



SNEC Chapter Meeting - Tuesday, April 14th

[Overcoming Barriers](#) with Brent Hurley

[The Impacts of Cloud Computing on IT Projects](#) with Jeffrey A. Wu

Baci Grill, 134 Berlin Rd, Cromwell, CT

Agenda

5:00 - 6:00pm - Registration and Networking

6:00 - 6:30pm - Dinner

6:20 - 8:20pm - Main Presentations (Two!)

8:20 - 8:45pm - Wrap-up and Networking

Cost: (add \$5 if not pre-registered)

\$30 for SNEC Members

\$40 for Non-SNEC Members

PDU: 2.0

PM for this event: [Mary Frances Gorgas](#).

Registration: Deadline is Sunday, April 12th

Main Presentations Overview

Overcoming Barriers

Getting a couple of Agile teams to stand up with Scrum, XP, or Kanban is relatively straightforward. After a few months, or when trying to add even more teams, organizations start to run into obstacles to Agile adoption, that are beyond the ability of the individual teams to address. The root cause of these obstacles is that organizations have been purpose-built to support and reinforce traditional methodologies while unintentionally impeding and discouraging the use of Agile.

As with many endeavors, it is important for your organization to have specific adoption goals, a way to assess progress, and an approach for identifying and addressing obstacles as they arise. This presentation will introduce the Enterprise Agility Maturity Matrix to help set and assess goals, and the Kotter Change Model to complement the existing problem finding and solving tools found in Scrum and other methodologies.

Brent Hurley is an Agile Coach and the Regional Delivery Leader for Eliassen Group. He has instigated and completed multiple Agile roll-outs for Eliassen Group clients across a wide range of industries. Brent's work covers the Team, Product and Organization Coaching, mentoring them through the adoption of Agile practices. He has also worked with Senior Managers to assist them in realizing the business value of an Agile approach, not only with software development but extending Agile and Lean practices throughout the organization.

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The Impacts of Cloud Computing on IT Projects

The presentation will cover the impact of Cloud Computing throughout the project lifecycle. In addition to providing practical examples from actual projects, the material is supported by industry research and best practices. It is assumed that attendees possess a basic technical understanding of Cloud vs. on-premises computing. The discussion will remain at the business and technology planning levels.

The content is focused on project management professionals who interact with business, operational and technology leaders in enterprises with established project management processes and practices. Considerations for harmonizing Cloud models with existing project management approaches will be discussed. Both benefits and risks will be discussed with examples from anonymous institutions.

Jeffrey A. Wu is the CEO of Actionable Strategies, a boutique global consulting firm specializing in key items on the executive agenda and solutions that drive performance improvement, lower total costs and manage risk. The firm has been recognized in the industry after completing a number of successful cloud strategy engagements.

Mr. Wu has over 25 years of technology and leadership experience with including worldwide operational responsibilities. Mr. Wu graduated from the Wharton School of Finance with a double major in Finance and Management. He has lectured and spoken extensively for organizations such as New York University, Business Week, CMP and Gartner Group. He has published articles and papers on both business and technology, including works on Agile with Cutter Consortium.



President's Message

By Carin Salonia, PMP

It's been a long winter, and even though I am an avid skier and winter snow lover, I am ready for the spring season!! As the clocks spring ahead, day light increases, the days become warmer and

blooms start emerging. Ah. Spring. Spring is a great time to renew ourselves.

It's this time of year SNEC offers many opportunities for our members to get engaged and new professionals to join SNEC. At our 2014 Annual Meeting held in February, we provided insight to what we accomplished last year and what the chapter leadership is planning next.

This spring, we continue to offer several opportunities to network, learn and experience the chapter:

Network with professionals in various formats - from roundtable discussions, short topic presentations, chapter meetings and social networking events. We offer networking meetings and social gatherings in various locations such as Hartford, Cromwell Springfield, New London, Shelton, Danbury and Stamford. We've added some additional locations and venues to reach members in various parts of the state and hope you'll join us.

