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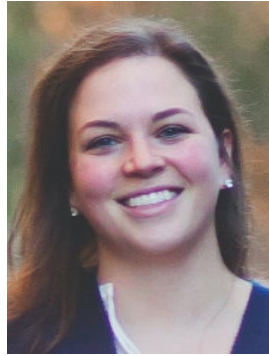
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## President's Message

By Mary Jane Lawton, PMP



I am honored and excited to introduce myself for the first time as your new SNEC-PMI President. We are celebrating a very special milestone this year as our chapter turns the BIG 4-0! Planning is underway for lots of events, celebrations, and fun surprises to thank you for your membership as we look back at where we have been in the last 40 years and forward to where we are headed.

I can't wait to share much more with you soon, but first I would like to introduce you to your 2023 SNEC-PMI Board of Directors and Leadership team. These talented and dedicated leaders have been hard at work designing an inspiring and memorable 40th year for you all.



[Amy Paros](#) joins us for her second term and is our new **Vice President & Chief Operating Officer**. Amy is a warm, intelligent, innovative leader. She will continue to oversee our Marketing & Communications portfolio. Additionally, Amy will support me in driving our committed actions across the chapter. I am so excited to partner side by side with Amy in our new roles this year!



[Jay Fakilede](#) continues his first term as our **Chief Financial Officer and Treasurer**. In his role, Jay ensures the financial health, security, and future of SNEC-PMI by managing the money for our mission. I think we all can appreciate this is a big job and he does it well.



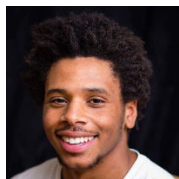
[Jeff Pierson](#) returns to us serving his second term as the **Chapter Secretary**. Jeff makes sure that our calendars, documents, and plans are always organized and precise so we can be the most effective team possible. Basically, he keeps us all in line!



Long time chapter member and volunteer, [Darwyn Azzinaro](#), rejoins us as **Vice President of Conferences** and the **Director of our new Outreach portfolio**. Darwyn has served multiple terms on the Board in roles including President, COO, and CFO and we are so grateful to have his experience and wisdom on our team.

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[Ramses Bordeaux](#) is one of our newest board members and starts his first term with the SNEC-PMI Board of Directors. We are excited to have Ramses experience as he serves as the **Director of the Operations portfolio** managing portfolio aspects including our technology, elections, standardization and data management.



[Phillip Bradford](#) returns to the Board as the **Director of the Volunteers portfolio**, which is a critical role for an organization like SNEC-PMI that is entirely volunteer run. In this role Phil has oversight of our most precious and valuable resources. Our volunteers are truly worth their weight in gold.



[Sharon Okoye](#) is another new addition to this awesome team and is serving her first term this year. Sharon will be the **Director of Education and Special Events portfolio**. We cannot wait to see what she cooks up for our members in 2023!



[Kerry Wills](#) continues his first term on the Board this year and takes a new role as **Director of Membership & Mentoring**. He is an energetic, smart professional and the perfect fit to lead, grow, and develop this portfolio team.

I would also like to take a moment of gratitude for our outgoing Board members that have selflessly volunteered their time and brainpower to ensure the future of SNEC-PMI was bright for all of its members. A huge THANK YOU goes out to long time member and volunteer, Svetlana Veprinsky, who most recently served as the Director for the Education and Special Events portfolio. We are so very grateful for your service and contributions to this chapter!

And last, but certainly not least, I would like to thank our outgoing President, Neil Weiss, for his service over many Board terms in multiple roles during the years. Neil has done more for the chapter than I could possibly capture in a few sentences. His storied experience, no nonsense leadership style, deep commitment to SNEC-PMI, and natural sense of humor make him an ideal Past President and member of our Leadership team. On a personal note, I am deeply indebted to Neil for his time, patience, and energy as he continues to work diligently to onboard me to the role of President. Neil focus is to set me, and by extension all of us, for ongoing success. Thank you, Neil.

Finally, I must thank YOU, our members. Whether new to us today, celebrating your 40th year, or somewhere in between, you are the life blood of SNEC-PMI. I am privileged and humbled by the opportunity to serve as the leader of this outstanding organization. I look forward to meeting and working with each of you.

*“Life’s most persistent and urgent question is, what are you doing for others?” – Martin Luther King, Jr.*

With Gratitude,

A handwritten signature in black ink that reads "Mary Jane 'MJ' E. Lawton".

