



# Southern New England Chapter of PMI

Making Southern New England better through Project Management™

## President's Message

By Carin Salonia, PMP



Hi Everyone!

Welcome to our fall newsletter! We are excited about the final months of 2015!

Over the last few months, we've reflected on our performance of the year in terms of attendance, interest and satisfaction with our programming, continuing education and overall membership value. We've utilized data from surveys, membership recruitment and retention, volunteer engagement and candid feedback from our members and non-members, and industry trends and challenges facing program and project management.

Several emerging technologies and methodologies are evident in the global landscape. As a result, we have adjusted our programming to reflect those changes with our education and certification practices, monthly meetings, conference programming and newsletters. You will see several changes announced both by PMI and our local chapter as a result of these emerging trends and challenges. See PMI link for more information on the Pulse of the Profession: <http://www.pmi.org/certification.aspx>

One of the most notable changes is the focus of global feedback on the competencies for program and project leaders. This focus will change Continuing Certification Requirements training as well as offered programming to build skills in Technical, Leadership, and Business & Strategy Higher level maturity in strategic thinking and alignment, financial forecasting, process management, benefit analysis and customer impact tracking is paramount for emerging leaders. Growth in the profession is critical, and a sought after competency in the senior levels of management. Flexibility and adaptability in program methodologies to drive speed to market is necessary. Business requirements solicitation, a known root cause for project failures (not fully understanding or soliciting) is becoming a core competency for successful project and program execution. As a result, PMI has now introduced an educational and certification track for business requirements certification. This follows the introduction of PMI's program management and agile certification

## In This Issue

- October Chapter Meeting ..... 2
- SNEC Election Update ..... 3
- Up Close and Personal at the New London Round Table ..... 3
- SNEC Volunteer Recognition Dinner ..... 4
- SNEC PM Skills for Life - Veterans Program ..... 5
- Upcoming Events ..... 6
- CCR Program Changes ..... 7
- New Chapter Members ..... 8
- Member Anniversaries ..... 9
- New Chapter Certifications ..... 10
- SNEC Board of Directors ..... 11

credentialing. See PMI link for more information: <http://www.pmi.org/>

Staying relevant is important. Being current not only in your organization, but across the industry is critical. Education, experience and continuing education and certification and networking is the norm. Career development doesn't stop with a degree or a specific certification, but it is a journey of experiences, networking, and continual learning. These are all things, which the SNEC chapter strives to offer our membership community. Whatever the reason you chose to be a member, we continue to deliver on our commitment to provide you with preparation classes for certification, continuous learning and networking – all focused to start, build and advance your career. See PMI link for credentialing updates: <http://www.pmi.org/certification.aspx>

I hope you, like your chapter, is taking the time to reflect on your goals as we approach year end - where you are, where you want to be, and what you need to learn to continue your journey. Important to this reflection is how to position and grow your skills to be relevant and current in our field of competency and expertise.

Join us in shaping the future of our chapter and support your future learning and experiential needs. Be a part of the change. Be a member, participate, attend, and volunteer. It makes a difference.

Fond Regards,

*Carin*

## SNEC Chapter Meeting - Tuesday, October 13<sup>th</sup>

**[How to get the most out of your Chapter membership with SNEC!](#) with [Ryan Bell](#)  
**[Humor That Works: A Project Manager's Guide to Using Humor](#) with [Andrew Tarvin](#)****

Baci Grill, 134 Berlin Rd, Cromwell, CT

### Agenda

**5:00 - 5:45pm** - Registration and Networking

**5:45 - 6:00pm** - Dinner

**6:00 - 8:00pm** - Main Presentations (Two!)

**8:00 - 8:15pm** - Wrap-up and Networking

**Cost:** (add \$5 if not pre-registered)

**\$35** for SNEC Members

**\$45** for Non-SNEC Members

**PDU's: 2.0**

PM for this event: [Jeff Ogilvie](#).