Learn with professionals at our daylong special events, continuing education and exam prep, and the annual conference and workshop series. This year we will celebrate a milestone of the 10th year of our Professional Development Day Annual Conference. It's a tremendous accomplishment which we thank our loyal conference committee members who work tirelessly all year to provide relevant and inspiring content and a wonderful venue at the CT Convention Center. Our education team has several interesting programs planned for PMP Prep, Risk Management, PM fundamentals and more. Our continuing education committee strives to find great instructors and venues to ensuring your success in building foundations and growing knowledge.

Experience with colleges the value of volunteering and engaging in the chapter activities. Volunteer to write an article for a newsletter, plan and execute a monthly meeting, share insights on a topic by leading a discussion panel, or visit our social networking to meet some folks who share in the interest of project/program and portfolio management.

Give Feedback to members of the chapter through completing online surveys. Share the things you'd like to learn, the programming we should provide and networking ideas you have to help build a strong and sustaining chapter. Your input is critical to our continuous improvement and value proposition!

On behalf of the SNEC BOD and our extended leadership team and committee members, we look forward to seeing you at an event this year. Join us and become engaged in your chapter!

Fond Regards,

Carin



OK, Show of hands...
Who's tired of snow?

New Year, New Venue, New Frequency for Chapter Meetings

By Donald Black, PMP - Board Member, Professional Development

SNEC-PMI held its first chapter meeting of 2015 on February 24th in our new venue - the Baci Grill and Restaurant in Cromwell. The food and service was great and we look forward to holding future meetings there. Carin Salonia, PMP SNEC-PMI Chapter President facilitated the chapter's annual meeting during which updates were given on results of the year just past and the chapter's plans for 2015. The chapter is focusing a lot of its effort on the value of being a member of SNEC-PMI under the slogan "Membership Matters"

Joe Ursone, PMP and David Ingram, PMP, MCTS, MCP shared some of their tricks of the trade and got us up to date on the latest version of MS- Project. Geraldine Mongold, PMP flew in from Austin TX., to present on "*Requirements for Deploying Packaged Software and SaaS Solutions*". This was an interesting update on the challenges, opportunities and benefits of buying versus building.

Be sure to join us at our new location on Tuesday, April 14th for our next SNEC Chapter meeting. We will once again have two main presentations from two great speakers, and offer 2.0 PDUs for the event.

We look forward to seeing you there!



From left to right: Carin Salonia (Chapter President); Presenters: Joe Ursone, Dave Ingram, Geraldine Mongold; Mary Frances Gorgas, PMP (Chapter VP of Programs)

Register Now for the 10th Annual SNEC PM Conference & Workshops

[Registration](#) is available through midnight on April 24, 2015!

This year marks our 10th Anniversary of hosting the SNEC-PMI Project Management Conference. The conference committee is already hard at work to make this another successful event. We are planning special 10th Anniversary celebrations in honor of this accomplishment, which would only be possible with your continued support. Please check out the [web site](#) regularly for updates on the conference and to learn more about our 10th Anniversary Celebration! This year's events will be once again be held at the Connecticut Convention Center, and take place on:

Monday, April 27, 2015 - 8:00AM to 5:00PM ([Conference](#))
Tuesday, April 28, 2015 - 8:00AM to 12:00PM ([Workshops](#))



Key Note Presenters Announced!



Dr. Paul Schempp is known as "the Expert of Expertise". Join Dr. Schempp as he shares the characteristics that you can learn and apply to elevate your level of performance. In his presentation, the roles of talent, routines, perception and analysis, decision-making, and innovative thinking will be examined to identify how one can consistently be "*Achieving the Extraordinary*."

Closing our professional development day in a session entitled "*How Did I End Up in Cleveland*", Lee Lambert, PMI Fellow will help you tap into your own Performance Management Baseline (PMB) to achieve your personal and professional objectives. By the end of the session, you will fully grasp the importance of the PMB and how it can be used to take you to levels of performance and success that you may never have dreamed possible.



Workshops Announced!

Selection of PM Workshops is complete! SNEC is proud to announce the following [workshops](#) will be available on Tuesday morning, April 28th:

- *What Project Managers Can Learn from Great Coaches* with Dr. Paul Schempp
- *[The Realist's Guide] To Getting a Grip on Negativity* with Craig Price
- *The Multipliers Workshop* with Jon Haverly, PMP
- *Sensei Leadership Workshop* with Jim Bouchard

PM Conference Program Announced!