[Mary Jane 'MJ' E. Lawton](#), PharmD, RPh, PMP, DASM  
President & CEO, Southern New England Chapter - PMI

## Past President's Message



Hello SNEC Members, Current and Past Members, and all volunteers – It was a pleasure serving and working with you over the past 10 years. I've met a lot of great people along the way and I want to thank each and every one of you as your interaction with me helped me to grow as a volunteer and leader. I will continue to support the SNEC Board of Directors throughout 2023 and as long as they need my services. I will miss many in-person events since I've moved to Florida (Jacksonville area), but maybe I might surprise some of you in the future!

I wish everyone the best and have a prosperous 2023 and beyond. Please keep in touch!

Take Care,

Neil Weiss  
Past President, SNEC-PMI

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## Staying Relevant for the Future with Lower Fairfield virtual events



In 2023, there are several technological progressions to celebrate, such as next generation batteries and solar power. These innovations come with investment in research, manufacturing and commercial enterprises - all bright spots for the project management profession (e.g., HV-Battery [Technical Project Manager](#) or [Solar Project Manager](#)). To stay relevant, it is more important than ever to deepen skills and knowledge. As stated in Mark Langley's introduction to PMI's 2018 Pulse of the Profession Report, [Developing Digital-Age Project Management Skills to Thrive in Disruptive Times](#), "the future of project management will require organizations and individuals alike to embrace a full spectrum of competencies and approaches, along with a wide range of titles and methodologies". He goes on to explain the spectrum of digital skills needed including (1) data science, (2) an innovative mindset, (3) security and privacy knowledge, (4) legal and regulatory compliance knowledge, (5) the ability to make data-driven decisions, and (6) collaborative leadership. So, this new year as you think about resolutions, consider your future career possibilities. It's a great time to develop a roadmap of the skills and experiences you want to build or sharpen. **As part of your learning journey, we hope to see you at our monthly Lower Fairfield virtual events.**

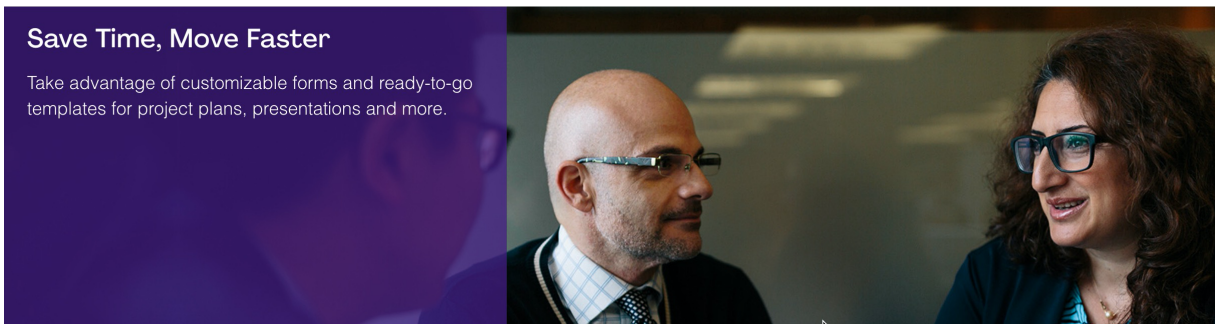
*Happy New Year!*

## End of Year PMI News

“As 2022 ends and a new year begins, it opens the door for possibility. The unique challenges our society has faced over the last few years make project managers more valuable than ever, and we have an opportunity to equip even more learners around the world with project management skills. On **Tuesday 3 January**, we will begin to offer location-based pricing, to provide more fair prices globally. This effort is a decisive step in a long-term initiative to address socioeconomic barriers and make it easier for professionals to transact seamlessly with PMI.” - Global Chapter Engagement, Project Management Institute 12/20 email.  
**Summary of changes and PMI updates:**

- **Differential pricing on most PMI products and services** for members and professionals in countries where world economic data shows socioeconomic barriers.
- **The cost of PMI membership in the United States only will increase by US \$10**, with the **new annual cost at \$139 + \$10 fee for first-time members**. The current Member Renewal Rate of \$129 will be honored for 2023 Membership for those enrolled in auto-renew in January of 2023.