**Registration:** Deadline is Sunday, October 11<sup>th</sup>

### Main Presentations Overview

#### *How to get the most out of your Chapter membership with SNEC!*

Are you just starting out in Project Management? Studying for a certification exam or interested in attaining PDUs? Maybe you are looking to teach / mentor other Project Practitioners or are interested in giving back to the profession. Whatever your reason for joining SNEC-PMI, we are excited to partner with you to help you accomplish your personal and professional goals. As a Member, we're confident you will value the access to the many valuable resources SNEC-PMI has to offer. Orientation for new and existing Chapter members will help educate you on how you can take advantage of SNEC-PMI sponsored Programs, Mentorships, Conferences, Training, Networking Events and Volunteer Opportunities.

PDUs: 0.5



**Ryan Bell** first joined the SNEC-PMI Board of Directors in 2014 and is currently serving on the Board of Directors for the Membership Portfolio. Ryan currently holds a position as a Project Manager at American Eagle Financial Credit Union in the Project Management Office where he manages strategic projects and programs.

He holds a Masters Certificate in Organizational Leadership from Villanova University, a PMP certification from PMI, a B.S. in Music Business

from Full Sail University and is currently pursuing an MBA from the University of Connecticut.

#### *Humor That Works: A Project Manager's Guide to Using Humor*

Effective Project Management is critical in the success of any project. But PM is given a bad rap - we're often considered the boring baby sitters that make sure projects actually finish.

But PM doesn't have to be that way. Humor can enhance your regular communications, increase the engagement of your resources, and improve your ability to solve problems as they arise, all while making the project more fun.

This session will cover how to use humor to improve your project management skills and increase the success, and the fun, of your projects.

The session attendees will learn:

1. **Initiating:** Why PMs Should Use Humor
2. **Planning:** The Humor MAP
3. **Executing:** Examples Humor PMs Can Use
4. **Monitoring:** Appropriate / Inappropriate Humor
5. **Closing:** How to Start Using Humor Today

PDUs: 1.5



**Andrew Tarvin** is an international project manager turned award-winning speaker and best-selling author. Through his company, Humor That Works, he teaches individuals and organizations how to use humor to be more effective, more productive, and more awesome.

Andrew has worked with more than 100 organizations including Procter & Gamble, GE, and IBM on topics including humor in the workplace, communicating confidently, and strategic disengagement.

He loves the color orange and is obsessed with milkshakes.

## 2015 Election Update

On behalf of the SNEC-PMI Board of Directors, please welcome the newly elected board members for the 2016-2017 term (in alphabetical order):



Jodette Bentley, PMP



Dan Capetta, PMP



Mary Frances Gorgas, PMP



Genevieve Guilmette, PMP



Vanessa Paradis, PMP

Our returning board members Carin Salonia, Neil Weiss, Matt Weston, and Ryan Bell will be working over the next few months to onboard the new members into the SNEC-PMI Board of Directors. At a future Board of Directors meeting, we will work to determine the appropriate portfolio for our dedicated board members.

Thank you to our new as well as our existing board members. Without you and your commitment, we could not accomplish the amazing programming and diverse offerings to our membership.

## Up Close and Personal at the New London Roundtable

Too busy to be social at work? Another lunch at your desk? Come on out and meet your colleagues at the New London Roundtable. The New London regional meetings at Connecticut College provide a relaxed opportunity to rekindle friendships and to grow your network. Our sponsors have their pulse on the job market and provide us with the latest in local opportunities. Many thanks to this year's sponsors, presenters and attendees for their support.

We're into our Fall Program; having had great discussions in September on "Using Vendor Selection Skills in your Day to Day Life" and in October on "Understanding Leadership Styles; A Four Frame Approach" and are looking forward to November when Tracy Burrell presents "PM Success with the CT Master Gardeners".

Meetings are held at Connecticut College and details are on the SNEC Website. Join us at the November meeting and bring a friend!