Speaker selection for the PM Conference on Monday, April 27th is now available and can be seen on the next page of this newsletter.

Registration is Open!

Registration for individual Registrants is open, and you can get more information and register on the SNEC-PMI Conference [web site](#). See below for a summary of this year's PM Conference and Workshop rates:

Rates are Per Person	SNEC Member		Non-SNEC Member	
	PM Conf	Workshop	PM Conf	Workshop
Regular - Single Day	\$320	\$270	\$380	\$330
Regular - 2 Day Package	\$540		\$660	

SNEC PM Conference Program Announced

The PM Conference Speakers Team is excited to present this year’s line up of speakers and sessions for the all day PM Conference on April 27, 2015. Please join us for a fantastic day of learning and earn up to 6.0 PDU, as well as taking advantage of multiple opportunities for networking with your peers and colleagues. [Registration](#) is open until April 24th, so act soon!

Southern New England Chapter ~ Project Management Institute SNEC PM Conference 2015 ~ The Passion and Power of Project Management ~ Celebrating 10 Years Monday, April 27 ~ Connecticut Convention Center ~ Hartford CT				
Min.	Time			
60 min	7:00 - 8:00	Registration, Networking and Breakfast		
15 min	8:00 - 8:15	Opening Remarks		
60 min	8:15 - 9:15	Opening Keynote - Dr. Paul Schempp Achieving the Extraordinary Ballroom A/B		
15 min	9:15-9:30	Break		
		MEETING ROOM 11 - 12	MEETING ROOM 14-15	MEETING ROOM 21-22
60 min	9:30 - 10:30 Sessions A	Six Steps for Establishing a Governance Model for Strategic Portfolio Management J LeRoy Ward	Implementing Continuous Delivery and Lean Product Development Joe Zenevitch	PMI Skills for Life - SNEC PMI's Focus on the Future Sue Lach and Justin Navarro
		"We're All in This Together" Brent Hurley		
15 min	10:30 - 10:45	Break		
60 min	10:45 - 11:45 Sessions B	"If you can't stand the heat - get out of the kitchen" Effective Conflict Management Techniques for the Project Manager Mark Hehl	How to Deliver Bad News Deborah Ketai	Integrating Risk Management into All Aspects of a Project Jeffrey Ogilvie & Douglas Macdonald
		Project Managers and Business Analysts - Frenemies? Sandra Sears		
15 min	11:45 - 12:00	Break		
60 min	12:00- 1:00	Networking, Lunch, and Exhibits Ballroom & Prefunction Area		
15 min	1:00 - 1:15	Break		
60 min	1:15 - 2:15 Session C	Implementing Successful Enterprise Growth Strategies Based on Best Practice Enabling Portfolio and Project Management Disciplines and Tools Dr. Gad Selig	How to Reward People Without Any Money? Gail Lonczewski	Scrum: The Secret Sauce for Building Happy, High-Performing Teams Jean Laporte & Todd Kowalczyk
		PMO Without Borders: Extending PMO Influence Within Your Organization Barbara Wilson		
15 min	2:15 - 2:30	Break		
60 min	2:30 - 3:30 Sessions D	Selling Yourself: Using Sales Techniques for Better Project Management Jeffrey Liggett	Panning for User Story Gold - Increase Business Value and Reduce Cost Brent Hurley	The Art of Divestiture Program Management David Cowles and Sarah Ransford
		PPM Maturity: Step By Step Barbara Manville		
15 min	3:30 - 3:45	Break		
60 min	3:45 - 4:45	Closing Keynote : Lee Lambert How Did I End Up In Cleveland? Ballroom A/B		
15 min	4:45 - 5:00	Closing Remarks - Ballroom		
	5:00 - 6:30	Reception - Pre-Function Area		

EXHIBITS

Soft Skills
PM Tools
PM Best Practices
Project Methodologies / Frameworks

Welcome to the first Sponsors committing to the 10th Annual SNEC-PMI Conference!

