President’s Message
By Carin Salonia, PMP

Hi Everyone!
Welcome to our fall newsletter! We are excited about the final months of 2015! Over the last few months, we’ve reflected on our performance of the year in terms of attendance, interest and satisfaction with our programming, continuing education and overall membership value. We’ve utilized data from surveys, membership recruitment and retention, volunteer engagement and candid feedback from our members and non-members, and industry trends and challenges facing program and project management.

Several emerging technologies and methodologies are evident in the global landscape. As a result, we have adjusted our programming to reflect those changes with our education and certification practices, monthly meetings, conference programming and newsletters. You will see several changes announced both by PMI and our local chapter as a result of these emerging trends and challenges. See PMI link for more information on the Pulse of the Profession: http://www.pmi.org/certification.aspx

One of the most notable changes is the focus of global feedback on the competencies for program and project leaders. This focus will change Continuing Certification Requirements training as well as offered programming to build skills in Technical, Leadership, and Business & Strategy. Higher level maturity in strategic thinking and alignment, financial forecasting, process management, benefit analysis and customer impact tracking is paramount for emerging leaders. Growth in the profession is critical, and a sought after competency in the senior levels of management. Flexibility and adaptability in program methodologies to drive speed to market is necessary. Business requirements solicitation, a known root cause for project failures (not fully understanding or soliciting) is becoming a core competency for successful project and program execution. As a result, PMI has now introduced an educational and certification track for business requirements certification. This follows the introduction of PMI’s program management and agile certification credentialing. See PMI link for more information: http://www.pmi.org/

Staying relevant is important. Being current not only in your organization, but across the industry is critical. Education, experience and continuing education and certification and networking is the norm. Career development doesn’t stop with a degree or a specific certification, but it is a journey of experiences, networking, and continual learning. These are all things, which the SNEC chapter strives to offer our membership community. Whatever the reason you chose to be a member, we continue to deliver on our commitment to provide you with preparation classes for certification, continuous learning and networking – all focused to start, build and advance your career. See PMI link for credentialing updates: http://www.pmi.org/certification.aspx

I hope you, like your chapter, is taking the time to reflect on your goals as we approach year end - where you are, where you want to be, and what you need to learn to continue your journey. Important to this reflection is how to position and grow your skills to be relevant and current in our field of competency and expertise.

Join us in shaping the future of our chapter and support your future learning and experiential needs. Be a part of the change. Be a member, participate, attend, and volunteer. It makes a difference.

Fond Regards,

Carin
**Baci Grill**, 134 Berlin Rd, Cromwell, CT

**Agenda**
- **5:00 - 5:45pm**: Registration and Networking
- **5:45 - 6:00pm**: Dinner
- **6:00 - 8:00pm**: Main Presentations (Two!)
- **8:00 - 8:15pm**: Wrap-up and Networking

**Cost:** (add $5 if not pre-registered)
- $35 for SNEC Members
- $45 for Non-SNEC Members

**PDUs:** 2.0

PM for this event: Jeff Ogilvie.

**Registration**: Deadline is Sunday, October 11th

**Main Presentations Overview**

_How to get the most out of your Chapter membership with SNEC!_

Are you just starting out in Project Management? Studying for a certification exam or interested in attaining PDUs? Maybe you are looking to teach / mentor other Project Practitioners or are interested in giving back to the profession. Whatever your reason for joining SNEC-PMI, we are excited to partner with you to help you accomplish your personal and professional goals. As a Member, we're confident you will value the access to the many valuable resources SNEC-PMI has to offer. Orientation for new and existing Chapter members will help educate you on how you can take advantage of SNEC-PMI sponsored Programs, Mentorships, Conferences, Training, Networking Events and Volunteer Opportunities.

PDUs: 0.5

**Humor That Works: A Project Manager's Guide to Using Humor**

Effective Project Management is critical in the success of any project. But PM is given a bad rap - we're often considered the boring babysitters that make sure projects actually finish.

But PM doesn't have to be that way. Humor can enhance your regular communications, increase the engagement of your resources, and improve your ability to solve problems as they arise, all while making the project more fun.

This session will cover how to use humor to improve your project management skills and increase the success, and the fun, of your projects.