*Tom Gezo, PMP*

SNEC New London Roundtable PM

## SNEC Volunteer Recognition Dinner

Every year the volunteer committee hosts a dinner to recognize the volunteers that make the chapter what it is. Without the volunteers we would not have chapter events, educational series and many other offerings. This year, the event was held at the Pond House in West Hartford and unlike past recognition dinners, we allowed our volunteers to bring guests. We wanted to give the guests a glimpse into the amazing things we accomplish as a chapter – and we may have signed up a few more volunteers in the process.

The evening started by welcoming volunteers and guests, networking and handing out some great gifts to our volunteers. As an added offering, we had a professional photographer taking head-shots for attendees throughout the evening. Carin Salonia, SNEC-PMI President, addressed the room and spoke about how important volunteers are for the chapter and recognized the group for their hard work and dedication to the chapter.

Please read below to find out about a few of our amazing volunteers.

### Volunteer Spotlight: Rachelle Fecteau



What you like most about your volunteer role: “I love meeting Project Management Professionals from all around the SNEC area. It gives me a great opportunity to network and allows me the chance to work on a more personal level with the individuals.”

Why did you volunteer? “When I transitioned into a CT based recruiting role, I knew the Volunteer Committee for the SNEC PMI would give me the opportunity to not only meet some of the top PMs in the area, but also to learn more about Project Management as a profession. Each meeting gives me a little bit more insight into the day-to-day life of a PM and allows me the chance to relate on a personal level.”

What advice would you give to someone who is interested in volunteering? “Get out there and ask questions. We always need more volunteers and the group is very friendly. If you have a specific passion, there is more than likely someone who can align you in a volunteer capacity

within that realm.”

### Volunteer Spotlights: Mushk Mundiwala



What you like most about your volunteer role: “I feel important, I feel like I am giving something back to my PM community who helped me in my career growth and every time I am in a meeting I only get that much smarter”

Why did you volunteer? “Always wanted to as whenever I go to PMP conference or get SNEC emails I wonder who does all these planning and feel embarrassed that I am not helping my community at all.”

What advice would you give to someone who is interested in volunteering? “Don’t wait, join today! I can assure you, you will not regret!!”

## SNEC PM Skills for Life – Veterans Program

The Chapter has continued to expand the PMI Skills for Life Program in 2015. Last year, the program was offered through Junior Achievement to students attending High School Inc., a charter school for Business and Finance. Volunteers from SNEC taught the class that culminated in a very successful project “The Harvest Festival” for the Hartford Asylum Hills Boys & Girls Club. In 2015, the program is being offered to veterans. The first of 12 classes was held on September 10th to a group of nine veterans.

The program combines instruction as well as executing a project. The class will deliver two projects this year that are linked to a special November 11th program developed by the Connecticut Public Broadcasting Network (CPBN). One project is to plan and execute a celebration event and the other is to plan and execute a clothing drive for veterans in need. The classes are exciting and the involvement by the veterans is excellent. The first five sessions have focused on the essentials of basic project management and the launching of the projects. The sessions introduce the project management principles combined with utilizing those skills as the students plan their respective project.

Four SNEC member volunteers donate their time and talents to make this program successful: William Carroll, Val Escott, Jodette Bentley and Vince Cherrone. Below are a couple of pictures of the teams developing their check lists and WBS for their projects.

If you are interested in getting involved with this program, please contact Sue Lach ([susan.lach@sneec-pmi.org](mailto:susan.lach@sneec-pmi.org)) for more information.



## SNEC Upcoming Events 2015

There are several events to get excited about and there is plenty to get involved in as the year winds down! This is just a sample of the amazing events offered by your local chapter: PMP Prep, Scrum, Agile, Monthly Meetings in New London, Shelton, East Hartford, and Cromwell - there is a lot to choose from! Whether you live in Hartford, Shelton or Fairfield (or somewhere in between) there is something for you!

