



Chapter Meeting - Wednesday, September 17th

I-84: Bridging Inspiration with Innovation- A Lesson in Executing a \$6M Weekend Project

Crowne Plaza Hotel, Cromwell, CT - Essex Room

Agenda

- 5:00 - 5:30pm** - Registration and Networking
- 5:30 - 6:00pm** - Dinner
- 6:00 - 8:00pm** - Main Presentation

Cost: (add \$10 if not pre-registered)
\$25 for SNEC Members
\$35 for Non-SNEC Members

PDU's: 2.0

PM for this event: [Linda Milton](#).

Registration: Deadline is Monday, September 15th

Main Presentation Overview

I-84: Bridging Inspiration with Innovation - A Lesson in executing a \$6 million weekend Project with an audience of millions!

Did you venture forth through I-84 West Bound on the weekend of June 27th? Is this part of your daily commute or were you heading out on vacation on errands? Were you fixated to the web broadcast of this incredible project? Our Kudos to the PM as it came in 5 hours early (on time) with a quality project with little disruption. It was one of the most smoothly executed \$6 million Jumbo sized projects that diverted traffic for more than 85,000 cars who travel this route on a daily basis. And yes, it took a village walking in step to pull it off.



Rehabilitation of Bridge Numbers 01235 and 01236, Interstate 84 over Marion Avenue in Southington DOT Project No. 0131-0194/195

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We are excited to have the CT Department of Transportation and some of their subcontractors present on the I-84 Bridge Replacement that took place over the June 27-29 Weekend. Gov. Dannel P. Malloy noted that "This is another great example of ConnDOT thinking outside of the box to deliver a major bridge project with as few interruptions as possible for the public." The publicity on all forms of media was incredible and the bridge spans were completed five hours earlier than expected with minimal traffic disruption. Behind the scenes there is a Super Extraordinary Project Manager who managed this. Join us to learn more about where our profession is heading, and how you can leverage your chapter membership to provide maximum value to your employer or in the marketplace!

This is a phenomenal opportunity to get a lesson in Project Management Execution over a weekend on a \$6 million project with unpredictable weather and more traffic than you would ever want to deal with! DOT is planning to show the awesome time lapsed Bridge replacement video. The presentation includes speakers from both the design and technical firms who assisted in the planning; the community and DOT planning and coordination; and the execution team. The main program will be preceded by a light dinner for a cost of \$25.00 for SNEC PMI members and \$35.00 for Non-SNEC-PMI Members. Program offers 2 PDUs but is open to anyone who is interested in meeting the team. Bring Friends and Family! Remember if you don't pre-register, you will be assessed a \$10 late registration fee.



President's Message

By Carin Salonia, PMP

I hope this message finds you and yours well – and enjoying the last beautiful days of summer and early fall.

Over the last several months, our SNEC chapter committees, VP's and BOD members have been busy continuing to deliver relevant continuing education programs, monthly meetings and the annual PM Conference. We have been preparing and will host our upcoming monthly chapter meeting on the rehab and replacement of Interstate 84 and a special event “*Why You Can't Hear What I Mean*” by Twyla Southall scheduled for September. Several other education and monthly meeting events are planned through the end of the year – we hope to see you in Shelton, Hartford, Springfield, Cromwell, New Britain, Fairfield and Stamford.

The annual PM Conference held in April brought some new energy and collaboration with various corporate, academic and non-profit leaders in a hosted luncheon with Stephen M.R. Covey who shared insights after his keynote on “*The Speed of Trust*”. We hope to continue to grow our partnerships with leaders throughout the state and the region and share the value of our chapter membership. The full day conference and half day workshops offered a variety of choices for our attendees – from soft skills, communications and empathy to strategic thinking and change management.

In June, the Chapter held the annual Volunteer Recognition Dinner at The Pond House in Hartford. The event drew 80 volunteers and guests to the beautiful venue. Every year we recognize our volunteers and every year, I feel the same about how fortunate we are to have such diverse talent and interest in project and program management. We have volunteers from Financial Services, Healthcare, Utilities, Construction and Consulting firms. We have folks who have just joined the chapter and want to get involved, and those who have volunteered for more than 10 years who stay involved.