The session attendees will learn:

1. **Initiating**: Why PMs Should Use Humor
2. **Planning**: The Humor MAP
3. **Executing**: Examples Humor PMs Can Use
4. **Monitoring**: Appropriate / Inappropriate Humor
5. **Closing**: How to Start Using Humor Today

PDUs: 1.5

**Ryan Bell** first joined the SNEC-PMI Board of Directors in 2014 and is currently serving on the Board of Directors for the Membership Portfolio. Ryan currently holds a position as a Project Manager at American Eagle Financial Credit Union in the Project Management Office where he manages strategic projects and programs.

He holds a Masters Certificate in Organizational Leadership from Villanova University, a PMP certification from PMI, a B.S. in Music Business from Full Sail University and is currently pursuing an MBA from the University of Connecticut.

**Andrew Tarvin** is an international project manager turned award-winning speaker and best-selling author. Through his company, Humor That Works, he teaches individuals and organizations how to use humor to be more effective, more productive, and more awesome.

Andrew has worked with more than 100 organizations including Procter & Gamble, GE, and IBM on topics including humor in the workplace, communicating confidently, and strategic disengagement.

He loves the color orange and is obsessed with milkshakes.
2015 Election Update

On behalf of the SNEC-PMI Board of Directors, please welcome the newly elected board members for the 2016-2017 term (in alphabetical order):

Our returning board members Carin Salonia, Neil Weiss, Matt Weston, and Ryan Bell will be working over the next few months to onboard the new members into the SNEC-PMI Board of Directors. At a future Board of Directors meeting, we will work to determine the appropriate portfolio for our dedicated board members.

Thank you to our new as well as our existing board members. Without you and your commitment, we could not accomplish the amazing programming and diverse offerings to our membership.

Up Close and Personal at the New London Roundtable

Too busy to be social at work? Another lunch at your desk? Come on out and meet your colleagues at the New London Roundtable. The New London regional meetings at Connecticut College provide a relaxed opportunity to rekindle friendships and to grow your network. Our sponsors have their pulse on the job market and provide us with the latest in local opportunities. Many thanks to this year’s sponsors, presenters and attendees for their support.

We’re into our Fall Program; having had great discussions in September on “Using Vendor Selection Skills in your Day to Day Life” and in October on “Understanding Leadership Styles; A Four Frame Approach” and are looking forward to November when Tracy Burrell presents “PM Success with the CT Master Gardeners”.

Meetings are held at Connecticut College and details are on the SNEC Website. Join us at the November meeting and bring a friend!

Tom Gezo, PMP
SNEC New London Roundtable PM
SNEC Volunteer Recognition Dinner

Every year the volunteer committee hosts a dinner to recognize the volunteers that make the chapter what it is. Without the volunteers we would not have chapter events, educational series and many other offerings. This year, the event was held at the Pond House in West Hartford and unlike past recognition dinners, we allowed our volunteers to bring guests. We wanted to give the guests a glimpse into the amazing things we accomplish as a chapter – and we may have signed up a few more volunteers in the process.

The evening started by welcoming volunteers and guests, networking and handing out some great gifts to our volunteers. As an added offering, we had a professional photographer taking head-shots for attendees throughout the evening. Carin Salonia, SNEC-PMI President, addressed the room and spoke about how important volunteers are for the chapter and recognized the group for their hard work and dedication to the chapter.

Please read below to find out about a few of our amazing volunteers.

Volunteer Spotlight: Rachelle Fecteau

What you like most about your volunteer role: “I love meeting Project Management Professionals from all around the SNEC area. It gives me a great opportunity to network and allows me the chance to work on a more personal level with the individuals.”

Why did you volunteer? “When I transitioned into a CT based recruiting role, I knew the Volunteer Committee for the SNEC PMI would give me the opportunity to not only meet some of the top PMs in the area, but also to learn more about Project Management as a profession. Each meeting gives me a little bit more insight into the day-to-day life of a PM and allows me the chance to relate on a personal level.”

What advice would you give to someone who is interested in volunteering? “Get out there and ask questions. We always need more volunteers and the group is very friendly. If you have a specific passion, there is more than likely someone who can align you in a volunteer capacity within that realm.”

Volunteer Spotlights: Mushk Mundiwala

What you like most about your volunteer role: “I feel important, I feel like I am giving something back to my PM community who helped me in my career growth and every time I am in a meeting I only get that much smarter”

Why did you volunteer? “Always wanted to as whenever I go to PMP conference or get SNEC emails I wonder who does all these planning and feel embarrassed that I am not helping my community at all.”