[Hartford Eastside Project Management Roundtable - October 2015](#)

[SNEC-PMI October 2015 Chapter Meeting](#)

[Springfield - October 2015 WMPMF Meeting](#)

[SNEC-PMI November 2015 Shelton Region Breakfast Round Table](#)

[SNEC-PMI PMBOK Ed Series: Risk Management](#)

[New London Project Management Roundtable - November 2015](#)

[Hartford Eastside Project Management Roundtable - November 2015](#)

[SNEC-PMI November 2015 Chapter Meeting](#)

[PMI-RMP Certification \(via S3 Technologies\) – Orange, CT](#)

[Hartford Eastside Project Management Roundtable - December 2015](#)

*Please be sure to follow all the SNEC events on our web site at:*  
<http://www.snec-pmi.org/events>



## Continuing Certification Requirements (CCR) Program Changes

### *Do you hold a PMI Certification? Major changes to Continuing Certification Requirements (CCR) Program effective December 1<sup>st</sup>.*

Effective December 1, 2015, PMI is making significant changes to the CCR program. It is designed to focus your recertification efforts to be more aligned with the needs of current and future employers and ensure you are equipped to remain relevant in a continually changing business environment. These skills are depicted in the PMI Talent Triangle which includes Leadership, Technical Project Management, and Strategic and Business Management.



To further explain, while the number of PDUs required for a PMI recertification remains at 60 per three-year recertification cycle, the allocation of PDUs in the categories of **Education** and **Giving Back** is changing. Here's how PDUs classified in those categories will be different:

#### Education (using PMP recertification requirements as an example)

- 60% of PDUs (35) are now required in this category to place more emphasis on developing employer-demanded skills.
- Education PDUs are aligned with the PMI Talent Triangle.
- A minimum number of 8 PDUs must be earned in each of the Technical Project Management, Leadership, and Strategic and Business Management categories.
  - Technical Project Management examples are: advanced project management, techniques to improve your WBS, how to gather and document requirements, risk management for your portfolio, etc.
  - Leadership examples are: negotiation, communication, motivation, problem solving, conflict resolution, etc.
  - Strategic and Business Management examples are: product knowledge, industry knowledge, business acumen, innovation strategy alignment, market strategy alignment, differentiation strategy alignment, customer strategy alignment, finance, marketing, etc.

#### Giving Back

- The maximum number of total PDUs to be earned in this category has decreased to 25.
- Activities remain the same: Volunteering, Creating Knowledge, and Working as a Professional.
- The total number of PDUs to be earned in Working as a Professional has been reduced to 8.

#### Renewal Requirements

There are different renewal requirements for the Education and Giving Back categories based on the expiration date of the certification cycle. Please refer to the table below.

Beginning December 31, 2015	Certification expiring on or before November 30, 2017	Certification expiring on or after December 1, 2017
Classify PDUs according to new CCR format	Yes	Yes
Meet minimum number of PDUs in each Education category and each of the three skill areas. This is required for renewal.	No *	Yes
Limit Giving Back Category PDUs to new maximum requirement	No *	Yes

\* Compliance with the new format is encouraged, but not mandatory to renew during the current cycle. In future cycles, the new CCR program requirements must be satisfied to maintain active certification status.

PMI has done a great job of explaining these changes in the links below. Please be sure to review and understand the new guidelines as the effective date is coming soon.

[Know the Details](#)

[Watch the Webinar](#)

[Important Dates](#)

[FAQs](#)

PMI Certifications are valued internationally by employers and these changes will further improve the credibility and importance of obtaining and maintaining a PMI certification.

Your SNEC-PMI Chapter will be planning for 2016 Professional Development events with these new guidelines in mind.

If you have questions, please contact: [customercare@pmi.org](mailto:customercare@pmi.org).

