rollend</td>
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<tr>
<td>John Fecteau</td>
<td>Gloria Criscuolo</td>
<td>Andrea Southland</td>
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<tr>
<td>Brian Fudge</td>
<td>Regina Gezelman</td>
<td>Donald Travis</td>
</tr>
<tr>
<td>Brian King</td>
<td>Leonard Griggs</td>
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<tr>
<td>Ziaul Mannan</td>
<td>Brian Grunow</td>
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<tr>
<td>Jeffrey Moe</td>
<td>Sue Lewis</td>
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<tr>
<td>Justin Navarro</td>
<td>Sharon Luty</td>
<td></td>
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<tr>
<td>Mark Plotzky</td>
<td>Eric Perrelli</td>
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<tr>
<td>Alison Rossi</td>
<td>M. Peter Saxon</td>
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<tr>
<td>William Salvatore</td>
<td>Sharon Soja</td>
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<tr>
<td>Mary Smoolca</td>
<td>Laura Wirtz</td>
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<tr>
<td>Pamela Titus</td>
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<tr>
<td>Vipul Vaishnav</td>
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<tr>
<td>John Virkler</td>
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<td>Sashikanth Vunnava</td>
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**Tell us what SNEC Means to YOU!**

We are interested to hear your stories of what SNEC membership means to you – from the new learning, recent certification to new friendships and volunteer experiences. Share them!! Please send to [content@snecc-pmi.org](mailto:content@snecc-pmi.org), visit our [Facebook page](https://www.facebook.com) or [LinkedIn group](https://www.linkedin.com). Send your moment, your story, your victories and the support your colleagues at SNEC provide!
SNEC-PMI CERTIFICATION UPDATE

Congratulations from our Board of Directors and our Membership to those obtaining PMI Certification October through December in our chapter:

Jagriti Arora, PMP
Tanisha Barber, CAPM
Jayant Bardalai, PMP
Christopher Behrens, CAPM
Julie Blum, PMP
Todd Bohne, PMP
Renee Bosch, CAPM
Tony Brodowski, PMP
Paul Brotherton, PMP
Harsh Chheda, PMP
Geoffrey Cox, PMP
Pat Curley, PMP
Chorobis Drakes, PMP
Marvalyn Ellis, PMP
Raymond Gradwell, P.E., PMP
Tamara Gray, PMP
Joseph Guerwa, PMI-RMP
Cynthia Hamilton, PMP
Sean Holmes, PMP
Noelle Karnolt, PMP
Robert Kopjanski, PMP
Shirley Lasch, PMP
Charles Logan, PMP
Valerie Maloney, PMP
Jason Martucci, PMI-SP
David Mellert, Ph.D., PMP
Aidan Moran, PMP
Rachel Muwebwa-Keyser, PMP
Aimee Nielsen, PMP
Michelle Pandolfi, PMP
Richard Pinto, PMP
Kristine Roberts, PMI-ACP
Allison Rose, PMP
Leslie Sanchez, PMP
Mark Schneider, PMP
Jennifer Smith, PMP
Leslie Sullivan, PMP
Eric Twombly, PMP
Rishikesh Udgirkar, PMP
Iu Yam Wong PMP

Membership Certification Facts

As of January 18th, 2016 we have 1,703 members! Of our members, 77% are certified, and of those 74% are PMPs.

<table>
<thead>
<tr>
<th>Credential</th>
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<tbody>
<tr>
<td>PMP</td>
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<td>CAPM</td>
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<td>PMI-ACP</td>
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<td>PgMP</td>
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<td>PMI-SP</td>
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<td>PMI-RMP</td>
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<td>PfMP</td>
<td>2</td>
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<td>PMI-PBA</td>
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<td><strong>Total</strong></td>
<td><strong>1,311</strong></td>
</tr>
</tbody>
</table>
SNEC-PMI 2016 BOARD OF DIRECTORS

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SNEC-PMI

Mission Statement
To provide resources, professional development and networking opportunities to enhance Project Management.

Vision Statement
A better Southern New England through Project Management.

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Seeking your PM Stories, Tips, Techniques or Experiences!

The SNEC-PMI Newsletter aims to reflect our outstanding membership.

Please feel free to submit a story, tip, technique, or experience that you have found particularly helpful as a project manager. Submit your content (50-250 words) to our editor at content@snece-pmi.org.

All items are subject to change at the discretion of the editor.