## PMI Tools and Templates



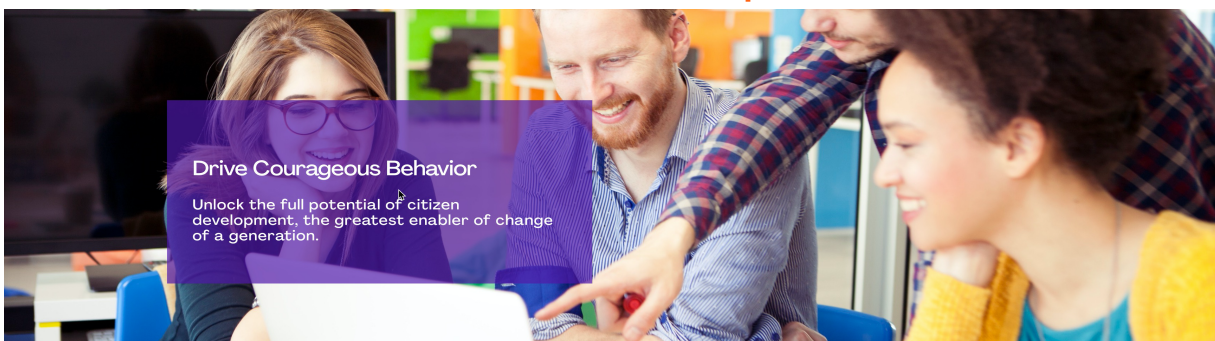
**Save Time, Move Faster**

Take advantage of customizable forms and ready-to-go templates for project plans, presentations and more.

The graphic features a purple background on the left with white text. On the right, there is a photograph of a man and a woman in professional attire looking at a laptop screen.

**As a PMI member**, you'll gain exclusive access to PMI publications and global standards. In addition, leverage thousands of tools, templates, articles, guides and other resources to keep you informed and remain efficient. [View templates on projectmanagement.com](https://www.pmi.org/templates)

## PMI Citizen Developer™



**Drive Courageous Behavior**

Unlock the full potential of citizen development, the greatest enabler of change of a generation.

The graphic features a purple background on the left with white text. On the right, there is a photograph of three people (two women and one man) in an office setting, looking at a laptop screen.

**What is Citizen Development?** [Citizen development](#) is one of the most exciting and current business movements. It enables Project Managers and other changemakers to create applications using low-code and no-code platforms, without complete reliance on the IT department and for a fraction of the cost and time commitment.

# Patience, Understanding and Respect in the future of work

by Chris Zack, PMP

In the [Fall 2021 SNEC-PMI newsletter](#), I introduced what I find to be three common things that contribute to a successful engagement of a team: patience, understanding and respect, or; PURengagement.

The flexible work practices most of us were forced into, almost overnight during the pandemic have actually shown an increase in productivity, according to an analysis by the Goldman Sachs group\*. In addition, surveys of knowledge workers show that over 75% want flexibility in where they work as well as when they work\*\*.

As we emerge from the pandemic it seems we will not be going back to the way it was. Instead, we will be moving forward based on advances in technology and what we've learned over the past few years. As corporations, executives, managers and teams define the future of work, there is no "one size fits all". PURengagement can help as companies determine how they will work in the future. For example, patience is needed as teams work to figure out the flexible work arrangement that is best for them. Understanding and respect are also needed to have open dialog about purpose, values and to be honest about what does and does not work. Using PURengagement to gather and analyze feedback and then use it to work through the changes will be critical as teams and organizations ultimately find the right fit and continuously improve.

How we work in the future as we emerge from COVID is still evolving and will continue to do so. As we shape this evolution, we need to have Patience, Understanding and Respect in order for the new way of working to succeed.

Engage with Patience, Understanding and Respect and see what happens!