SNEC-PMI is pleased to welcome the following sponsors who have confirmed their commitment and participation at our upcoming 10th Annual SNEC-PMI Conference. SNEC-PMI would like to welcome new sponsors along with our loyal returning sponsors:

PLATINUM SPONSORS



SILVER SPONSORS



SUPPORTING SPONSOR



Call for PM Conference Exhibitors and Sponsors

The 10th Annual SNEC Project Management Conference and Workshops, *The Passion and Power of Project Management*, will be held at the Connecticut Convention Center in Hartford, CT on Monday, April 27 and Tuesday, April 28, 2015. SNEC-PMI is seeking Sponsors to participate in our full-day event on Monday, April 27, 2015.

Historically, this conference draws hundreds of engaged and committed project managers who attend the conference to network, learn about products, techniques, and processes that they can bring back into their workplace for implementation. Join us as we develop and deliver a program that delivers a quality response to their needs.

Headlining this year's event are two renowned keynote speakers. **Dr. Paul G. Schempp** is known as "The Expert on Expertise" will be presenting the topic "Achieving the Extraordinary" and **Lee Lambert** will close the event having participants contemplating "How did I end up in Cleveland?"

Sponsorship and Benefits

- The SNEC-PMI conference presents an excellent opportunity for you to have your company's brand and message in front of the region's leading project and program management professionals.
- Many attendees are in a position to consider including your company's products and services at their workplace or on their next assignment.
- Your support will be instrumental in enhancing the quality of the conference bringing value to participating attendees.

There are **four levels of sponsorship**: **Platinum Corporate**, **Silver Corporate**, **University & College Supporter** and **Supporter**. The benefit each sponsorship level is presented in the table below:

Benefits and Options	Platinum Corporate Sponsorship	Silver Corporate Sponsorship	University & College Supporters	Supporter (no onsite presence)
Base Investment (includes 2 participants*)	\$2,500	\$1,500	\$1,000	\$250 (no onsite participation)
Advertisement in conference brochure	Full-page - included	¼ page - included	¼ page - included	¼ page - included
Upgrade to ½ page advertisement	n/a	+ \$300	+ \$300	+ \$100
Upgrade to full page advertisement	n/a	+ \$500	+ \$500	+ \$300
Company Logo and Link on SNEC-PMI.org Sponsor Site [^]	Included	Included	Included	Included
Day of Event Set-up Support	Included	Included	Included	n/a
"Commercial Break" 5-minute during the luncheon	Included	+ \$500	+ \$500	n/a
Priority Table Selection	included	n/a	n/a	n/a
6' Table	2 - included	1 - included	1 - included	n/a
Additional 6' Table	n/a	Available + \$50	Available + \$50	n/a

All sponsorships include a dedicated SNEC Sponsor Concierge with pre-conference support.

* Additional participants may attend at \$125/pp. Advanced registration and payment required.

[^] Begins with sponsorship confirmation and receipt of logo until the event in April 2015.

If you would like more information about Sponsorship Opportunities, please reach out to our experienced Sponsor concierge team via email at: sponsors@snecc-pmi.org.

Your Journey and the Chapter's Value Proposition

Joining the Southern New England Chapter of PMI is an important step in your journey in enhancing your professional credentials. Our goal is to help you expand your knowledge and number of network contacts within our professional community in the greater Southern New England (Connecticut, Massachusetts, and New York) area.

In order to serve you better, the Leadership Team asks that you update your PMI Profile. Updating your PMI Profile can be done via the [PMI site](#) or from your LinkedIn account information.

Another important value the Chapter offers is volunteering. Volunteering is a great way to follow your dreams, utilize your skill sets and help others within our chapter benefit from your abilities. Additionally, it is a great way to develop your leadership skills and gain new experiences.

Here are a few ways for you to get involved:

- Look at our current openings via the PMI Volunteer Relationship Management System [VRMS](#) (at bottom of website page) <http://www.pmi.org/membership/volunteer-opportunities.aspx>
- Or please feel free to reach us directly and chat with a Volunteer Recruiter at: volunteer@sneec-pmi.org.

We hope to meet you soon!

The SNEC Membership Committee

SNEC Social Media

We've gone social! Please find us on [LinkedIn](#), [Facebook](#) and [Twitter](#). Join the conversation and keep up to date on all things SNEC-PMI.

