



Southern New England Chapter of PMI

Making Southern New England better through Project Management™

SNEC Chapter Meeting - Tuesday, September 22nd

[Changes in PMI's CCR with Paul Ritchie](#)

[Burn the Gantt with David Vincenti](#)

Baci Grill, 134 Berlin Rd, Cromwell, CT

Agenda

5:00 - 5:45pm - Registration and Networking

5:45 - 6:00pm - Dinner

6:00 - 8:00pm - Main Presentations (Two!)

8:00 - 8:15pm - Wrap-up and Networking

Cost: (add \$5 if not pre-registered)

\$35 for SNEC Members

\$45 for Non-SNEC Members

PDU's: 2.0

PM for this event: [Jeff Ogilvie](#).

Registration: Deadline is Sunday, September 20th

Main Presentations Overview

What Do The PDU Requirement Changes Mean to Me and My Organization?

Do you wonder about PMI's pending requirement to spread continuing education among technical, leadership, and business skills? If so, Paul Ritchie – Practice Director at PM College – will answer your questions by walking through the what, whom, when, why, where and how of these changes and their impact on you...and your organization.

- What are the changes?
- Whom do the changes impact?
- When am I impacted?
- Why were these changes made?
- Where and how can you and your organization fulfill these requirements?
- Q&A

As Practice Director of PM College, **Paul Ritchie** leads the PM College program. He has an extensive background in building PMOs, leading global transformation initiatives and management optimization strategies, including management maturity and talent development programs. Mr. Ritchie has presented on initiative leadership to multiple global audiences, including the PMI Global Congress and the PMI EMEA and PMI Asia. He also has published a number of articles and is the main author for the award-winning Crossderry Blog.

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Burn the Gantt

As a baseball team's owner will sometimes replace a team's manager in June in the hopes of righting a season suddenly in jeopardy, so sponsors may replace the manager of a foundering project to restore that project's chances for success - or at least for completion. Project managers accepting the unenviable assignment to lead a project with an established team and a poor (or questionable) record of performance often find themselves challenged to cobble together a coalition of stakeholders, a functional team, and a sensible plan for their inherited project because the skills and priorities required to rescue a project are so different from those they have grown accustomed to using for projects they've led from the start. **In Burn the Gantt!**, a 5-step approach for taking leadership of projects in need of rescue is presented to help these new managers simplify and drive their new projects. This talk is suitable for managers at any stage in their careers.

David Vincenti is a project manager & product development professional with a passion for team-building, teaching, and excellence in communication. An experienced R&D leader with strong project management and organizational development skills, David has a demonstrated ability to facilitate development of product strategies and to design systems, processes, teams, and jobs to execute them.

He is an alumnus of Stevens Institute of Technology with degrees in Materials Engineering and Technology Management, and continues to serve his alma mater as a lecturer, reviewer, and occasional performer; presenting to students and professionals on subjects ranging from interview skills to business practices to project management.



President's Message

By Carin Salonia, PMP

It's a wonderful summer season for enjoying the longer days and star lit nights. My favorite things to do over the summer are having an outdoor fire in the fire pit, searching for shooting stars,

making s'mores, gathering with friends and family for a picnic, and having time away from every-day work. It's a great time to enjoy hiking, biking, the shoreline, and anything "outdoors". It's a time to rejuvenate.

With the coming of July, the extended Chapter leadership joins together to reflect on our 2015 plans, progress against those plans, and reforecast and rethink the remainder of the calendar year. At the same time we are looking forward to 2016.

We reflect on our performance for the year in terms of attendance, interest, and satisfaction with our programming and overall membership value. We utilize data from surveys, membership recruitment and retention, volunteer engagement, candid feedback from our members and non-members, and industry trends and challenges facing program and project management.