\* Curran, E. (2021, July 13). Goldman says pandemic is shaping a more productive U.S. economy. Bloomberg. <https://www.bloomberg.com/news/articles/2021-07-13/goldman-says-pandemic-is-shaping-a-more-productive-u-s-economy?srd=future-of-work&sref=qysce8Zq&leadSource=uverify%20wall>

\*\* Barrero, J. M. (2021, August 24). Don't force people to come back to the office full time [White paper]. Harvard Business Review. Retrieved January 15, 2023, from <https://hbr.org/2021/08/dont-force-people-to-come-back-to-the-office-full-time?autocomplete=true>

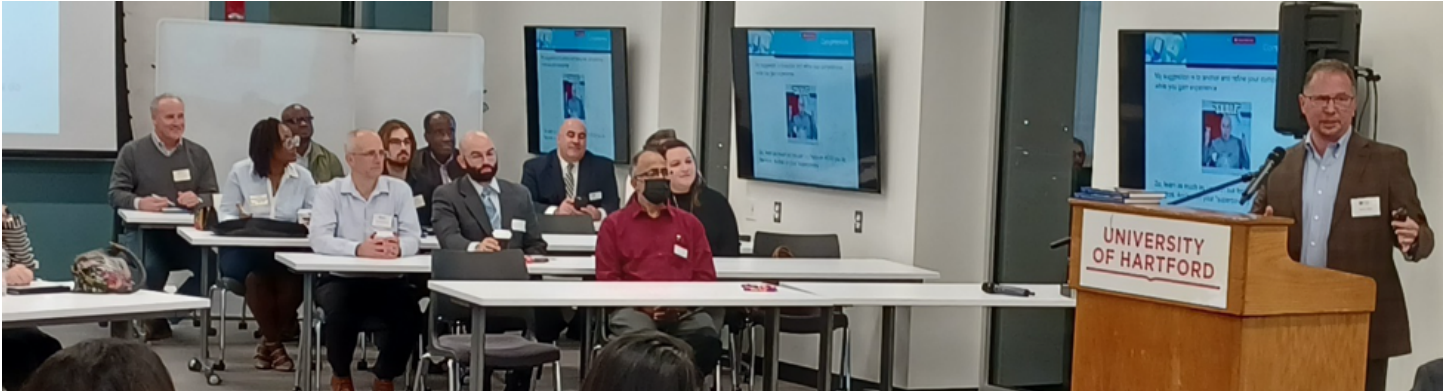


# The Central Connecticut Satellite Chapter

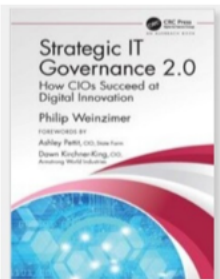
by Chris Zack, PMP

Back on November 2, in partnership with the University of Hartford, we held our first in-person meeting in over 2 years. Board member Kerry Wills opened the event with a presentation on competencies and experiences. Following Kerry's lead, we continued to explore the topic by breaking into groups where SNEC-PMI member volunteers shared with university students how to grow in both.

For more about this successful event, see the article, written by SNEC-PMI member, student volunteer, Tori Kristin.



A big thank you to the faculty of the Barney School of Business, the students, the student volunteers, Kerry Wills for speaking, Greg Gregonis for helping coordinate, and our fabulous member volunteers for making this such a great and successful event. We are planning for future events at the University's Barney School of Business and will be announcing these on our website as soon as details are worked out.



On November 16, we ended the year with consultant, author and thought leader, Phil Weinzimer. Drawing from his latest book, Strategic IT Governance 2.0, we had an interactive session with Phil as he presented the governance model that focuses on project alignment, process reinvention, and leadership excellence.

As always, keep checking the events calendar as we continue to add events for this year. We hope to see you soon, virtually or in person.

Happy Lunar New Year!

(Year of the Rabbit)



The Central Connecticut Satellite Chapter team

# Competencies and Experiences: Networking Night with Project Management Professionals at UHART's Barney School of Business

by **Tori (Pawitsaya) Kritsin, University of Hartford graduate student**

This is the second collaboration between the UHART Barney School of Business and SNEC-PMI in this fall semester. 30 Students and 30 PM professionals participated in the networking night which took place on November 2, 2022. Kerry Wills, the guest speaker, started out discussing competencies and experiences then concluded after a workshop focusing on ways to develop necessary skills. This was our first in-person only event in over 2 years!

The event was successful and received great feedback from both students and professionals. As a student, it was invaluable to hear from PM professionals from various industries including manufacturing, healthcare, marketing, insurance, and higher education. PMI volunteers also shared their journey of achieving the PMP certificate and how it helped them advancing their career development. It was a great session to remind students to not be afraid to try new things as they progress in their career and that we are always learning. More importantly, they can always seek mentoring and professional resources through PMI membership benefits.