Like us on Facebook at Southern New England Chapter of PMI and follow us on Twitter @sneecpmi



SNEC Special Event - [Why Should They Care: Overcoming the Resistance to Change](#)

Presented by Eric Kulikowski

Wednesday, June 17, 2015

8:30 a.m. - 4:30 p.m.

Norwalk Inn and Conference Center, 99 East Ave, Norwalk, CT

Cost: \$350 for SNEC Members / \$400 for Non-SNEC Members

Early Bird discount of \$35 is available through May 20, 2015

CORPORATE DISCOUNTS AVAILABLE FOR 10 OR MORE REGISTRATIONS
EARN 7 PDU's



CHANGE TAKES COURAGE, BUT WHY SHOULD THEY CARE?

By Eric Kulikowski, Dare To Be Amazing, LLC

C-H-A-N-G-E – six little letters that can perpetrate so much anxiety. Reactions to a changing environment are always unpredictable. Leaders never exactly know how the communication of a change will resonate or be absorbed by the organization. Being prepared to address the resistance to push back from change is a key success factor necessary to achieve your goals as a change leader.

According to the Institute for Corporate Productivity, managing and coping with change is the number one critical issue faced by organizations today. In fact, in a survey of 631 executives, three of the top ten corporate issues anticipated in 2013 relate to change! Surprise anyone? Not me.

Organizations and cultures must transform to win. It's just that simple!! More of the same just isn't going to allow a company to survive in the future. To thrive, we must embrace change. But change is hard and for some people it is absolutely the last thing they want to do.

See, here's the thing. People don't change because of corporate policies or mandates or threats. People change because of **people**! They follow along because they believe what you believe. Alignment results from the employees seeing what is in it for them.

Your role as a leader is to be the inspiration that enables your team members to push beyond their uncertainties and redefine what they believe is possible. Engaging leaders create the culture that enables employees to choose to be part of the solutions.

Mehmet Oz says that people don't change their behaviors based purely on what they know ... they change based on what they feel. I believe he is right. It takes capturing both the heart and the head to fully enable and engage people to come along with the movement.

To help your team adapt to the new future expectations, ensure they know **why they should care**. Give them a reason to get excited about the future state that is being defined for them and with them. Four ways to accomplish this include:

Communicate/Connect – Early, often, consistently and in language they will understand. Eliminate the use of buzzwords or jargon. Speak to them in terms and phrases that they use every day and paint the line-of-sight that allows them to believe they, as an individual, can make a difference. Emphasize **WHY**. Provide a goal to work towards rather than a problem to run away from.

Assess Their Needs – Listen to them with empathy and determine the source of their resistance. Remember, listening is not just waiting your turn to speak. Stay present, attentive and reflective as you listen to their concerns and suggestions.

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Probe for a greater level of details by asking "tell me more." Ensure everyone sticks to the facts. And ask what it will take for them, as an individual, to be successful.

Recruit Them To Help – Invite folks, rather than telling them, to be on your team. Encourage them to step just slightly out of their comfort zone. Let folks know that you are there for them and you won't let them fail beyond reason. Achieve quick wins (by design) and celebrate ridiculously!

Exhibit the Desired Behaviors – Be **THE** role model for expected mindsets and behaviors. Create a meaningful sense of urgency. And actively manage less than desired behaviors in team members. Winning behaviors will be the dominant ingredient for amazing success.

Influence people to know why they should **C-A-R-E** and when they believe what you believe, they will go the extra mile.

In change, as long as the:

- pressure to change,
- truth about the current reality,
- well-defined plans to achieve the desired change, and
- the vision for and the benefits of the future state

collectively outweigh the level of resistance, transformation will occur. But, let any of those four elements fall absent from your culture, and your change process is destined for failure.

So, in the end, it's just this simple. Your role as a leader is to make change possible. **Make...change...possible.** Not from a position of power, but because you inspired your team to have the courage to care as much as you do. And when you make change possible, you and those around you will be simply amazing!

***Eric Kulikowski** is a leader development coach, professional speaker and an author. In his 25 plus years in leadership, Eric's success has been built on a platform of employee engagement, cultural significance and change leadership. It is his belief that leaders are not well prepared to succeed in a chaotic environment. That is where he comes in. Amazing leader engagement is a clear marker of a great organization. Eric coaches and mentors leaders on how to effectively share their power and create a wildly engaged team.*

Testimonials

"Eric had an easy, humorous and accessible way of speaking to our group of professionals. The topic, "Why Should They Care?: Inspiring A Change Friendly Culture" was right on point for everyone in attendance. I would highly recommend Eric as a speaker and would also happily attend another one of his speaking engagements."