What advice would you give to someone who is interested in volunteering? “Don’t wait, join today! I can assure you, you will not regret!!”
SNEC PM Skills for Life – Veterans Program

The Chapter has continued to expand the PMI Skills for Life Program in 2015. Last year, the program was offered through Junior Achievement to students attending High School Inc., a charter school for Business and Finance. Volunteers from SNEC taught the class that culminated in a very successful project “The Harvest Festival” for the Hartford Asylum Hills Boys & Girls Club. In 2015, the program is being offered to veterans. The first of 12 classes was held on September 10th to a group of nine veterans.

The program combines instruction as well as executing a project. The class will deliver two projects this year that are linked to a special November 11th program developed by the Connecticut Public Broadcasting Network (CPBN). One project is to plan and execute a celebration event and the other is to plan and execute a clothing drive for veterans in need. The classes are exciting and the involvement by the veterans is excellent. The first five sessions have focused on the essentials of basic project management and the launching of the projects. The sessions introduce the project management principles combined with utilizing those skills as the students plan their respective project.

Four SNEC member volunteers donate their time and talents to make this program successful: William Carroll, Val Escott, Jodette Bentley and Vince Cherrone. Below are a couple of pictures of the teams developing their check lists and WBS for their projects.

If you are interested in getting involved with this program, please contact Sue Lach (susan.lach@sne-pmi.org) for more information.
SNEC Upcoming Events 2015

There are several events to get excited about and there is plenty to get involved in as the year winds down! This is just a sample of the amazing events offered by your local chapter: PMP Prep, Scrum, Agile, Monthly Meetings in New London, Shelton, East Hartford, and Cromwell - there is a lot to choose from! Whether you live in Hartford, Shelton or Fairfield (or somewhere in between) there is something for you!

**Hartford Eastside Project Management Roundtable - October 2015**

**SNEC-PMI October 2015 Chapter Meeting**

**Springfield - October 2015 WMPMF Meeting**

**SNEC-PMI November 2015 Shelton Region Breakfast Round Table**

**SNEC-PMI PMBOK Ed Series: Risk Management**

**New London Project Management Roundtable - November 2015**

**Hartford Eastside Project Management Roundtable - November 2015**

**SNEC-PMI November 2015 Chapter Meeting**

**PMI-RMP Certification (via S3 Technologies) – Orange, CT**

**Hartford Eastside Project Management Roundtable - December 2015**

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*Please be sure to follow all the SNEC events on our web site at:*

[http://www.s nec-pmi.org/events](http://www.s nec-pmi.org/events)
Continuing Certification Requirements (CCR) Program Changes

Do you hold a PMI Certification? Major changes to Continuing Certification Requirements (CCR) Program effective December 1st.

Effective December 1, 2015, PMI is making significant changes to the CCR program. It is designed to focus your recertification efforts to be more aligned with the needs of current and future employers and ensure you are equipped to remain relevant in a continually changing business environment. These skills are depicted in the PMI Talent Triangle which includes Leadership, Technical Project Management, and Strategic and Business Management.

To further explain, while the number of PDUs required for a PMI recertification remains at 60 per three-year recertification cycle, the allocation of PDUs in the categories of Education and Giving Back is changing. Here’s how PDUs classified in those categories will be different:

**Education (using PMP recertification requirements as an example)**
- 60% of PDUs (35) are now required in this category to place more emphasis on developing employer-demanded skills.
- Education PDUs are aligned with the PMI Talent Triangle.
- A minimum number of 8 PDUs must be earned in each of the Technical Project Management, Leadership, and Strategic and Business Management categories.
  - Technical Project Management examples are: advanced project management, techniques to improve your WBS, how to gather and document requirements, risk management for your portfolio, etc.
  - Leadership examples are: negotiation, communication, motivation, problem solving, conflict resolution, etc.
  - Strategic and Business Management examples are: product knowledge, industry knowledge, business acumen, innovation strategy alignment, market strategy alignment, differentiation strategy alignment, customer strategy alignment, finance, marketing, etc.