**NEW SNEC-PMI CHAPTER MEMBERS**

July 1 through September 30, 2015

Ashutosh Acharya	Michael Delli Carpini	Dhanraj Kotian	Allison Rose
Charles Ackeifi	Kingsley Dougherty	Onkar Kulkarni	Rick Rua
Cris Anderson	Daniel Dube	James Mader	Brandon Rush
Mitchell Armen	Christopher Duprey	Clive McGregor	Sambit Sahu
Jagriti Arora	Walter Edstrom	Ian McHugh	Rosa Salmon
Diane Asmus	Sharon Emfinger	David Mellert	Leslie Sanchez
Olorunfemi Bajomo	Laura Ewell	Priscilla Mitchell	Laura Sarvay
Sarah Baqai	Elizabeth Fecko- Curtis	Jason Molesworth	Steven Schrom
Jayant Bardalai	Angelo Fischetti	Aidan Moran	Jennifer Smith
Scott Barnett	Robert Fisher	Julian Mount	Leslie Smith
Maggie Basile	Alison Gain	John Murray	Kimberly Sprague
Christopher Behrens	Devin Gleeson	Robin Myers	David Sutton
James Belcastro	Deepa Gogate	Ken O'Hara	Paris Thalassinis
Robert Bell	Krithi Govin	Mary O'Connell	Mark Toce
Harold Blanco	Tamara Gray	Clara Odiwo	Jennifer Treash
Keysa Bonet	Larry Grenier	Matthew O'Gorman	Rishikesh Udgirkar
Renee Bosch	Monika Gupta	Patricia O'Neill	Irene Zalevsky
Paul Brotherton	Cathy Hale	Jeffrey Palitsch	Benjamin Zimon
Jason Callaway	Matthew Hall	Michelle Pandolfi	
Michael Carlo	Cynthia Hamilton	Mark Paul	
Tiffany Chamberlain	Katherine Harris	Aparna Phadnis	
Mary Chisarik	Sean Holmes	Juliene Phelan	
Susan Ciotti	Karen Iverson	Eric Poupon	
Joseph Colasurdo	Ankur Jindal	Elizabeth Quinones	
Randy Cole	Peter Jo	Luis Ramos	
Edward Scott Cowden	Noelle Karnolt	Lynette Ramos	
Geoffrey Cox	Clark Kasheta	Thomas Rand	
Wendy Cycenas	Robert Kopjanski	Matt Rini	
Rosemary Daley	Scott Kopp	Christopher Roche	



## SNEC-PMI MEMBER ANNIVERSARIES

*SNEC-PMI would like to acknowledge long term chapter members celebrating their 5, 10 and 15+ year anniversaries July through September, 2015. Congratulations to everyone and thank you for your continued and valued membership!*

### 5 Year Anniversaries

Joseph Alvarez  
Nancy Banulski  
David Bergeron  
William Boswell  
Lisa Cammuso  
Chester Cass  
Pamela DuBois  
William Garcia  
Holly Gillespie  
Julie Markham  
Lisa McCabe  
Thomas Myers  
Melanie Noble  
Karla Peletier Howard  
Miriam Rosado  
Kelly Sackett  
Tom Schulenburg  
Robin Thierfeld  
Neil Weiss

### 10 Year Anniversaries

Timothy Apicelli  
Todd Archer  
Edward Cabral  
Martin Cave  
Chris Criscuolo  
Joseph Fougere  
Margaret Goldbach  
John Green  
Jonathan Guite  
Christine Hartman  
Anne Marie Ho  
Kathleen Kobrzycki  
Beverly Kucharski  
Alexandra Lee  
David Logie  
Brian McCarthy  
Sheryl McMullen  
Diana Moomey  
Vasan Papanasam  
Nicki Remeika  
Laura Gregory Roberts  
Yelena Ryvkin  
Nancy Tiberio  
Kostas Vassilakis  
William Wandeloski  
Maria Woodward  
Cynthia Zakoworotny

### 15+ Year Anniversaries

Edward Drew  
Stephen George  
Eugene Kallaur  
Jacques Lagasse  
Michael Lipka  
Eric Meder  
Kim Miller  
Valory Munroe  
Victor Proulx  
Lisa Ramos Gerbasi  
David Roy  
William Sledz  
Philip Surato  
John Tuccio  
Frederick West  
James Whitaker  
Christopher Zack