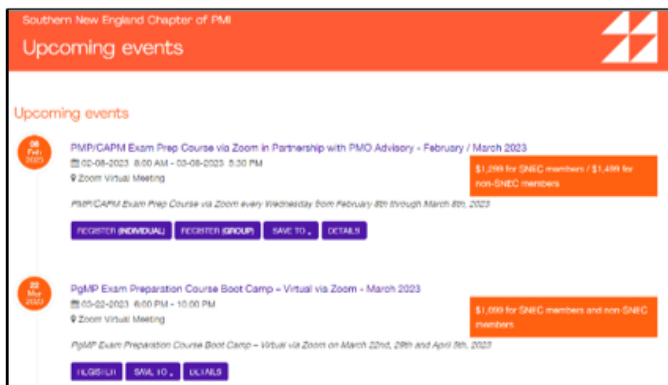
Thanks to Chris Zack (AVP, PMI-SNEC), a project manager for this event; Kerry Wills (Board Member, PMI-SNEC) for speaking and sharing valuable insight; Greg Gregonis (VP, PMI-SNEC); and all participated PMI members who brought this great opportunity to Barney students. Finally, thanks to Dean Steve Mulready, Assistant Dean Celia Lofink, Project Management Program Coordinator Vicky Luo, Professor David Stec, Professor Sumukadas, and Professor Berry who welcomed PMI volunteers.

The Barney School of Business, in collaboration with the PMI-Southern New England Chapter, looks forward to great events like this one in the future.



# PMP / CAPM Exam Preparation Course

February / March 2023



**Registration closes:** Thursday, February 1, 2023 at Midnight

**The PM for this event is:** Sundar Varadarajan, Continuing Education Member at: [sundar.varadarajan@snecc-pmi.org](mailto:sundar.varadarajan@snecc-pmi.org).

SNEC is pleased to offer our PMP/CAPM Exam Preparation course, virtually via PMO Advisory, an Authorized PMP Partner. This 5 day intensive course based on the PMBOK 6th Edition will run

every Wednesday from February 8th to March 8th 2023, 8:00am to 5:30pm, virtually. There will be two 10 minute breaks in each class. Pre-requisite: This class requires a computer capable of video and audio Link to the Zoom will be shared via a separate email before the first class. Class materials: Registered students will be provided detailed instructions and a claim code to download the materials. Once claimed, students will have 1 year access. Students will also be provided access to free PMP/CAPM practice exam. At this time, the CAPM examination Content Outline is not changing although some different style questions has been introduced in September 2020. See: <https://www.pmi.org/update-center/certification-changes/capm> The total course training contact time is 35 hours, which is one of the requirements to be eligible to sit for the PMP exam. This class fulfills all the requirements to sit for the CAPM exam.

Please note that PMP has launched new version of the exam effective January 2, 2021. The PMP Exam is also available in virtual format. Please review the full list of PMP / CAPM exam eligibility requirements:

PMP - <https://www.pmi.org/certifications/types/project-management-pmp>

CAPM - <https://www.pmi.org/certifications/types/certified-associate-capm>

**To Register go to:** <https://snecc-pmi.org/grow-skills/upcoming-education/pmp-capm-feb-2023>

**Instructor: Mimi Rosenfeld, PMP** is a project manager who leads cross-functional teams with a focus on process, communication and training. Mimi holds Project Management Professional (PMP)<sup>®</sup> certification from the Project Management Institute and an MBA from the Johnson School at Cornell University. In her current role as Project Manager for Medstart, she coordinates crowd funding initiatives for medical and health IT start-ups. She also serves as Program Manager of the Career Development Network for the Project Management Institute, New York City Chapter (PMINYC).



Previously, at publishing giants Time Inc. and Bonnier Corp., Mimi led implementations of four enterprise systems. She served as a consultant on strategy for complex, multi-channel database marketing programs, and directed internal teams on project execution. She has streamlined and standardized workflows to determine best practices, and publishers continue to use her quality control tools.

Mimi has volunteered as a Program Manager with PMINYC, recently in Outreach Communications and currently for the Career Development Network.