**Giving Back**
- The maximum number of total PDUs to be earned in this category has decreased to 25.
- Activities remain the same: Volunteering, Creating Knowledge, and Working as a Professional.
- The total number of PDUs to be earned in Working as a Professional has been reduced to 8.

**Renewal Requirements**
There are different renewal requirements for the Education and Giving Back categories based on the expiration date of the certification cycle. Please refer to the table below.

<table>
<thead>
<tr>
<th>Beginning December 31, 2015</th>
<th>Certification expiring on or before November 30, 2017</th>
<th>Certification expiring on or after December 1, 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Classify PDUs according to new CCR format</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Meet minimum number of PDUs in each Education category and each of the three skill areas. This is required for renewal.</td>
<td>No</td>
<td>Yes</td>
</tr>
<tr>
<td>Limit Giving Back Category PDUs to new maximum requirement</td>
<td>No</td>
<td>Yes</td>
</tr>
</tbody>
</table>

* Compliance with the new format is encouraged, but not mandatory to renew during the current cycle. In future cycles, the new CCR program requirements must be satisfied to maintain active certification status.

PMI has done a great job of explaining these changes in the links below. Please be sure to review and understand the new guidelines as the effective date is coming soon.

Know the Details  Watch the Webinar  Important Dates  FAQs

PMI Certifications are valued internationally by employers and these changes will further improve the credibility and importance of obtaining and maintaining a PMI certification.

Your SNEC-PMI Chapter will be planning for 2016 Professional Development events with these new guidelines in mind.

If you have questions, please contact: customercare@pmi.org.
NEW SNEC-PMI CHAPTER MEMBERS

July 1 through September 30, 2015

Ashutosh Acharya
Charles Akeifi
Cris Anderson
Mitchell Armen
Jagriti Arora
Diane Asmus
Olorunfemi Bajomo
Sarah Baqai
Jayant Bardalai
Scott Barnett
Maggie Basile
Christopher Behrens
James Belcastro
Robert Bell
Harold Blanco
Keysa Bonet
Renee Bosch
Paul Brotherton
Jason Callaway
Michael Carlo
Tiffany Chamberlain
Mary Chisarik
Susan Ciotti
Joseph Colasurdo
Randy Cole
Edward Scott Cowden
Geoffrey Cox
Wendy Cycenas
Rosemary Daley
Michael Delli Carpini
Kingsley Dougherty
Daniel Dube
Christopher Duprey
Walter Edstrom
Sharon Emfinger
Laura Ewell
Elizabeth Fecko-Curtis
Angelo Fischetti
Robert Fisher
Alison Gain
Devin Gleeson
Deepa Gogate
Krithi Govin
Tamara Gray
Larry Grenier
Monika Gupta
Cathy Hale
Matthew Hall
Cynthia Hamilton
Katherine Harris
Sean Holmes
Karen Iverson
Ankur Jindal
Peter Jo
Noelle Karnolt
Clark Kasheta
Robert Kopjanski
Scott Kopp
Dhanraj Kotian
Onkar Kulkarni
James Mader
Clive McGregor
Ian McHugh
David Meller
Priscilla Mitchell
Jason Molesworth
Aidan Moran
Julian Mount
John Murray
Robin Myers
Ken O’Hara
Mary O’Connell
Clara Odiwo
Matthew O’Gorman
Patricia O’Neill
Jeffrey Palitsch
Michelle Pandolfi
Mark Paul
Aparna Phadnis
Juliene Phelan
Eric Poupon
Elizabeth Quinones
Luis Ramos
Lynette Ramos
Thomas Rand
Matt Rini
Christopher Roche
Allison Rose
Rick Rua
Brandon Rush
Sambit Sahu
Rosa Salmon
Leslie Sanchez
Laura Sarvay
Steven Schrom
Jennifer Smith
Leslie Smith
Kimberly Sprague
David Sutton
Paris Thalassinos
Mark Toce
Jennifer Treash
Rishikesh Udgirkar
Irene Zalevsky
Benjamin Zimon
## SNEC-PMI MEMBER ANNIVERSARIES

*SNEC-PMI would like to acknowledge long term chapter members celebrating their 5, 10 and 15+ year anniversaries July through September, 2015. Congratulations to everyone and thank you for your continued and valued membership!*