## SNEC-PMI CERTIFICATION UPDATE

*Congratulations from our Board of Directors and our Membership to those obtaining PMI Certification July through September in our chapter:*

Jay Avitable, PMP  
 Mary Brennan, PMP  
 Debbie Carocari, PMP  
 Angel Chan, PMP  
 Jeff Clark, PMP  
 Patrick Domond, PMP  
 M. Gabris, PMP  
 Zachary Gould, PMP  
 Karen Harte, PMP  
 Scott Kopp, PMP  
 Tracy Maus, PMP  
 Joseph McAdams, PgMP \*  
 Michelle Miller, PMP  
 Jason Molesworth PMP  
 James Mullen, PMP  
 Alicia Naboicheck, PMP  
 Ram Narayan, PMP  
 Pamela Peacock, PMI-ACP  
 Jennifer Pont, PMP  
 Sandra Lee Sears, PMI-PBA  
 Aprill Shines, CAPM  
 Kenneth Vitelli, PMP

\* received in March 2015

## Membership Certification Facts

As of October 2<sup>nd</sup>, 2015 we have 1,722 members! Of our members, 72% are certified, and of those 70% are PMPs.

Credential	Count
PMP	1,197
CAPM	11
PMI-ACP	13
PGMP	5
PMI-SP	3
PMI-RMP	5
PfMP	2
PMI-PBA	2
<b>Total</b>	<b>1,238</b>

## Tell us what SNEC Means to YOU!

We are interested to hear your stories of what SNEC membership means to you – from the new learning, recent certification to new friendships and volunteer experiences. Share them!! Please send to [content@sneec-pmi.org](mailto:content@sneec-pmi.org), visit our [Facebook page](#) or [LinkedIn group](#). Send your moment, your story, your victories and the support your colleagues at SNEC provide!

## SNEC-PMI 2015 BOARD OF DIRECTORS

Carin Salonia, PMP  
*President and CEO*  
[Carin.Salonia@snecc-pmi.org](mailto:Carin.Salonia@snecc-pmi.org)

Jodette Bentley, PMP  
*Corporate Secretary*  
[Jodette.Bentley@snecc-pmi.org](mailto:Jodette.Bentley@snecc-pmi.org)

Svetlana Veprinsky  
*Strategic Partnerships*  
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Cecily Vasington, PMP  
*Vice President and COO*  
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Norm Prevost, PMP  
*Past President*  
[Norm.Prevost@snecc-pmi.org](mailto:Norm.Prevost@snecc-pmi.org)

Genevieve Guilmette, PMP  
*Membership*  
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Matt Weston, PMP  
*Treasurer and CFO*  
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Neil Weiss  
*Professional Development*  
[Neil.Weiss@snecc-pmi.org](mailto:Neil.Weiss@snecc-pmi.org)

Ryan Bell, PMP  
*Membership*  
[Ryan.Bell@snecc-pmi.org](mailto:Ryan.Bell@snecc-pmi.org)

### SNEC-PMI

#### Mission Statement

To provide resources, professional development and networking opportunities to enhance Project Management.

#### Vision Statement

A better Southern New England through Project Management.

### QUICK LINKS

[Get Involved](#)

[Events Calendar](#)

[Register for Events](#)

[Knowledge Center](#)

[Newsletter Archive](#)

[Contact Us](#)



If you were forwarded or downloaded our newsletter and would like to receive your own copy every month, just click [here](#) or on the graphic above to subscribe!

### Seeking your PM Stories, Tips, Techniques or Experiences!

The SNEC-PMI Newsletter aims to reflect our outstanding membership.

Please feel free to submit a story, tip, technique, or experience that you have found particularly helpful as a project manager. Submit your content (50-250 words) to our editor at [content@snecc-pmi.org](mailto:content@snecc-pmi.org).

All items are subject to change at the discretion of the editor.