The summer may have offered vacations and school breaks, but over the “chapter” summer, several full day events supported continuing education for our chapter and our region. On July 30th, Central Mass, Mass Bay, New Hampshire, Ocean State and SNEC gathered together to

co-sponsor the Second Annual New England Project Management Summit in Boxboro Mass. It was a great day and offered some new opportunities and learning for our collective membership.

In addition to our wonderful events, continued work on the PM Skills for Life program is near launch in mid-September. The Non-Profit Outreach and Mentoring committee will host 16 students from High School Inc. in a pilot program introducing project management fundamentals in collaboration with Junior Achievement and Boys and Girls Club. This is an exciting new program and we look forward to hearing all about it in the coming months!

I hope to see you at our upcoming events. As always, your feedback is important to our chapter success and we look forward to hearing from you!

Fond Regards,

Carin

SNEC-PMI

Mission Statement

To provide resources, professional development and networking opportunities to enhance Project Management.

Vision Statement

A better Southern New England through Project Management.

2014 Election Results



We'd like to congratulate Ryan Bell, Carin Salonia, Neil Weiss and Matt Weston for their successful nominations and election to the Board of Directors.

They will serve formal terms starting January 1, 2015 through December 31, 2016, and participate in the upcoming Annual Strategic Planning session.

Annual Strategic Planning Session

The SNEC Leadership comes together on an annual basis to review the chapter's mission and vision, 3-5 year strategic plan and develop annual initiatives. The SNEC Board of Directors (BOD), Committee Vice Presidents, Technical and Committee Leads meet to discuss and review the chapter's performance. The session includes review of the annual membership survey, various events survey feedback as well as the PMI chapter survey, membership demographics (i.e. certifications, industry, location, etc.) and PMI insights on global, national and regional trends. "This helps put the conversation into context – how to keep our chapter relevant – providing meaningful and timely education, training, and networking events to meet current and emerging skills required to achieve strategic results."

The outcome of the planning session includes:

- Identifying relevant and meaningful education, training and mentoring opportunities for our membership at large
- Understanding new and potential membership markets and needs
- Identifying opportunities to grow leadership skills through participation and volunteerism in SNEC and PMI (Communities of Practice, Leadership)
- Identifying opportunities to increase awareness in Corporate, Academic and Non-Profit Organizations on the value of Project Management

We look forward to sharing new offerings, engaging new members and creating a "*Better Southern New England through Project Management*"!

Membership Matters!

With your PMI and SNEC membership, there are many resources and opportunities to start, grow and advance your career! From Job Opportunities, new knowledge and desired certifications and continuing education (including PDU's!) you can stay relevant, stay connected and be a leader in the project management profession. With SNEC, you can Reinvent YOURSELF, Reinvigorate your CAREER and Reconnect with YOUR CHAPTER. Research and REAL EXPERIENCE shows it makes a difference to be amongst professionals that network and grow knowledge. We are committed to providing opportunities to ensure our chapter members have access to local, low cost and relevant education, speakers, training, and networking. Share with your colleagues the value of membership in SNEC. They won't be disappointed.

Regional Event – New England Project Management Summit – July

Five New England Chapters came together to offer the second annual event for project management professionals on July 30 2014. Central Mass Chapter, Mass Bay, New Hampshire, Ocean State and Southern New England Chapter (SNEC) collaborated with several sponsors to host over 160 project management professionals in Boxboro Massachusetts. The key note speaker, Michael Weber, entertained the audience with anecdotes and exercises of “can do” attitude in “bouncing back” after adversity. He shared thoughts on mental models, and mindsets that impact our behavior, performance and expectations. “*Breaking the Unwritten Rules*” included insights to how organizations define who leads, how individuals interact with one another and uncover the “unwritten rules” that constrain individuals, groups and organizations in achieving their full potential.