Several emerging technologies and methodologies are evident in the global landscape. As a result, we have adjusted our programming to reflect those changes with our education and certification practices, monthly meetings, special events and conference programming. You will see several changes announced by both PMI and our local Chapter as a result of these emerging trends and challenges. See PMI link for more information on the Pulse of the Profession: <http://www.pmi.org/learning/pulse.aspx>

One of the most notable changes is the focus on the valued competencies for program and project leaders. This focus is changing Continuing Certification Requirements (CCR) training as well as programs offered to build skills in Technical, Leadership and Business, and Strategy. The basic technical skill set of project management (requirements / technical requirements gathering, schedule and scope management) is a "given". Higher-level maturity in strategic thinking and alignment, financial forecasting, process management, benefit analysis, and customer impact tracking is paramount for emerging leaders. Growth in the profession is critical and a sought after competency in the senior levels of management. Flexibility and adaptability in program methodologies to increase speed to market is necessary. Business requirements solicitation, a known root cause for

project failures (i.e. not fully understanding or soliciting) is becoming a core competency for successful project and program execution. As a result, PMI has now introduced an educational and certification track for business requirements certification. This follows the introduction of PMI's program management and agile certification credentialing. See PMI link for more information; <http://www.pmi.org/>

Staying relevant is important. Being current not only in your organization, but across the industry is critical. Education, experience, continuing education and certification, and networking is the norm. Career development doesn't stop with a degree, a specific certification, but a journey of experiences, networking, and continual learning. The SNEC Chapter strives to offer all of this to the membership community. Whatever the reason you chose membership, we continue to deliver on the commitment to provide preparation for certification, continuous learning, and networking – all focused to start, build, and advance your career. See PMI link for credentialing updates: <http://www.pmi.org/certification.aspx>

I hope you, like your Chapter, are taking the time to reflect where you are, where you want to be, and what you need to learn to continue your journey. Important to this reflection is how to position and grow your skills to be relevant and current in our field of competency and expertise.

Join us in creating the future of our Chapter and support your future learning and experience. Be a part of the change. Be a member, participate, attend, and volunteer. It makes a difference.

Fond Regards,

Carin

Continuing Certification Requirements (CCR) Program Changes

Do you hold a PMI Certification? Major changes to Continuing Certification Requirements (CCR) Program effective December 1st.

Effective December 1, 2015, PMI is making significant changes to the CCR program. It is designed to focus your recertification efforts to be more aligned with the needs of current and future employers and ensure you are equipped to remain relevant in a continually changing business environment. These skills are depicted in the PMI Talent Triangle which includes Leadership, Technical Project Management, and Strategic and Business Management.



To further explain, while the number of PDUs required for a PMI recertification remains at 60 per three-year recertification cycle, the allocation of PDUs in the categories of **Education** and **Giving Back** is changing. Here's how PDUs classified in those categories will be different:

Education (using PMP recertification requirements as an example)

- 60% of PDUs (35) are now required in this category to place more emphasis on developing employer-demanded skills.
- Education PDUs are aligned with the PMI Talent Triangle.
- A minimum number of 8 PDUs must be earned in each of the Technical Project Management, Leadership, and Strategic and Business Management categories.
 - Technical Project Management examples are: advanced project management, techniques to improve your WBS, how to gather and document requirements, risk management for your portfolio, etc.
 - Leadership examples are: negotiation, communication, motivation, problem solving, conflict resolution, etc.
 - Strategic and Business Management examples are: product knowledge, industry knowledge, business acumen, innovation strategy alignment, market strategy alignment, differentiation strategy alignment, customer strategy alignment, finance, marketing, etc.

Giving Back

- The maximum number of total PDUs to be earned in this category has decreased to 25.
- Activities remain the same: Volunteering, Creating Knowledge, and Working as a Professional.
- The total number of PDUs to be earned in Working as a Professional has been reduced to 8.

Renewal Requirements

There are different renewal requirements for the Education and Giving Back categories based on the expiration date of the certification cycle. Please refer to the table below.