"Eric is a dynamic and down-to-earth speaker that delivers to-the-point material. He engages the hearts and minds of his audience to bring home strong messages in a way that is accessible and relatable. He not only captivated our leadership team with his true and timely message: "Why Should They Care: Creating a Change-Friendly Culture", but provided us with tools and techniques to apply our learning. Thank you, Eric!"

"Eric's presentation was spot on to the leadership community. The message of "why they should care" and not only change, but resistance is a process also was timely and applicable. Throughout the talk, Eric connected with his audience, inspired and taught. I have found myself using his knowledge and insights and sharing them to support my peers and co-workers. I would highly recommend Eric as a motivational, inspiration teacher that understand his audience and the message he delivers."

SNEC-PMI Special Event Report:

Progressing from Project Manager to Project Leader by Anthony Reed held on February 15th, at Mass Mutual Center, Springfield, MA.



Anthony Reed

We had 39 participants attend the daylong event hosted by SNEC and Mass Mutual. Mr. Reed highlighted how he implemented a \$12 million project for \$2.6 million. He shared his experiences as a corporate IT executive and finisher of over one hundred 26.2-mile marathons! He showed how he fuses marathon risk taking and endurance with project management strategies such as:

- Motivating yourself and your team members without a budget
- Managing stress
- Managing the negative, victim mentality
- Embracing fear and risk to move outside your comfort zone
- Developing leaders and staff members
- Managing people, who don't report to you
- Working with stakeholders and manage their expectations

“The event was well received by many of the participants. Some of the key strategies for training and completing a marathon translated well for project managers in their roles” said Neil Weiss, SNEC BOD member for Professional Development. Based on the feedback of the members that attended the event, we will look to bring Mr. Reed back for another event in 2016.

We continue to look for topics and speakers that both inform and inspire our membership. This was a new venue at Mass Mutual and proved to be an engaging event. We look forward to future special events in 2015.

SNEC Upcoming Events 2015

There are several events to get excited about and there is plenty to get involved in! This is just a sample of the amazing events offered by your local chapter: PMP Prep, Scrum, Agile, Monthly Meetings in New London, Shelton, East Hartford, and Cromwell - there is a lot to choose from! Whether you live in Hartford, Shelton or Fairfield (or somewhere in between) there is something for you!

[Hartford Eastside Project Management Roundtable - April 2015](#)

[Certified Scrum Master Training \(via Apple-Brook Consulting\)](#)

[SNEC-PMI April 2015 Chapter Meeting](#)

[Springfield - April 2015 WMPMF Meeting](#)

[SNEC-PMI April 2015 Networking Event](#)

[New London Project Management Roundtable - April 2015](#)

[SNEC PM Conference 2015 - The Passion and Power of Project Management](#)

[SNEC-PMI Fundamentals of PM class - Bridgeport](#)

[Hartford Eastside Project Management Roundtable - May 2015](#)

[PMI-RMP Certification \(via S3 Technologies\)](#)

[SNEC-PMI PMBOK Ed Series: Risk Management](#)

[Hartford Eastside Project Management Roundtable - June 2015](#)

[SNEC-PMI Special Event: Why Should They Care: Overcoming the Resistance to Change](#)

[Hartford Eastside Project Management Roundtable - July 2015](#)

[SNEC-PMI Fundamentals of PM class](#)

[Hartford Eastside Project Management Roundtable - August 2015](#)

[SNEC-PMI PMP Prep Class](#)

[Hartford Eastside Project Management Roundtable - September 2015](#)

[Hartford Eastside Project Management Roundtable - October 2015](#)

[SNEC-PMI PMBOK Ed Series: Risk Management](#)

[Hartford Eastside Project Management Roundtable - November 2015](#)

[Hartford Eastside Project Management Roundtable - December 2015](#)

Please be sure to follow all the SNEC events on our web site at:

<http://www.snec-pmi.org/events>



NEW SNEC-PMI CHAPTER MEMBERS

January 1 through February 28, 2015

Muhammad Ali	Ken Gearhart	Jeff Pass
Thomas Armstrong	Corey Girard	Ruth Pearce
Raviendran Arunasalem	Rosana Gonzalez	Megan Pomeroy
Darlene Ashford	Zachary Gould	Tracey Rasmussen
Jayme Barrett	Channell Greene	Catarina Rodrigues
Amanda Brodacki	Timothy Hamel	Hal Rosenthal
Nancy Budd	Rajesh Haran	Steve Salomonsson
Roberto Burgos	Alexandra Hartman	Helen Seow
Kara Candelori	Catherine Hedges	Christine Sniadack
Lisa Carini	Amy Henley	Anita Speck
Shane Chance	Grace Jensen	Brinda Sundaram
Michael Cioffi	Heidi Just	Amy Thompson
Stephen Colley	Joseph Kelley	Jennifer Travers
Cynthia Conklin	Kristy Kelly	Quentin Tyler
Marlo Connor	Paula Kern	John Zabel
Dan Cruz	Alice Khosravy	
Pat Curley	Katie Klemonski	
Patricia DeSimone	Christopher Kopcha	
Dawn Fox	Helvi-Lee Kramer	
Jean Furlong	Lisa LaBonte	
Ildar Gabitov	Barbara Litwin	
Jorge Gallo Dube	Suzanne Maillet	
MaryAnn Garcia	Rajneesh Misra	

SNEC-PMI MEMBER ANNIVERSARIES

SNEC-PMI would like to acknowledge long term chapter members celebrating their 5, 10 and 15+ year anniversaries January through February, 2015. Congratulations to everyone and thank you for your continued and valued membership!

5 Year Anniversaries

Aimee Crisanti
 Dennis Geshel
 David Hennessy
 William Higgins
 Mark Kirschbaum
 Yan Lachowicz
 Mary Money
 Donald Murphy
 Eileen Patjens
 Adla Reddy
 Mary Rooke
 Shyam Sankaran
 Brij Balaji Srivasthava
 William Stachowiak
 Craig Stowell
 John Tepedino
 Jonathan Ventresca
 Paul Weaver
 David Williams
 Patricia Yursik

10 Year Anniversaries

Nancy Bate
 Jeffrey Coe
 Carolyn Donaldson
 Michael Dwyer
 Sheila Jarka
 Eric Johnson
 Jennifer Katus
 Terri Ann Linstrum
 Joanne Marchesseault
 Susan McCann
 John Peters
 Sandra Salazar
 Edie Stankewicz
 Joseph Swan
 William Sweeney
 William Verrastro

15+ Year Anniversaries

Robert Montecalvo

SNEC-PMI PMP UPDATE

Congratulations from our Board of Directors and our Membership to those obtaining PMI Certification January through February in our chapter:

Danielle Birmingham, PMP
 Kara Candelori, PMP
 Lindsey Donato, PMP
 John Gavaletz, PMP
 Derek Kline, PMP
 Delphine Ko, PMP
 Krishnamohan Kumsi, PMP
 Edward Nevins III, PMP

Membership Certification Facts

As of March 31st, 2015 we have 1,713 members! Of our members, 73% are certified, and of those 71% are PMPs.

Credential	Count
PMP	1,218
CAPM	14
PMI-ACP	9
PGMP	4
PMI-SP	4
PMI-RMP	4
Total	1,253

SNEC-PMI

Mission Statement

To provide resources, professional development and networking opportunities to enhance Project Management.

Vision Statement

A better Southern New England through Project Management.

Tell us what SNEC Means to YOU!

We are interested to hear your stories of what SNEC membership means to you – from the new learning, recent certification to new friendships and volunteer experiences. Share them!! Please send to content@sneec-pmi.org, visit our [Facebook page](#) or [LinkedIn group](#). Send your moment, your story, your victories and the support your colleagues at SNEC provide!

SNEC-PMI 2015 BOARD OF DIRECTORS

Carin Salonia, PMP
President and CEO

Carin.Salonia@sneec-pmi.org

Cecily Vasington, PMP
Vice President and COO

Cecily.Vasington@sneec-pmi.org

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