Afternoon sessions included “*Virtual Teams Best Practices*” led by Gina Abudi, “Lead your Team to Radical Results” by Ron Cook, “Innovation Games” by Steve Daukas and “Project Management Investments” by Steve Devaux. It was an exciting day and a true example of the power of project management in New England! Trust is hard, real, and quantifiable. It measurably affects both speed and cost. A function of character and competence, trust can be created and destroyed, effectively taught and learned. In most cases, lost trust can even be restored.

Upcoming Events 2014

There are several events to get excited about and there is plenty to get involved in! This is just a sample of the amazing events offered by SNEC: PMP Prep, Scrum, Agile, Monthly Meetings in New London, Shelton, East Hartford, Cromwell - there is a lot to choose from! Whether you live in Hartford, Shelton or Fairfield (or somewhere in between) there is something for you!

[SNEC-PMI September 2014 Cromwell Chapter Meeting](#)

[SNEC-PMI Special Event: Why Can't You Hear What I Mean](#)

[SNEC-PMI September 2014 Shelton Region Round Table](#)

[Hartford Eastside Project Management Roundtable - October](#)

[Agile Certified Practitioner \(PMI-ACP\) Prep Course \(via Experis IT\)](#)

[Microsoft Project Essentials & Exam Prep \(via BlumShapiro\)](#)

[SNEC-PMI October 2014 Shelton Region Meeting](#)

[Certified Scrum Master Training \(via SolutionsIQ\) - Fairfield, CT](#)

[New London Project Management Exchange - November 2014](#)

Quick Facts on Membership Satisfaction!

PMI launched a Chapter Satisfaction Survey in 2013. Results were collected and shared with each chapter in 2014. The key results indicate SNEC outperforms its region partners! While this is good news, our chapter leadership believes there is more to be done to improve our service offerings (programs, education, networking, and volunteer experience) and outreach in Corporate, Non-Profit, and Academic organizations in sharing the value and driving membership engagement in project management. **We need your help!** Please respond to surveys, come to events, and offer your experience and volunteer in making SNEC an even better chapter!!

When Presenting, Don't Go Over the Time Limit

By Gilda Bonanno, PMP

When you give a presentation, you have a certain amount of information you'd like to convey, centered on one core message, but you also have a limited amount of time in which to communicate it. We have all been in presentations where the speaker exceeds the time limit and keeps speaking. Or when he is given the five-minute warning and is not even halfway through the presentation, so he rushes through the rest of his slides at full speed.

It is disrespectful to the audience (and to any project managers following you) to go over your time limit.

If you are given ten minutes to present, plan to speak for eight. If you are given 60 minutes to present, plan for 50. You should know enough about your topic to speak for longer, but you should prepare your actual presentation to be under the time limit. No one will complain if you end a few minutes early.

It takes preparation, practice and focus to stay within the time limit. After you organize your material around your core message, practice giving the presentation and time it. If you are over the time limit, cut out something. Repeat this process until you are well under the time limit.

If you do nothing else differently other than to end your presentation before the time is up, you will automatically be a better presenter.

Applying Lean Principles to Presentation Skills: Optimize the Whole

By Gilda Bonanno, PMP

Lean manufacturing is a management philosophy which has its roots in the Toyota Production System and focuses on creating customer value while eliminating waste. These principles have been applied to many industries and services. As a presentation skills coach with work experience as a project manager using Lean principles, I believe they have a valuable application to presentation skills.

A key Lean element is "optimize the whole." According to Mary and Tom Poppendieck in *7 Principles of Lean Software Development*, "Optimizing a part of a system will always, over time, sub-optimize the overall system."

So if you try to fix one part of your presentation, you could end up making the overall presentation worse.

For example, when you prepare a presentation, you often work on the content separate from the delivery. However, unless you practice combining your content with your delivery BEFORE you actually give the presentation, you could end up with well-organized content that takes longer to deliver than your allotted time.

Likewise, I've seen speakers who try to speak louder end up speaking faster. They've optimized one element of their body language, volume, while sub-optimizing another, speed. The overall presentation is sub-optimized because it's more difficult for the audience to follow.