Beginning December 31, 2015	Certification expiring on or before November 30, 2017	Certification expiring on or after December 1, 2017
Classify PDUs according to new CCR format	Yes	Yes
Meet minimum number of PDUs in each Education category and each of the three skill areas. This is required for renewal.	No *	Yes
Limit Giving Back Category PDUs to new maximum requirement	No *	Yes

* Compliance with the new format is encouraged, but not mandatory to renew during the current cycle. In future cycles, the new CCR program requirements must be satisfied to maintain active certification status.

PMI has done a great job of explaining these changes in the links below. Please be sure to review and understand the new guidelines as the effective date is coming soon.

[Know the Details](#)
 [Watch the Webinar](#)
 [Important Dates](#)
 [FAQs](#)

PMI Certifications are valued internationally by employers and these changes will further improve the credibility and importance of obtaining and maintaining a PMI certification.

Your SNEC-PMI Chapter will be planning for 2016 Professional Development events with these new guidelines in mind.

If you have questions, please contact: customercare@pmi.org.

2015 Election Update

Nominations have been collected throughout the month of June and the Elections 2015 Team is applying the finishing touches to the information packages in preparation for membership review. Navigate to the [Elections 2015 web pages](#) anytime during the month of July and [View Candidates Profiles](#).

eBallots are being developed and are on schedule for distribution in early August. Please watch for your individual election ballot and follow the instructions contained in the email to cast your ballot for our future Board Members. Thanks in advance to everyone for supporting the Election Process.

Harriet H. Hodge, PMP
SNEC Election Committee



New London Roundtable is Up and Running!

The New London Roundtable has been re-established and is serving the New London PM Community with quality programming and networking opportunities. The Spring program started in March and included Trends in Project Management, Project Risk Management, and the very popular Restoration and Historic Voyage of the Charles W. Morgan. Many thanks to the presenters and attendees for their support.

After a brief Summer Break, we'll kick off the Fall Program which will include:

- **September 8:** Sarah Schneiderman presenting “*Using Vendor Selection Skills in your Day to Day Life*”
- **October 6:** Michael Chadukiewicz presenting “*Understanding Leadership Styles; A Four Frame Approach*”
- **November 11:** Tracy Burrell presenting “*PM Success with the CT Master Gardeners*”

Meetings are held at Connecticut College; details are on the [SNEC Website](#). The Team in New London is coming together and gaining momentum.

Join us at the September meeting and bring a friend!

Tom Gezo, PMP

SNEC New London Roundtable PM

SNEC Chapter Bylaw Changes Proposed

PMI recommends that every chapter review their bylaws every 2 to 3 years to ensure that the chapter is operating within the structure as approved by PMI, the chapters Board of Directors and of course you our members. This year we undertook a review of our current bylaws which were voted into place back in 2012. While we do operate within the current bylaws we have proposed a minor change to the minimum and maximum number of directors that can sit on board. We have proposed lowering the minimum from 9 to 6 and the maximum from 15 to 12.

The board feels this is sufficient number of board members to run the chapter while being nimble enough to adapt to changes that occur due to economic and employment factors. It is our desire to move the board to being more strategic and allow the committee vice presidents to focus more on the tactical programs that reach you. Currently our proposed changes are with PMI and we are waiting approval. Once they are approved we will present them to you our members later this year for a vote at our annual meeting in the first quarter of 2016.

Norm K. Prevost, PMP
Past President, SNEC-PMI

Your Journey & the Chapter Value Proposition

Joining the Southern New England Chapter of PMI is an important step in your journey in enhancing your professional credentials. Our goal is to help you expand your knowledge and number of network contacts within our professional community in the greater Southern New England (Connecticut, Massachusetts, and New York) area.

In order to serve you better, the Leadership Team asks that you update your PMI Profile. Updating your PMI Profile can be done via the [PMI site](#) or from your LinkedIn account information.