## SNEC ONLINE and IN-PERSON LEARNING



SNEC-PMI has re-started our in-person programs and is also offering virtual learning sessions via ZOOM for SNEC-PMI members and non-members. Full information on our upcoming events can be found on the [SNEC Website](#). Below are the programs and educational sessions scheduled through March 2023:

- February 3<sup>rd</sup> – [Principles of Project Management: Leadership](#) with Joseph Carfagno, PMP
- February 7<sup>th</sup> – [Practical Adaptive Leadership: Turning Leadership into a Verb: A powerful tool to drive employee engagement and empowerment](#) with David Mantica
- Feb 8 to Mar 8 – [PMP/CAPM Exam Prep Course](#)
- February 23<sup>rd</sup> – [DevOps for Project Managers](#) with Jayne Groll
- March 3<sup>rd</sup> – [Principles of Project Management: Tailoring](#) with Joseph Carfagno, PMP
- Mar 23<sup>rd</sup> – [PgMP Exam Preparation Course Boot Camp](#) (3 day course)

January						
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17	18	19	20	21	22	23
24	25	26	27	28	29	30

## WELCOME TO OUR NEW SNEC-PMI CHAPTER MEMBERS!

October through December 2022

Melissa Ainey

Joshua Attisu

Deborah Baker

Megan Banks

Julie Bohrer

Nicholas Bolduc

Ann Brierley

Matthew Burlingame

Eric Byrd

Joel Canela-Burgos

Michael Champeno

Linda Ciarcia

Nfatoman Cisse

Evelyn Cohen

Roxana Cooke

Joanna Couto

Devi Dillard-Wright

Megan Donahue

Michael Downs

Erica Durso

Marissa Fink

Patricia Freyler

Marcel Gbaguidi Alia

Corbin Graham

Denis Graves

Matthew Hannan

Gabrielle Joyce

Fayth Kalb

Travis Keiderling

Pawitsaya Kritsin

Kenneth Kuilan

Aaron Lang

Ramona LaVoie Grimshaw

Chelsea LeBlanc

Bryce Maruco

Samantha Moodie

Max Mullen

Jose Muñoz Barrantes

Sean OBrien

Michael Olender

Nasheli Ortiz

Dhaval Parikh

Denalin Randall

Asghar Razavi Majorashin

Donna Rhoads-Frost

Johnny Rodriguez

Ryan Rood

Michael Salamone

Matt Seawright

Prabhakaran Sellappan

Andrea Sereny

Thomas Smith

Sergino St. Felix

Matthew St. Louis

Vikas Talwar

Asia Terry

Manoj Tripathy

Lisa Varvelli

Kayla Volpe

Rebecca Watson

Enna Wilson

Taylor Wrye

Kevin Zall

## SNEC-PMI MEMBER ANNIVERSARIES

SNEC-PMI would like to acknowledge long term chapter members celebrating their 5, 10 and 15+ year anniversaries from October through December 2022.

***Congratulations to everyone and thank you for your continued and valued membership!***

### **5 Year Anniversaries**

Zeeshan Ahmad  
Gregory Candy  
Edward Cook  
Pat Devadoss  
Sarah Dungey  
Meredith Gazdzinski  
Philip Gerety  
Joshua Gillenwater  
Laura Giordano  
John Kessinger  
Sharon Maylor  
Jennifer McKeithan  
Bevin Morrissey  
David Mosher  
Barbara Portnoy  
Scott Smith  
Michael Turner  
Stephen Vanacore  
Diane Velky

### **10 Year Anniversaries**

Michelle Blanchard Vargas  
Nancy Collins  
Thomas Cugno  
Samantha Farenden  
Carolyn Gerrity  
Allan Jagos  
Grace Jensen  
Carrie Kagan  
Erin Kinney  
Donald Landry  
Robert Moy  
Heather Sutherland  
Leslie Walkes  
Chuck Womeldorf

### **15 Year Anniversaries**

Kary Argel  
Subhash Gupta  
Rebecca Hodge  
Joseph Kelley  
William Olson  
Johanna Schrader  
Elizabeth Tyler  
Rhonda Watson

### **20 Year Anniversaries**

William Bielat  
Cynthia Biondi  
Gerald Castano  
Donna Cweklinsky  
Michael Leitch  
Susan Tague  
Jeffrey Tellmann  
John Ware

### **25 Year Anniversaries**

James Hill  
James Patsalides

## SNEC-PMI CERTIFICATION UPDATE

Congratulations from our Board of Directors and our Membership to those obtaining PMI Certifications July through September 2022 in our chapter:

Zvonko Barisic, PMP  
Esther Bessell van Winden, PMP  
Michelle Brown, DASM  
Miranda Bultron Garango, PMP  
Michael Butkovic, PMP  
Catherine Cahill, DASM  
Nfatoman Cisse, PMP  
Monica Conway, PMP  
Elizabeth Cosgrove, DASSM  
Remigiusz Drozd, PMP  
Evelyn Famutimi, CAPM  
Candace Figueroa, PMP  
Kelsey Fons, PMP  
Kevin GallagherR, DASM  
Eric Goodsell, DASM  
Deanna Gordon, PMP  
Matthew Hunter, PMP  
Swaminathan Iyer, DASM  
Allan Jagos, DASM  
Ryan Magner, PMP  
Iñigo Maña Robredo, PMP  
John Marinelli, PMI-ACP  
Manasa Nalla, PMP  
Mark Nieves, PMP  
Lipsa Panda, DASM  
Yvette, Ramirez, PMP  
Lindsay Reiss, PMP  
Ryan Rood, PMP  
Karena Rumble-Carter, CAPM  
Erica Ryan, PMP  
Michael Salamone, CAPM  
Prabhakaran Sellappan, PMI-RMP  
Andrea Sereny, PMP  
Samira Showghi, DASM  
William Stowell, PMI-ACP  
Cara Svoboda, OTF  
Cara Svoboda, OTI  
Tamieka Teape-Edwards, PMP  
Manoj Tripathy, PMP

### Membership Certification Facts

As of January 2022 we have 1,704 chapter members!

Of our members, 74% are certified, and of those 65% are PMPs.

Credential	Count
PMP	1,109
PMI-ACP	50
CAPM	35
DASM	31
PMI-RMP	9
PfMP	6
PgMP	4
AM-MC	3
PMI-SP	3
OTF	3
PMI-PBA	3
OTI	2
OTO	2
CDBA	1
DASSM	1
CD-MC	1
ECC	1
AH-MC	1
<b>Total</b>	<b>1,265</b>

## SNEC-PMI 2023 BOARD OF DIRECTORS

Mary Jane Lawton, PMP  
Membership  
[Mary.Jane.Lawton@sneccpmi.org](mailto:Mary.Jane.Lawton@sneccpmi.org)

Neil Weiss, PMP  
Past-President  
[Neil.Weiss@sneccpmi.org](mailto:Neil.Weiss@sneccpmi.org)

Dr. Amy Paros, PMP  
Vice President and COO  
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Jay Fakilede, PMP  
CFO/Treasurer  
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Jeff Pierson, PMP  
Corporate Secretary  
[Jeff.Pierson@sneccpmi.org](mailto:Jeff.Pierson@sneccpmi.org)

Darwyn Azzinaro, PMP  
Vice President and COO  
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Ramses Bordeaux  
Operations  
[Ramses.Bordeaux@sneccpmi.org](mailto:Ramses.Bordeaux@sneccpmi.org)

Phillip Bradford  
Volunteers  
[Phillip.Bradford@sneccpmi.org](mailto:Phillip.Bradford@sneccpmi.org)

Sharon Okoye  
Education / Special Events  
[Sharon.Okoye@sneccpmi.org](mailto:Sharon.Okoye@sneccpmi.org)

Kerry Wills  
Professional Development  
[Kerry.Wills@sneccpmi.org](mailto:Kerry.Wills@sneccpmi.org)

### SNEC-PMI MISSION AND VISION

#### Mission Statement

Empower, Engage, and Inspire a community of transformational leaders

#### Vision Statement

To accelerate professional growth through connecting, learning, and fostering new ideas

#### QUICK LINKS

[SNEC Web Site](#)  
[Get Involved](#)  
[Events Calendar](#)  
[Register for Events](#)  
[Knowledge Center](#)  
[Newsletter Archive](#)  
[Contact Us](#)



If you were forwarded or downloaded our newsletter and would like to receive your own copy every month, just click [here](#) or on the graphic above to subscribe!

#### Seeking your PM Stories, Tips, Techniques or Experiences!

The SNEC-PMI Newsletter aims to reflect our outstanding membership.

Please feel free to submit a story, tip, technique, or experience that you have found particularly helpful as a project manager. Submit your content (50-250 words) to our editor at: [content@sneccpmi.org](mailto:content@sneccpmi.org).

All items are subject to change at the discretion of the editor.