While it's fine to break a presentation into different components to work on, it's crucial to put it all back together and practice it before you have to present it. Or as the software developers would say, try the presentation in a test environment before you go live.



Gilda Bonanno, PMP, is a speaker, trainer and coach who helps people improve their presentation and leadership skills so they can become more successful. Gilda was the closing keynote speaker at the 2011 SNEC-PMI Conference. Sign up to receive more public speaking and networking strategies from Gilda's e-newsletter:
<http://www.gildabonanno.com/Pages/newsletter.aspx>

NEW SNEC-PMI CHAPTER MEMBERS

as of August 31, 2014

April Adams	Marvalyn Ellis	Nicole Judd	Stephen Nichols	Christopher Scully
Karen Adesso	Frederick Enko	Jason Kaffenberger	Pat Niedzwiecki	Stephanie Scungio
Carolyn Alessi	Katie Erickson	Payal Kansagara	Bobby Nims	John Shelanskas
Jeanine Allin	Christopher Evans	Bharat Kapoor	Debbie Norris	Steve Sherman
Malathi Angappan	A Farago	Martin Katzmann	Lisa Oliver	Janet Sienko
Cathy Arbogash	Rachel Farrell	Nakia Kears	Peter O'Neill	Steven Silvia
Stephanie Ashton	MaryAnn Fernandes	Muhammad Ali Khalifa	Kelechi Onyensoh	Daniel Smith
Linda Audibert	Carlos Fernandez	Ryan Kidder	Doug Otis	Mark Smith
Natalie Augustin	Jeffrey Ferraro	Derek Kline	Lacie Pagan	Maria Somma
Christopher Banas	Ayeda Figaro	venkata konda	Jeri Pantalone	Paul Soucy
Kris Barnard	Deborah Fitzsimmons	Vamsikrishna Kota	Upasika Patil	Beth Soulier
Leigh Barnes	Abbey Fitzwater	Vinay KotamarthiVeera	Dennis Patnaude	Marlene Spagna
Wayne Benjamin	Henry Forte	John Kristensen	Kannan Pattu	Kristin Spellacy
Danielle Birmingham	Cheryl Foster	Kate Kruger	Jennifer Paul	Jeff Stein
Raicheen Blanks	Roxanna Fredette	Thomas Kullgren	William Peabody	Sylvia Steinback
jeffrey bourke	Jacqueline Fuller	Krishnamohan Kumsi	Christine Peckaitis	Scott Sutfin
Richard Brown III	Stefanie Gannon	James Langdo	Gregg Peters	Andrew Swanton
Roger Bullivant	Angel Garcia	Justin Latham	Ernesto Pitruzzella	Ghouse Pasha Syed
Neil Burgess	Luis Garcia	Susan Lathan	Maria PortalCorreia	Robert Taylor
Melissa Burt	Robert Gauthier	Allan Lawson	Trevin Price	Jennifer Tecci
Sheri Campbell	John Gavaletz	Kevin Learned	Danielle Primini	Dina Terrell
Brian Carpenter	Michelle Gawlik	Kristine LeBlanc	Barbara Pruitt	Leeann Theriault
Deborah Carroll	Marlene Genetski	Wayne Leiss	Suresh Rajendram	Christopher Toal
Marcia Catalano	Robert Gilmartin	Carol Lemon	Edward Rauh	Christine Tong
Claudine Cavalier	Brian Gleeson	David Levy	John Reilly III	Laurie Toth
Holmes	Robert Goewey	Elizabeth Lindstrom	Ira Revels	Pamela Turner
Nageswari Challa	Steven Gorman	Heather Long	Deneen Rickard	Srinivasa Undrakonda
Flora Ines Cheda	Gary Gottshall	Jason Maccione	James Rincon	Cely Vano
Charles Chiodo Jr.	Cherie Griffith-Dunn	Thomas Maloney	Kristine Roberts	satyanarayana varma
Chileshe Chisanga	Rami Haddad	Rosario Mannino	Michael Robertson	vatsavayi venkata
Peter Clark	Mary Hale	Jean Marquot	Martha Rogers	Rakesh Vemulapalli
Fiona Conliffe	Joel Harinstein	Paul Matthews	David Rorrio	Marc Viselli
Kevin Costello	Steven Hess	Erin Mazuera	John Rossi	Hemendra Vyas
Jennifer Craig	Randall Hitchens	James McGennis	Torrey Rotblatt	Michael Waller
Laura Cummings	Brian Michael Horgan	Yvonne McGhee Jones	Robert Sadler	J. LeRoy Ward
Michael Cushing	Chris Huckins	John McGoldrick	Jennifer Sala	Kelleen Weed
Ellen Dantec	Chris Hughes	Scott McKee	Francesco Sala	Regina Welch
Christine Davis	Valerie Hunter	Yuisa Medina	Fasih Sandhu	Donald Westover
David Davisson	Denese Hydock	Patricia Meredith	Flavie Sanon	Iris White
Lavern Dawkins	Denise Jaffe	Amy Miller	Lisa Sansone	Craig Wilbur
Trishan de Lanerolle	Henry Jeffs	Daniel Montagna	Matthew Santacroce	Robert Wolfe
Ellen DeLeo	Hong Jiang	Jeffrey Mozealous	Louis Sapia	Iu Yam Wong
Kori DiBacco	Richard Joerres	Tom Muenkel	Edwin Savitsky	Dan Wu-Linhares
Lynn Downey	Aliza Johns	Theresa Murphy	Deborah Savola	Chee Yap
Susan DuBois	Melissa Jolly	Jo Mustaro	Vrinda Saxena	Chatrapathi Yellapragada
Jarita Dunbar-Brazil	Douglas Jones	Melissa Nafis	Nancy Scanlon	Carla Zaratzian
Elizabeth Dunn	Kimberly Jones	Kate Naughton	Jeffrey Scarcella	
	Valerie Jones-Terry	Peter Nichol	George William Schork	