### 5 Year Anniversaries
- Joseph Alvarez
- Nancy Banulski
- David Bergeron
- William Boswell
- Lisa Cammuso
- Chester Cass
- Pamela DuBois
- William Garcia
- Holly Gillespie
- Julie Markham
- Lisa McCabe
- Thomas Myers
- Melanie Noble
- Karla Peletier Howard
- Miriam Rosado
- Kelly Sackett
- Tom Schulenburg
- Robin Thierfeld
- Neil Weiss

### 10 Year Anniversaries
- Timothy Apicelli
- Todd Archer
- Edward Cabral
- Martin Cave
- Chris Criscuolo
- Joseph Fougere
- Margaret Goldbach
- John Green
- Jonathan Guite
- Christine Hartman
- Anne Marie Ho
- Kathleen Koblzycki
- Beverly Kucharski
- Alexandra Lee
- David Logie
- Brian McCarthy
- Sheryl McMullen
- Diana Moomey
- Vasan Papanasam
- Nicki Remeika
- Laura Gregory Roberts
- Yelena Ryvkin
- Nancy Tiberio
- Kostas Vassilakis
- William Wandeloski
- Maria Woodward
- Cynthia Zakoworotny

### 15+ Year Anniversaries
- Edward Drew
- Stephen George
- Eugene Kallaur
- Jacques Lagasse
- Michael Lipka
- Eric Meder
- Kim Miller
- Valory Munroe
- Victor Proulx
- Lisa Ramos Gerbasi
- David Roy
- William Sledz
- Philip Surato
- John Tuccio
- Frederick West
- James Whitaker
- Christopher Zack
SNEC-PMI CERTIFICATION UPDATE

Congratulations from our Board of Directors and our Membership to those obtaining PMI Certification July through September in our chapter:

- Jay Avitable, PMP
- Mary Brennan, PMP
- Debbie Carocari, PMP
- Angel Chan, PMP
- Jeff Clark, PMP
- Patrick Domond, PMP
- M. Gabris, PMP
- Zachary Gould, PMP
- Karen Harte, PMP
- Scott Kopp, PMP
- Tracy Maus, PMP
- Joseph McAdams, PgMP *
- Michelle Miller, PMP
- Jason Molesworth PMP
- James Mullen, PMP
- Alicia Naboicheck, PMP
- Ram Narayan, PMP
- Pamela Peacock, PMI-ACP
- Jennifer Pont, PMP
- Sandra Lee Sears, PMI-PBA
- Aprill Shines, CAPM
- Kenneth Vitelli, PMP

* received in March 2015

Membership Certification Facts

As of October 2nd, 2015 we have 1,722 members! Of our members, 72% are certified, and of those 70% are PMPs.

<table>
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<tr>
<th>Credential</th>
<th>Count</th>
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<tr>
<td>PMP</td>
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<tr>
<td>CAPM</td>
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<tr>
<td>PGMP</td>
<td>5</td>
</tr>
<tr>
<td>PMI-SP</td>
<td>3</td>
</tr>
<tr>
<td>PMI-RMP</td>
<td>5</td>
</tr>
<tr>
<td>PfMP</td>
<td>2</td>
</tr>
<tr>
<td>PMI-PBA</td>
<td>2</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1,238</strong></td>
</tr>
</tbody>
</table>

Tell us what SNEC Means to YOU!

We are interested to hear your stories of what SNEC membership means to you – from the new learning, recent certification to new friendships and volunteer experiences. Share them!! Please send to content@snec-pmi.org, visit our Facebook page or LinkedIn group. Send your moment, your story, your victories and the support your colleagues at SNEC provide!
SNEC-PMI 2015 BOARD OF DIRECTORS

Carin Salonia, PMP
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Cecily Vasington, PMP
Vice President and COO
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SNEC-PMI

Mission Statement
To provide resources, professional development and networking opportunities to enhance Project Management.

Vision Statement
A better Southern New England through Project Management.

QUICK LINKS

Get Involved
Events Calendar
Register for Events
Knowledge Center
Newsletter Archive
Contact Us

Seeking your PM Stories, Tips, Techniques or Experiences!

The SNEC-PMI Newsletter aims to reflect our outstanding membership.

Please feel free to submit a story, tip, technique, or experience that you have found particularly helpful as a project manager. Submit your content (50-250 words) to our editor at content@snece-pmi.org.

All items are subject to change at the discretion of the editor.