Another important value the Chapter offers is Volunteering. Volunteering is a great way to follow your dreams, utilize your skillsets and help others within our chapter benefit from your abilities. Additionally, it is a great way to develop your leadership skills and gain new experiences.

Here are a few ways for you to get involved:

- Look at our current openings via the PMI Volunteer Relationship Management System [VRMS](#) (at bottom of website page) <http://www.pmi.org/membership/volunteer-opportunities.aspx>
- Or please feel free to reach us directly and chat with a Volunteer Recruiter at: volunteer@sneec-pmi.org

We hope to meet you soon!

The SNEC Membership Committee

SNEC-PMI Special Event Report



Eric Kulikowsky

On June 17th, SNEC hosted 20 participants for a daylong event with Eric Kulikowsky, addressing “*Why Should They Care: Overcoming the Resistance to Change*” at the Norwalk Inn & Conference Center in Norwalk, CT. Mr. Kulikowski demonstrated how we can engage our leaders by using his four-element model called C.A.R.E which stands for Communicate, Assess their needs, Recruit, and Exhibit desired behaviors. He shared many of his experiences as an award winning operations leader in high tech manufacturing, and included a few hands on case studies to:

- Describe a sequence of four steps to truly engage employees in change
- Learn several common reasons why employees reject or resist change
- Grasp communication techniques used by leaders to effectively introduce change
- Provide tools to more highly engage, enable and empower their team members to make sustainable change possible

“The event was well received by all of the participants. The four-element model, C.A.R.E. translated well for project managers in their roles” said Neil Weiss, SNEC BOD member for Professional Development. Based on the feedback of the members that attended the event, we will look to bring Mr. Kulikowski back for another event in the future.

SNEC Social Media

We've gone social! Please find us on [LinkedIn](#), [Facebook](#) and [Twitter](#). Join the conversation and keep up to date on all things SNEC-PMI.

Like us on Facebook at Southern New England Chapter of PMI and follow us on Twitter @snecpmi



SNEC Upcoming Events 2015

There are several events to get excited about and there is plenty to get involved in as the year winds down! This is just a sample of the amazing events offered by your local chapter: PMP Prep, Scrum, Agile, Monthly Meetings in New London, Shelton, East Hartford, and Cromwell - there is a lot to choose from! Whether you live in Hartford, Shelton or Fairfield (or somewhere in between) there is something for you!

[SNEC-PMI Fundamentals of PM class](#)

[Certified Scrum Master Training \(via Apple-Brook Consulting\)](#)

[Hartford Eastside Project Management Roundtable - August 2015](#)

[SNEC-PMI PMP Prep Class - Orange, CT](#)

[New London Project Management Roundtable - September 2015](#)

[Hartford Eastside Project Management Roundtable - September 2015](#)

[SNEC-PMI Special Event: Strength-Based Leadership: The 10-80-10 Principle](#)

[SNEC-PMI September 2015 Chapter Meeting](#)

[New London Project Management Roundtable - October 2015](#)

[Hartford Eastside Project Management Roundtable - October 2015](#)

[SNEC-PMI PMBOK Ed Series: Risk Management](#)

[New London Project Management Roundtable - November 2015](#)

[SNEC-PMI November 2015 Chapter Meeting](#)

[Hartford Eastside Project Management Roundtable - November 2015](#)

[Hartford Eastside Project Management Roundtable - December 2015](#)

Please be sure to follow all the SNEC events on our web site at:

<http://www.snec-pmi.org/events>



NEW SNEC-PMI CHAPTER MEMBERS

March 1 through June 30, 2015

Tonia Adda	Ann Etre	Keith Liggett	Larease Royes
Tracey Adkins	Rachelle Fecteau	Tanya Livingston	Kathleen Ruby
Kristina Adler	Steven Fox	John Livingston	Sandra Russo
Michael Ahearn	Alicia Funderburk	Joseph Loda	James Santangelo
Nate Alapatt	Nancy Galer	Matthew Majewski	Mark Schneider
Lawton Arnold	Timothy Gilbert	Valerie Maloney	Eder Shiga
Jay Avitable	Wendy Gould	Ryan Mankus	Aprill Shines
Sandeep Aysola	Raymond Gradwell	Rose Markham	Anna Silberberg
Gary Baillargeon	Stephen Grant	Wayne Marzotto	Adrian Sinanan
Kimry Beausoleil	Angela Grieve	David Matthews	Albert Smith
Suz Bednarz	Marci Guertin	Justin Mayo	Padma Srimatkandada
Stephen Bolla	Abdul Wahid Hafiz	Joseph McAdams	Kenneth Steere
Eric Boutin	Dan Hannon	Pamela McAfee	Benjamin Stipe
Bill Bowker	Sherri Hicks	Boyd McDonald	Timothy Sullivan
Freda Brackley	Paula Hill	Erika Melmed	Linda Thunhorst
Glen Burnham	Karen Hunt	Alison Merlo	Olga Tovar
Eileen Cahill	Bryon Iozzia	Salvatore Messina	Nicholas Treschitta
Jason Cardona	Elisa Jackson	Ryan Metz	James Trudeau
Marci Carlson	Frederick Johnson	Michelle Miller	Leszek Truskowski
Angel Chan	Gregory Judd	James Mullen	Brent Tuttle
David Charles	Thomas Judge	Daniel Murray	Edward Vanchot
Lalit Chhablani	Savitha Katham	Keerthi Kumar Muthaiyan	Laura Vasas
Sharon Colburn	Felicia Keeton	Alicia Naboicheck	Mahesh Vazhora
Michele Corona	Nicholas Kelley	Vikram Nafde	Puthenveetil
Brian Cummiskey	Scott Kenny	Ram Narayan	Kavetha Velavan
William Cunningham	Azhar Khan	Tricia Nelson	Karen Viggiano
Carmelo DArena	Jeremy Kostick	Joe Nevers	Kenneth Vitelli
Cristina DeLucia	Leah Krieger	Tracie ODonnell	Stephen Volgenau
Andrea DiGennaro	Agnes Kurzyna	Igor Ofengeym	Jennifer Ward
Karen DiPierro	Janet Kuster	Deborah Pelham	Cynthia Webb
Patrick Domond	Sean Langenus	Penda Nikia Pinkney	Michael West
Mary Dunaway	Maurice Lavallee	Jennifer Pont	Todd White
Mark Dziuban	Denise Lavoie	James Rawlins	Florence Whitfield
Olutobi Elisha	David Lawrence	Gabriel Rinaldi	Robert Willis
Andrew James Engels	Jean Lee	Ana Roman-Sanchez	Antonella Zompa
Daniel Espejel	Joseph Li	Peter Ross	

SNEC-PMI MEMBER ANNIVERSARIES

SNEC-PMI would like to acknowledge long term chapter members celebrating their 5, 10 and 15+ year anniversaries March through June, 2015. Congratulations to everyone and thank you for your continued and valued membership!

5 Year Anniversaries

Wade Anderson
 Martha Berry
 Maureen Cusanelli
 David DeMello
 Margaret Doiron
 Kimberly Downs
 David Edelen
 Donna Harris
 James Harris
 David Konkel
 Jennifer Lewis
 Martin Malin
 Maynard Maxwell
 Paulette McClintock
 Matthew Naclerio
 Elsie Nelson
 Robert Norval
 Suzanne Rowley
 Cynthia Schuchart
 Vishal Sharma
 Bryan Smith
 Curtiss Wakefield
 Geoff Webb
 James Yeske
 Barbara Zottola