SNEC-PMI MEMBER ANNIVERSARIES

SNEC-PMI would like to acknowledge long term chapter members celebrating their 5, 10 and 15+ year anniversaries since February. Congratulations to everyone and thank you for your continued and valued membership!

5 Year Anniversaries

Howard Altmann
Edmond Ariori
Linda M Benedict
Christopher Bocompani
Ann Abigail Bosacker
Joseph Carfagno
Randy Cartier
James Clark
Lawrence Cohen
Richard Daly
Chuck Doerrler
Anthony Falsetta
Adam Fleisher
Steven Fournier
David Franzman
Sebastian Giarratana
Raymond Gombos
Lori Gray
Nancy Hall
Kathleen Harris
Edward Hass
Olaf Jeziorek
Daniel Johnson
Andrew Jones
Melanie Kaplan
Thomas Kim
Vikas Kumar
Diane Lavallee
John Marini
Judith McCann
Karen McNemar
Anthony Mosa
Michael Nogas
Babajide Oluwole Agunloye
Darcy Paige
Susan Patten
John Pellicano
Susan Persio
Keith Phillips
Howard Plude

Kathleen Reeves
Anthony Reid
Janice Ryan-Roche
Gary Salce
James Shepherd
Linda Simmons
Sabina Sitaru
Diana Taft
Balasubramanian
Venkataraman
Brenda Wanczyk
Pamela Lynn West
David Young

10 Year Anniversaries

Laurie Adams
Brian Allbright
June Bailen
Lori Bliesener
Judy Borrmann
Linda Brainard
Jonathan Brown
Stephanie Chernoff
Hyoun Choe
Queenie Collins
Elizabeth Durgin
Kathleen Finnigan
Neil Helfand
Frederick Johnson
Susan Jones-Martin
Michael Joyce
Margaret Kelley
James Kile
Robert Kowal
Steve Kuzmeski
Robert Leyden
Richard Markham
Larissa Montagano
James Moore
Joseph Noonan
Jeffrey O'Connor

Craig Radocy
Ravi Raghu
Robin Ragusa
Gary Saunders
Edward Seder
Kathryn Stefanski
Joyce Therieault
Ryan Todd
Mariangelica Vera
Thomas Wolfe
Sandra Zerio

15+ Year Anniversaries

Robert Bell
Carol Coppa
Edward Drew
Sharon Dukett
Jorge Gelabert
Stephen George
Thomas Gunn
Michael Hartman
Paul Hawkins
Thomas Hurley
John Inserra
Jacques Lagasse
David Martancik
Jo-Ann Martin
Thomas McCabe
William McKernan
Eric Meder
Stephen Pellegrino
Victor Proulx
Bernice Rocque
David Roy
Gary Shuster
Frederick West
Peter Yorio
Christopher Zack

SNEC-PMI PMP UPDATE

Congratulations from our Board of Directors and our Membership to the newest PMPs in our chapter:

- | | |
|-------------------------|------------------|
| Denise Beauprey | Jason Maccione |
| Ryan Bell | Eileen Puziewicz |
| Laetitia Bibollet-Ruche | Lionel Rigler |
| William Carroll | Peter Riitho |
| Seth Copeland | James Rincon |
| Christine Davis | John Rossi |
| Katie Erickson | Kevin Sakal |
| Abbey Fitzwater | Edwin Savitsky |
| Luis Garcia | Nancy Scanlon |
| Robert Gauthier | Kimberly Sneed |
| Michelle Gawlik | Lisa Sylvia |
| Christopher Hall | Christopher Toal |
| Melissa Jolly | Cely Vano |
| Venkata Konda | Mark Wallace |
| Vinay KotamarthiVeera | Kenneth Walton |
| Jeffrey Liggett | Mark Waring |

Membership Certification Facts

As of September 6th, 2014 we have 1,721 members! Of our members, 75% are certified, and of those 73% are PMPs.

Credential	Count
PMP	1,257
CAPM	15
PMI-ACP	6
PGMP	5
PMI-SP	4
PMI-RMP	2
Total	1,289

New Partnerships!

Exciting news for SNEC! In partnership with PMI Education Foundation (PMI-EF), SNEC is launching it’s first ever “PM Skills for Life” curriculum in partnership with Junior Achievement, Boys and Girls Club and High School Inc. Susan Lach, VP of Non-Profit Outreach and Anita Green, VP of Mentoring have partnered with two well-known non-profits to develop a capstone program for High School students. “This 10 week program outlines the fundamentals of project management while providing real life experience for High School students to execute a real life project, The Harvest Festival with the Boys and Girls Club in Hartford” explains Sue Lach. “This Festival will challenge students to deliver a meaningful community outreach event that makes a difference in their own back yard”. The pilot program has drawn interest of PMI and JA National as well as several members of SNEC. This provides an opportunity for project management education and real life hands on experience culminating in executing a community based project. ‘We anticipate a successful program and look forward to the lessons learned and expand the program to non-profits throughout Southern New England’ says Carin Salonia, President, SNEC Chapter.

Tell us what SNEC Means to YOU!

We are interested to hear your stories of what SNEC membership means to you – from the new learning, recent certification to new friendships and volunteer experiences. Share them!! Please send to content@sneec-pmi.org, visit our Facebook page or LinkedIn. Send your moment, your story, your victories and the support your colleagues at SNEC provide!

SNEC-PMI 2014 BOARD OF DIRECTORS

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SNEC-PMI QUICK MEMBER FACTS

As of August 2014 there are
1,788 members and **1,258**
PMPs (70%)
in our Chapter!

QUICK LINKS

[Get Involved](#)

[Events Calendar](#)

[Register for Events](#)

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If you were forwarded or downloaded our newsletter and would like to receive your own copy every month, just click [here](#) or on the graphic above to subscribe!

Seeking your PM Stories, Tips, Techniques or Experiences!

The SNEC-PMI Newsletter aims to reflect our outstanding membership.

Please feel free to submit a story, tip, technique, or experience that you have found particularly helpful as a project manager. Submit your content (50-250 words) to our editor at content@sneec-pmi.org.

All items are subject to change at the discretion of the editor.