10 Year Anniversaries

Rodney Ackley
 John Bellacicco
 Thomas Bonadio
 Elaine Charette
 Srinivas Chittela
 Patrick Colacicco
 James Cronin
 JoAnne Davidson
 Dawn Debbe
 Joanne DiMauro
 Diane Fernandez
 Denise Fletcher
 Charri Goldman
 Mary Frances Gorgas
 Eva Gyurik
 Jeffrey Hanson
 Gretchen Hayden
 John William Henrikson
 Nicholas Hersh
 Sherri Hewitt
 Harriet H. Hodge
 Molly Jridi
 Micahel Kuykendall
 Matthew Maher
 Margaret Mayne
 Maureen Miller
 Gaurav Parikh
 Brigitte Rouleau
 Beverly Sealand
 Richard Sheldrick
 Mary Ann Stokes
 Michael Stumpf
 Susan Sullivan
 James Vangunten
 Andrew Wolek

15+ Year Anniversaries

Peter Anstett
 Carol Coppa
 Sharon Dukett
 Jorge Gelabert
 P. Gopalakrishnan
 Thomas Gunn
 Paul Hawkins
 Thomas Hurley
 John Inserra
 Peter Jalbert
 David Martancik
 Jo-Ann Martin
 William McKernan
 Stephen Pellegrino
 Bernice Rocque
 Linda Sacco
 Gary Shuster
 Kenny Tassoulas
 John Thomas
 Catherine Webb
 Peter Yorio

SNEC-PMI CERTIFICATION UPDATE

Congratulations from our Board of Directors and our Membership to those obtaining PMI Certification March through June in our chapter:

Frederick Arnold, Jr., PMP
 Kimry Beausoleil, PMP
 Jeffrey Bourke, PMI-ACP
 Jeffrey Ferraro, PMP
 Dawn Fox, PMP
 Prashanth Garani, PMP
 Robert Gauthier, PMI-RMP
 Ken Gearhart, PMP
 Wendy Gould, PMP
 Chris Hughes, PMP
 Aliza Johns, PMP
 Ryan Kidder, PMP
 Gail Lonczewski, PMI-ACP
 Erika Melmed, PMP
 Tricia Nelson, PMP
 Joe Nevers, PMP
 Cheryl Nicholas, PMP
 Sharon Nichols, PMI-ACP
 Jayapathy Paramanatham, PMI-ACP
 Jeff Pass, PMP
 Shawn Phinney, PMP
 Gabriel Rinaldi, PMP
 Peter Ross, PMP
 Richard Rothen, Jr., PMI-ACP
 Steve Salomonsson, PMP
 Debra Ward, PMP
 David Williams, PMP

Membership Certification Facts

As of July 11th, 2015 we have 1,662 members! Of our members, 77% are certified, and of those 74% are PMPs.

Credential	Count
PMP	1,233
CAPM	12
PMI-ACP	13
PGMP	5
PMI-SP	4
PMI-RMP	4
PfMP	2
PMI-PBA	1
Total	1,274

Tell us what SNEC Means to YOU!

We are interested to hear your stories of what SNEC membership means to you – from the new learning, recent certification to new friendships and volunteer experiences. Share them!! Please send to content@sneec-pmi.org, visit our [Facebook page](#) or [LinkedIn group](#). Send your moment, your story, your victories and the support your colleagues at SNEC provide!

SNEC-PMI 2015 BOARD OF DIRECTORS

Carin Salonia, PMP
President and CEO
Carin.Salonia@snecc-pmi.org

Jodette Bentley, PMP
Corporate Secretary
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Svetlana Veprinsky
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SNEC-PMI

Mission Statement

To provide resources, professional development and networking opportunities to enhance Project Management.

Vision Statement

A better Southern New England through Project Management.

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Seeking your PM Stories, Tips, Techniques or Experiences!

The SNEC-PMI Newsletter aims to reflect our outstanding membership.

Please feel free to submit a story, tip, technique, or experience that you have found particularly helpful as a project manager. Submit your content (50-250 words) to our editor at content@snecc-pmi.org.

All items are subject to change at the discretion of the editor.